

Olam Grievance Log – CLOSED Cases

Updated as 31st December 2023

Contents

Olam Grievance Log – CLOSED Cases	1
CLOSED CASES – Olam’s Direct Suppliers	1
CLOSED CASES - Olam’s Indirect Suppliers	19
CLOSED CASES – Olam’s Operations	74

CLOSED CASES – Olam’s Direct Suppliers

No	Date	Direct Supplier	Allegations	Source	Action Taken & Outcome	Status
D24	Feb 2023	Sarawak Oil Palms Berhard	GIS imagery shows that between January 2022 and December 2022 there was a total of approximately 88 ha of GLAD-HCS forest alerts in the Linau Sinar Estate concession and approximately 143 ha of GLAD-HCS forest alerts in the Kenaban Estate concession.	Mighty Earth 41	<p>March 2023 SPOB provided clarification stated that Shin Yang Oil Palms Division had fully stopped land clearing since December 2020 for oil palm planting. The deforestation alerts detected are attributed to logging activities which were conducted by Shin Yang's Tree Planting Operation Management with legal approved permits.</p> <p>Detail clarification can be referred to SPOB grievance list https://www.sop.com.my/sustainability/grievance_list_dynamic.php</p>	Closed
D23	June 2022	Olam Palm Gabon	<i>On April 12th, Community in Iroungou reported to internal CRS team about their concerns on water quality in the local river</i>	OPG’s Corporate, Responsibility and Sustainability.	<p>December 2022 The river sampling has been conducted by Gabon water company as requested by local authorities. The results confirm the river water quality has returned to normal. At our level, we assume that this chapter is closed. We continue to work on corrective actions.</p> <p>October 2022</p>	Closed

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					<p>Local authorities requested to contact a third party selected by them to confirm the resumption of the river water quality. They selected the Gabon water company (SEEG) to conduct that mission. We received and validated the quotation from SEEG and the sampling and testing is expected to be completed by end of this month (October) 2022. Once the resumption of the river quality is confirmed, this Iroungou chapter should be closed.</p> <p>August 2022 The river water has returned to the normal quality with all relevant quality parameters being met since end June 2022.</p> <p>Many actions have been taken at the mill level (source of the pollution) to prevent future occurrences. We constructed 3 additional effluents ponds and have commissioned the land application system to reuse the mill effluents as organic fertilizer in plantation.</p> <p>An overall corrective action was established and submitted to the relevant administrations and that action plan is currently 95% completed.</p> <p>June 2022 An immediate investigation was conducted by CRS Team. They identified that there was an accidental effluent overflow from the nearby palm processing mill into the mentioned river. OPG provided tanks of clean water to the community and have repaired two existing borewells and built a further 2 modern wells to ensure the community has access to alternative water sources. OPG is closely working with the community of Iroungou to ensure it receives the necessary support, including compensation for any potential financial losses related to fishing resulting from this incident. The contaminated area has been emptied and cleaned and the river water has returned to its normal quality. They are working with the DGEPN (Environment Directorate of Gabon), the Cabinet Ministry and a coalition of local environmental NGOs to implement remediation measures.</p>	

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D22	May 2022	Sumber Tani Agung	Satellite imagery shows that between April 2021 and March 2022 a total of ~340 hectares of forest (indicative HCS) was cleared in the PT Sawit Sukses Sejati concessions, based on the HGU published boundaries.	Mighty Earth Rapid Response 39	<p>STA has stopped sourcing from PT Sawit Sukses Sejati since May 2022.</p> <p>June 2022 STA is not aware of such allegations and have requested their Medan sourcing Dept to do a thorough investigation on this matter. Medan HQ have replied that PT Sawit Sukses Sejati only took over the plantation from PT. Anugerah Langkat Makmur in Dec 2020 and after taking over, they built a Mill in which the mill started operation in Jan 2022. There is no shipment of CPO from PT Sumber Tani Agung since Aug 2021. According to PT Sumber Tani Agung, the Mills of PT Sawit Sukses Sejati have stopped operation since Feb 2022 to 17 May 2022 due to operational issues and our supplier has not purchase any FFB from PT Sawit Sukses Sejati since . Our supplier will not source for FFB from PT Sawit Sukses Sejati until they have resolved their sustainability issues.</p> <p>May 2022 Olam has reached out to STA regarding the allegations.</p>	Closed
D20	Oct 2021	Astra Agro Lestari PT Agrocourt Resources TBK, Indirect Wilmar Musim Mas	Deforestation: Report 36: 8 ha Report 34: 5 ha Report 33: 100 ha tree cover loss	Mighty Earth Rapid Response 33, 34, 36	<p>The land clearing at PT Agincourt Resources is not related to oil palm development. PT AAL and PT Agincourt Resources (United Tractor) are different companies and operate independently as separate legal entities.</p> <p>March 2022 Still waiting for Astra's response on this. Will follow up closely on the development.</p> <p>Oct 2021 Olam's supply chain is covered by both our Palm Policy as well as our Living Landscape Policy. Hence we expect our suppliers to apply our no deforestation commitment across the other business. We have reached out directly to Astra on this.</p>	Closed
D19	Mar 2021	Socfin	Allegations relating to: <ul style="list-style-type: none"> Sexual violence Health and safety 	WRM	<p>Apr 2021 RSPO has asked the auditors to investigate the claims during the audit held in Jan 2021 which showed no evidence on the allegations.</p>	Closed

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					<p>SOCFIN has updated us that the relevant SOPs are in place.</p> <p>Mar 2021 We have written to the company and are waiting to hear back</p>	
D18	Jan 2021	Permata Hijau Pt Nubika Jaya	<ul style="list-style-type: none"> Environmental concerns relating to waste water treatment, sludge management, permit for liquid waste disposal, etc. 	RSPO Complaints	<p>Feb 2021 Bilateral engagement is ongoing. Deadline is 19th April 2021</p> <p>Jan 2021 We are engaging with our supplier on this case</p>	Engagement
D17	Jan 2021	IOI Corporation Berhad (Mekassar Estate, Muazam Shah, Pahang)	<p>Labour issues allegations:</p> <ul style="list-style-type: none"> Unilateral pay cut by the Respondent Worker living conditions Intimidation of workers Lack of transparent grievance system 	RSPO Complaints Finwatch	<p>Mar 2021: IOI is not in our supply chain per the Q4 2020 mill list</p> <p>Mar 2021</p> <ul style="list-style-type: none"> Recent surveillance audit report has been submitted with no NCs Permata has said that all of the matters have been resolved except one past issue <p>Feb 2021</p> <ul style="list-style-type: none"> The Secretariat held a meeting between both the Complainant and Respondent to clarify the current standard of living. The verification and review of the supporting documents are also being conducted <p>Jan 2021 IOI is engaging with Finwatch who had sent an email to IOI on 27th August 2020, informing IOI that they have been contacted by a grievance raiser highlighting several allegations on behalf of five workers working at IOI's Mekassar. Since then IOI has been providing updates which includes documentation and evidence of implementation. A case has also been logged with the RSPO Complaints.</p> <p>Updates had been provided on the action items namely:</p> <ul style="list-style-type: none"> Renovation of workers' house 	Closed

No	Date	Direct Supplier	Allegations	Source	Action Taken & Outcome	Status
					<ul style="list-style-type: none"> New "Guideline for Providing Basic Amenities to Workers" to ensure uniform implementation of the amenities provided Guideline on "Worker's Work Verification" to enable workers to verify their working hours and The pending is on illegal fees collected in India by person(s) unknown. IOI is in the process of helping these workers investigate this matter as they have a "No Recruitment Fee" policy in place 	
D16	23th Dec 2016	Mewah – Supplier in 2016 only	Allegations are: <ul style="list-style-type: none"> Operating on the largest peat dome in Kalimantan and actively clearing deep peat. Alleged to be a major customer of PT Persada Kencana Prima (PKP), subsidiary of TH Plantation Bhd. And PT TH Indo Plantations according to their 2012 annual report	Mighty Earth	<p>Mar 2017 Mewah provide Olam with its traceability to mill information including GPS coordinates</p> <p>Jan 2017 Contacted Mewah and they have confirmed that:</p> <ul style="list-style-type: none"> They do not have plantation operations in Kalimantan Does not source from PKP and PT Indo <p>Olam will continue to engage with the supplier on full supply chain traceability</p>	Closed
D16	Jan 2021	Wilmar (Benso Oil Palm Plantation, Ghana)	Allegations relating to social issues including: <ul style="list-style-type: none"> Damaged farmers' rubber plantation and not willing to pay for the damages caused to the rubber farmers; Clearing of rubber farms to plant oil palm still ongoing Uncultivated lands taken over 	<u>RSPO Complaints</u>	<p>March 2022 The RSPO CP's decision letter has been furnished to both parties to the Complain. The Complaint is formally closed.</p> <p>The RSPO CP's decision letter can be found here.</p> <p>Oct 2021 We are still awaiting an update on this case for the two farmers</p> <p>Sept 2021 Two out of the eleven affected farmers did not reach an amicable resolution. One of the affected farmers will be investigated in accordance with the Complaints and Appeals procedures. The other affected farmer has initiated legal proceedings and the hearing has been adjourned until 25.08.2021.</p>	Closed

No	Date	Direct Supplier	Allegations	Source	Action Taken & Outcome	Status
					<p>Aug 2021 CP's directives have been furnished to all parties</p> <p>June 2021 The Bilateral Engagement process has ended and both parties have reached a settlement. Details to be updated</p> <p>May 2021 The Bilateral Engagement process is ongoing. Deadline extended to 19th May 2021. To date - the settlement proposals have been accepted by both parties, pending official signing of the agreement</p> <p>Feb 2021 Both parties had on 4th Jan 2021 commenced a bilateral engagement process with a deadline expiring on 1st April</p> <p>Jan 2021 We will follow the progress of this case and engage with Wilmar</p>	
D1 5	30 th Mar 2018	GAR	<p>Allegations:</p> <ul style="list-style-type: none"> • Clearance of the Leuser Ecosystem's critically important Tripa peatland • New peat drainage canals built • Illegal fires to clear land • Loss of 24 hectares of forest inside the concession • Clearance after Government moratorium for land clearance for palm <p>- July 16 and August 21, 2017, an additional 18 hectares were cleared inside the PT. SPS II</p>	<p>Aug 2017 RAN: PT. Surya Panen Subur II failing to stop illegal fires and destruction of Tripa peatland</p>	<p>Listed on 11 Nov 2014 on G03, GAR's Grievance Log. Full details at this link Field Visit Report available here</p> <p>September 2018 These mills are no longer in Olam's supply chain</p> <p>July 2018</p> <ul style="list-style-type: none"> • CFT programme at PT SPS 2 completed. • In April GAR's internal team detected land clearing in SPS concession. • In May SPS confirmed that encroachment happened and was done by Haji Sanusi. Foresthubs also published a report on peat clearance. The following action was taken: <p><u>SPS took the following action</u></p>	Closed

No	Date	Direct Supplier	Allegations	Source	Action Taken & Outcome	Status
					<ul style="list-style-type: none"> 12 Mar: Met with Haji Sanusi and clarified boundaries of SPS concession (HGU). Sanusi signed document declaring he understood 13 Mar: Met with Village Head of Kuala Seumaya to report encroachment and submit acknowledgement by Sanusi and requested help to stop further encroachment 15 May: Met with Sub District head, Head of Police Dept, Head of Military Dept to report encroachment and submit acknowledgment by Sanusi Meeting between GAR and SPS was held to discuss action plan <p>Mar 2018</p> <ul style="list-style-type: none"> Last up on GAR's log was Sept 2017. No new updates to date. From log: GAR and TFT are supporting SPS in a programme called "Collaboration for Transformation (CFT)". This programme helps suppliers address problems in their supply chain such as implementing conflict resolution processes to address land tenure issues between SPS and local communities <p>SPS II confirmed there was a new land clearing and burning in the east part of SPS II concession committed by external parties (encroachers) in Jun-Jul 2017</p>	
D15	Nov 2020	Sime Darby (SD) Felda Global Venture (FGV)	AP news alleged rape and abuses in plantations	AP News	<p>Dec 2020</p> <p>SD has published two statements on 19 Nov and 3 Dec. In the first statement, SD reiterates their commitment on zero tolerance for any forms of sexual or human rights violations, exploitation or any other criminal offences in their operations and supply chains. In the second statement, SD updated status of the complaint highlighted in the news article, the complainant has withdrawn her complaint in Apr 2019.</p> <p>FGV has published a statement on 21st Nov to states their policy commitment in human rights protection. The statement is available here.</p>	Closed (May 2021)
D14	July 2020	Sime Darby (SD)	Liberty Shared ("LS") has filed a petition against SD for allege child labour and forced labour	Anti-trafficking group urges US ban on Sime	January 2023	Closed

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				Darby Plantation goods over alleged child, forced labour	<p>SDP submitted a letter bit.ly/3Ydr68z to the RSPO regarding a list of action planned/taken on the findings from the independent verification assessment bit.ly/3WDNGWx</p> <p>US lifts import ban on Sime Darby Plantations Product. Federal Register :: Determination That Maintenance of Finding of January 28, 2022, Pertaining to Certain Palm Oil and Derivative Products Made Wholly or in Part With Palm Oil Produced by the Malaysian Company Sime Darby Plantation Berhad, Its Subsidiaries, and Joint Ventures, Is No Longer Necessary</p> <p>November 2022 The RSPO Secretariat has completed an independent and comprehensive on-ground verification assessment of Sime Darby Plantation Berhad (SDPB) certified operations in Malaysia following the US Customs and Border Protection Withhold Release Order (US CBP WRO) on 30 December 2020.</p> <p>The articles can be found https://rspo.org/rspo-concludes-verification-assessment-at-sime-darby-plantation-berhad/</p> <p>June 2022 To demonstrate its full compliance with the US import regulations and international labour standards, SDP has submitted comprehensive report to US over the forced labour claim which includes detailed assessment of its Malaysian operations mapped against each of the ILO forced labour indicators, improved governance and management system, copies of policies, guidelines, facilities at SDP's operating units, corresponding supporting evidence and third party consultants.</p> <p>We are in close contact with SDP on the next progress of the claim.</p> <p>Source: The Edge Markets June 2022 https://www.theedgemarkets.com/article/sime-darby-plantation-submits-comprehensive-report-us-customs-over-forced-labour-claims</p>	

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					<p>May 2022 Olam has reached out to Sime Darby for updates on the results of internal audit. Currently awaiting Sime Darby's response.</p> <p>April 2022 Sime Darby is currently undertaking internal audits with independent organisations and will be ready to submit the report by end-April. Once the report is made publicly available, or more details are available online, Olam will update the status of this grievance.</p> <p>March 2022 ISF - 28th January 2022 SDP has informed that the WRO has been converted into a "Finding" by the USCBP. SDP has released a statement via press release in response to the notice and will continue to cooperate with the USCBP to resolve the issues.</p> <p>https://sime-darbyplantation.com/sime-darby-plantation-berhad-responds-to-uscbp-general-notice-of-forced-labour-finding/</p> <p>ISF continues to engage SDP for the latest updates and will be monitoring the case closely.</p> <p>February 2022 Sime Darby sent out a public statement on 15/02/22 announcing improvements, changes and new measures, following USCBP issuing its 'Findings' on 31/01/22. https://sime-darbyplantation.com/sime-darby-plantation-institutes-sweeping-changes-in-governance-and-operations/</p> <p>January 2022 On 30 December 2020, pursuant to 19 U.S.C. 1307, CBP issued a Withhold Release Order ("WRO") against SDP, its subsidiaries, joint ventures, and affiliates based on a reasonable indication of forced labor thereby prohibiting the import of SDP produced palm oil and palm oil products, and authorizing the detention of these products at all U.S. Ports.</p>	

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					<p>On 31 December 2020, SDP responded stating that the WRO did not provide enough information to address the underlying allegations. The statement furthered that SDP is committed to combatting forced labor and had previously engaged PricewaterhouseCoopers after it became aware of Liberty Shared's Petition to CBP</p> <p>https://sime-darbyplantation.com/sime-darby-plantation-berhad-responds-to-uscbp-general-notice-of-forced-labour-finding/</p> <p>November 2021 FGV Press Release - 16 November 2021 FGV has appointed ELEVATE as the independent auditing firm to conduct an assessment of FGV's operations against the 11 International Labour Organization (ILO) Indicators of Forced Labour. The assessment is part of FGV's efforts towards petitioning for the revocation of the WRO by the CBP. FGV is in discussions with their US-based legal counsel and Elevate on the audit design and plan, which is expected to begin in November 2021. Press Statement - 30 November 2021</p> <p>Sept 2021 ISF - The evaluation by Impactt Ltd was expected to be completed in June 2021. On 15th July 2021, SDP has dissolved the Commission after the resignation of Andy Hall and Professor Justine Nolan. Impactt Ltd, however, will commit to completing the assessment but progress has been delayed due to continuing Covid-19 restrictions. Internal operations to address the issue remain active as SDP is using their Human Rights Charter and ILO indicators to look into several areas of potential improvement. ISF continues to engage SDP for the latest updates and will be monitoring the case closely.</p> <p>July 2021 SD has updated us that the assessments have been delayed due to Covid.</p> <p>Mar 2021 SD has appointed Impactt Ltd to conduct a third party labour assessment based on the ILO's 11 indicators of force labour of its</p>	

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					<p>Malaysian plantations. The assessment is expected to be completed by May 2021.</p> <p>They have also established an Expert Stakeholder Human Rights Assessment Commission</p> <p>Details available here</p> <p>In addition, SD has commenced legal proceedings for discovery of critical information against Duncan Jepson on 9 March 2021 to obtain important information pertaining to a complaint filed by Jepson with the Securities Commission of Malaysia, in which he alleged wrongful disclosures in SDP's Sustainability Report 2019. Jepson is and was at all material times, the managing director of Liberty Shared a non-governmental organisation (NGO)</p> <p>Dec 2020 SD has appointed audit firm PricewaterhouseCoopers (PwC) and an independent international non-governmental organisation (NGO) specialising in migrant worker rights to further strengthen its human rights compliance. Statement on 10th Nov is available here.</p> <p>Oct 2020 SD has published additional statements on 2nd Oct, 7th Aug and 10th July 2020 which are available here. We have engaged with SD on the matter. Overall, attempts have been made by SD to engage with the CBP, they have not had the opportunity to provide an explanation and neither has SDP been provided details of the allegation by LS</p> <p>8 July 2020 SD has published a statement here - Statement on Petition Submitted to U.S. Customs and Border Protection concerning Sime Darby Plantation Berhad in which it states its intention to engage with Liberty Shared</p>	
D1 4	24th June 2019	PT BEST	Potential deforestation seen through GFW GLAD alerts	Mighty Earth Rapid Response 16	<p>Aug 2019 Olam did not take physical shipment of the oil and we have no new contracts with PT BEST.</p>	Closed

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			The GLAD alerts for Indonesia were screened using the Indonesia Ministry of Forestry and the Environment land cover dataset for 2017 which classifies existing palm oil plantations and primary and secondary forest with only alerts for clearance in primary and secondary forest analysed		<p>June 2019 We have written to PT BEST and have asked them for a response on this. We are following this closely as PT BEST is also no longer an RSPO member.</p> <p>We have no new contracts with PT BEST</p>	
D13	July 2020	Pacific-Interlink/HSA Group	<p>Allegation: Violation of the RSPO Code of Conduct due to involvement in the control/ownership and operational development of four palm oil plantation companies in Papua:</p> <p>PT Megakarya Jaya Raya, controlled by the HSA Group - cleared an estimated 4,000 ha of forest for oil palm plantations in Papua.</p>	<p>RSPO Complaints</p> <p>Complainant: Greenpeace & Environmental Investigation Agency (EIA)</p>	<p>We have stopped all purchased from PIL while this case is being investigated by the RSPO.</p> <p>June 2021 One year has passed since the last purchase hence we consider this company no longer in our supply chain</p> <p>May 2021 Membership unit has commenced their due diligence and furnished the initial findings. Pending receipt of the due diligence process full report</p> <p>Mar 2021 PIL will not accept the Complainants' letter of undertaking for confidentiality. The Secretariat wrote to both parties informing that the Secretariat will no longer accept any evidence submitted by both parties as such evidence cannot be exchanged. It will proceed with its own due diligence over the allegations</p> <p>Pending action by Secretariat to hold discussion with Membership to commence due diligence</p> <p>Sept 2020 The latest update from the RSPO is that the Secretariat wrote to parties on 23rd July with the CP's directive on confidentiality. However, they are still pending a response from the Complainant (EIA & Greenpeace).</p>	<p>No Buy</p> <p>Closed (June 2021)</p>

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					<p>Aug 2020 Olam has engaged with both PIL and RSPO Complaints. All the required documents have been made available to the RSPO Secretariat and Complaint since April 2019 however due to NDA issues, the case has been pending.</p> <p>In June 2020, the CP has made a directive on confidentiality which has been updated to PIL, EIA and Greenpeace</p> <p>July 2020 The complaint was submitted to the RSPO in Oct 2018. Briefing note has been submitted to the CP on 25th Mar 2020 awaiting deliberation. Olam has asked for a meeting with PIL to go over this case while deliberation is ongoing.</p>	
D1 3	26th Nov 2019	Felda Global Ventures PT Citra Niaga Perkasa	Deforestation – 4 ha	Mighty Earth Rapid Response Report 20	<p>Dec 2019 FGV has investigated and informed us that the land being cleared belongs to the local community. The clearing of the land has been carried out by the land owner since June 2019 for planting of paddy .</p> <p>Nov 2019 We have reached out to our supplier and are investigating this allegation.</p>	Closed
D1 2	30th Sept 2019	IOI	Fire/hotspots in plantation–contributing to the haze as communicated by Indonesian Indonesian Environment and Forestry Minister Siti Nurbaya Bakar	Sept 2019: Star	<p>Oct 2019 IOI has issued a statement - here We have also sent a haze diagnostic to IOI as part of our investigation and monitoring</p>	Closed

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D1 1	30th Sept 2019	Sime Darby PT Sime Indo Agro (PT SIA), Minamas	Fire/hotspots in plantation– contributing to the haze as communicated by Indonesian Indonesian Environment and Forestry Minister Siti Nurbaya Bakar	Sept 2019: Star	<p>Oct 2019 From SD's hotspot dashboard there are/were 63(9%) hotspots within its concession in 2019 and 612(91%) outside its concession based on data obtained from Fire Informati on for Resource Management System (FIRMS), of the United States National Aeronautics and Space Administration (NASA) and ASEAN Specialised Meteorological Centre (ASMC). The latest hotspot was detected on 12th Sept 2019 in Pelangi Estate.</p> <p>The controls that SD has in place are:</p> <ol style="list-style-type: none"> 1. Zero Burning Policy (policy extended 5km outside its plantation) 2. Fully equipped fire-fighting teams at all estates 3. Engagement with local community <p>SD posted a response to this here</p>	Closed
D1 0	3rd Oct 2019	Sime Darby Plantatio n Sime Darby Plantation Sdn Bhd (Derawan, SOU 33)	Deforestation – 8 ha	Mighty Earth Rapid Response 19	<p>Jan 2020 The RSPO has published the boundaries of SD's concession which includes Derawan SOU 33. SD has confirmed that this matter has been resolved to ME's satisfaction.</p> <p>Nov 2019 ME has come back to us to clarify that their report was based on the boundaries in SD's RSPO and MSPO report. We have are following up with SD on this matter.</p> <p>Oct 2019 Sime Darby conducted an investigation which found that the clearing happened outside its concession in the concession of a company named Semaian Tan (Kedah) Sdn Bhd which is not in Olam's supply chain</p>	Closed

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D9	Apr 2020	Permata Hijau (Permata Hijau Sawit)/ Virgoz	Labour issues (PPE, workplace accidents, payslips, employment agreement, overtime, housing, etc.)	RSPO Complaints	<p>Aug 2020 As a result of the BE and agreement on the resolution the case has been closed by the CP and transferred to IMU for monitoring</p> <p>July 2020 The Bilateral Engagement (BE) process is in progress through email and phone due to COVID-19. PHS and FSPMI conducted first bilateral meeting on 8th June and on 24th June a bilateral settlement agreement was signed</p> <p>May 2020 Olam has reached out to Permata on this case. Investigations ongoing but is being delayed by the Covid-19 situation.</p> <p>We will continue to follow up on this through the RSPO Complaints page as well as engagement with Permata.</p>	Closed
D8	Mar 2020	PRESCO PLC	Allegation of entry by Presco Plc.to Ovre-Eku Land	RSPO Complaints	<p>May 2020 Decisions delivered by the Complaints Panel. Complaint is dismissed.</p> <p>Mar 2020 Updates to the case is available on the RSPO at this link.</p>	Decision delivered

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D7	25 th Mar 2020	Golden Agri-Resources Ltd (GAR)	<ol style="list-style-type: none"> 1. GAR, through its subsidiaries located in Central Kalimantan, operate its plantations with permits which never had the force of law; and 2. GAR conducted land clearing after 2010 without an NPP 3. GAR through its employees have been involved in the payment of bribes to provincial officials in Central Kalimantan 	RSPO Complaints	<p>Mar 2021: GAR is not in our supply chain per the Q4 2020 mill list</p> <p>Feb 2021 Secretariat to update ToR for the legal review</p> <p>Jan 2021 GAR has responded to the Secretariat on the RSPO GIS analysis which showed encroachment of some forest zones outside the APL.</p> <p>Sept 2020 The Secretariat is trying to identify a legal consultant. The ToR for the legal review has been completed and will be going through the peer review process.</p> <p>May 2020 GAR has submitted a response which is available here.</p> <p>Mar 2020 The case has been logged by the RSPO on 13th Mar 2020. Updates are available at this link.</p>	Closed

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D6	Mar 2020	Musim Mas (MM)	<ol style="list-style-type: none"> 1. Land fires occurred in August 2019 in the conservation area within the HGU covering an area of approximately 12 hectares; 2. MM blocked river flow within their HGU damaging rivers and altering their function; 3. Numerous community-owned plantations and public cemeteries within MM HGU area have yet to be enclaved; 4. MM planted on peatland within its HGU area; 5. MM planted on the river-course areas of Sungai Bengkarai, Sungai Air Hitam, Sungai Napoh, Sungai Peragaan, Sungai Merbabu, Sungai Batang Merah although there is a signage indicating that these are considered as conservation areas; and 6. MM did not respond to the Complainant and community grievances and suggestion. 	RSPO Complaints	<p>Mar 2021: Musim Mas is not in our supply chain per the Q4 2020 mill list</p> <p>Jan 2021 A field audit was planned however can't take place as the concession is closed to external visitors due to the Covid-19 pandemic</p> <p>Sept 2020 The Bilateral Engagement process was unsuccessful. The Secretariat is proceeding with investigation.</p> <p>The Secretariat obtained responses from parties and additional supporting documents. Pending CB's comments on the issue of public cemetery (HVC6) which was not covered during the last audit. Audit is planned in September 2020.</p> <p>July 2020 Bilateral engagement is in place with 22 Jul as the deadline</p> <p>Mar 2020 The case has been logged by the RSPO on 24th Mar 2020. Updates are available at this link.</p>	Closed

D4	1 st Oct 2018	Wilmar	Allege buying from groups that are deforesting and land grabbing	Sept 2018: Greenpeace - The Final Countdown	<p>Mar 2020 We continue to monitor the implementation of Wilmar's action plan.</p> <p>In addition, we have asked Wilmar to apply its NDPE Policy to companies which are possibly clearing for non-palm related as long as the company is a supplier to Wilmar.</p> <p>Oct 2019 Wilmar continues to implement its action plan as well as monitoring.</p> <p>Dec 2018 Wilmar has issued a joint statement with Aid Environment as well as supported by Unilever and Mondelez on the following:</p> <ul style="list-style-type: none"> • Starting Jan 2019, Wilmar will implement a "Suspend then engage" procedure on the basis of verified proof. • Since May 2018, group level maps has been a condition for trade for all new suppliers. These maps will be uploaded to Aidenvironment supplier group mapping platform • A "Reengagement Protocol" will be published specifying the time-bound process to engage suppliers that have been suspended, including the terms and conditions to resume sourcing. • Full details on the action plan is available - here <p>Nov 2018 Wilmar published its two-year progress report covering</p> <p>Olam has engaged with Wilmar and part of that engagement includes meeting with Wilmar on 11th Oct 2018 Key updates are:</p> <p>Oct 2018</p> <ol style="list-style-type: none"> 1. Wilmar will develop a system that will accurately monitor land use change across countries we source palm oil from. The system will use near real-time satellite monitoring that will provide independent verification of compliance with their NDPE policy. 2. The output of the monitoring will be shared independently 3. Monitoring will cover both areas that supply to Wilmar and areas linked to its suppliers. 4. Timeline of action is available here 	<p>Closed</p> <p>Monitoring Implementation of Action Plan</p>
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CLOSED CASES - Olam's Indirect Suppliers

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID 89	Feb 2023	Sekubu Inti Plantation (CCM Group)	Apical	Satellite imagery shows that between December 2021 and November 2022 there was a total of 32 ha of forest loss/clearance preparation in the PT Sebuku Inti Plantation concession	Mighty Earth 41	<p>Olam has no direct sourcing from PT Sebuku Inti Plantation, but expose through other CCM subsidiary company.</p> <p>May 2023 Apical provided clarification as follows:</p> <ul style="list-style-type: none"> • Apical has stopped sourcing from CCM Group as of Feb 2023. • PT Sebuku Inti Plantations have communicated that there are plans to conduct HCV/HCS assessments starting from Q1 this year, to be submitted for peer review. • PT Sebuku Inti Plantations have suspended all land clearing activities as of Feb 2023. 	Closed
ID86	Sept 2022	Ibu Nasti Plantation	GAR	<p>Ibu Nasti's allegedly illegal plantation inside the Rawa Singkil Wildlife Reserve delivered its FFB to Bangun Sempurna Lestari Mill.</p> <p>Bangun Sempurna Lestari is a direct supplier to GAR.</p>	Rainforest Action Network – Carbon Bomb Scandals Report	<p>September 2022 Bangun Sempurna Lestari is not in Olam supply chain since 2021 mill list.</p> <p>GAR GAR confirms that it no longer purchases from Bangun Sempurna Lestari. Its last purchase was in 2020 and this case is not relevant to GAR.</p>	Closed
ID85	July 2022	First Borneo PT Khatulistiwa Agro Abadi - PT Borneo International Anugerah	Bunge	Link to Arjuna Utama Sawit: PT KAA is 95% owned by PT First Borneo Plantations ('First Borneo Group'), which is 95% owned by Chancellor Oil Pte Ltd (Singapore), which is 100% owned by Premier Palmoil Energy Pte Ltd (Singapore). Premier	Mighty Earth Rapid Response 40	<p>August 2022</p> <ul style="list-style-type: none"> • Olam doesn't source directly from PT Eagle High Plantation but from other subsidiaries company. However Olam has reached out Bunge and waiting for their response. • Bunge stated that Arjuna Utama Sawit (AUS) does not appear in their mill list and suspended. Besides, Bunge responded that they have engaged Eagle High Plantation (as their tier 1 supplier), and confirmed that EHP does not source from AUS Mill. 	Closed

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			<p>Palmoil Energy Pte Ltd is the majority shareholder (66.33%) in PT Arjuna Utama Sawit which owns a palm oil mill. PT First Borneo Plantations also owns 95% shares in PT Borneo International Anugerah, also featured in this report.</p> <p>Link to Eagle High Plantation: In 2019, 2020 and 2021, PT Arjuna Utama Sawit was a supplier to Eagle High Plantations Tbk</p>			
ID83	Feb 2022	PT Kencana Alam Permai	Apical, Bunge, Sime Darby, Wilmar,	ME 37: 8.5 Ha of HCS forest was cleared between May – Sept 2021	<p>Mighty Earth Rapid Response 37</p> <p>This case is considered as closed since Olam Tier-1 supplier have closed the case</p> <p>June 2022 Olam has reached out to Apical and continue to monitor this (through Apical) on progress of this issue with PT DSN.</p> <p>March 2022 Apical has sought clarification from PT DSN regarding the issue. DSN Group has confirmed that since 2015, there is no new land development and the NDPE Policy was published in March 2020. On the allegation of land clearing in PT KAP concession, PT DSN informed that the company has conducted verification visit and based on their investigation found that the clearing was carried out by local people/farmers for their own farming/paddy purposes. Refer to PT DSN</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						<p>clarification letter and verification report. This also was confirmed by head of village in letter dated 9 December 2021.</p> <p>PT KAP further clarified that it has yet to have any control of that area as it is still belonged to these local people. PT KAP has not paid any compensation because these farmers do not want to let go of that land.</p> <p>PT DSN understand that clearing of the land by these farmers is for their livelihood, hence the company with work closely together with these people to find the best solution on this matter.</p> <p>We will continue to monitor this (through Apical) on progress of this issue with PT DSN.</p>	
ID82	Feb 2022	PT Multipersada Gatramegah	Musim Mas	ME 37: 6.6 Ha of HCS forest was cleared between May to July 2021	Mighty Earth Rapid Response 37	<p>March 2022</p> <p>Our indirect supplier has engaged Musim Mas on the alleged clearing of a HCS area. Musim Mas had conducted HCV and HCS assessments in 2018, where the findings showed that the area in question is neither HCV nor HCS area. The October 2020 integrated HCV/HCSA Assessment conducted only covered PT Multipersada Gatramegah's extension area as the existing area had already been assessed in 2018. Accurate maps of areas outside of the extension can be referred to in the HCS Report of PT Multipersada Gatramegah in 2018 (Figure 21 - Final HCS Map). Based on the evidence provided by Musim Mas, our third-party trader concluded that the area in question is neither a HCV or HCS area.</p>	Closed
ID81	Feb 2022	Jernih Kemboja Sdn. Bhd.	Sime Darby, Wilmar, Bunge, Musimas, Mewah, FGV		Mighty Earth Rapid Response 38 & 40	<p>Olam has no direct sourcing from AA Sawit & Jernih Kemboja Mill but exposed through our direct suppliers. This case is closed considering our direct suppliers have stated in their website that this case is closed/Resolve/No buy</p> <ul style="list-style-type: none"> • Wilmar: Grievance Procedure (wilmar-international.com) • Sime Darby: SDO-Supplier-Grievance-Register_230328.pdf (simedarbyoils.com) 	Closed

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<ul style="list-style-type: none"> Bunge Palm Bunge Loders Crokiaan Musimas Grievance Case - Musim Mas <p>October 2022 Wilmar provides response as follow: AA Sawit not a supplier to Wilmar. Our supplier, Jernih Kemboja, however is implicated due to their association with AA Sawit. Wilmar immediately initiated engagement with Jernih Kemboja when allegations of deforestation at PTD 4882, 4085, 4963, 4118, 4177 and 4121 by AA Sawit was brought to our attention in July 2022. A field investigation was carried in August 2022 to verify the allegations. Our field investigation as well as LUCA analysis on their concession maps thereafter has confirmed that there is non-compliance to the No Deforestation commitment to the NDPE Policy. Wilmar last purchase from this supplier was in September 2022. In the meantime, Wilmar is continuing engagement with Jernih Kemboja and will be guiding them to meet all the requirements as stipulated in our re-entry criteria.</p> <p>August 2022 Olam has reached out to Simedarby, Wilmar, Musimas & FGV for the clarification of Rapid Response 40 and follow up from previous engagement.</p> <p>Simedarby Simedarby confirmed that Jernih Kemboja does not enter our supply to Olam. Jernih Kemboja POM is in our supply chain indirectly (mainly CPKO purchases) via third-party traders with relevant NDPE policies and commitments. Further investigation on the recent allegations raised in ME RRR #40 and engagement with AA Sawit is currently still underway by our third-party trader.</p> <p>Wilmar</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<p>Still waiting for Wilmar's response</p> <p>Musimas Musimas last transaction with Jernih Kemboja was in Q3 2021. Following the earlier engagement, the company has issued an SWO and is engaging a third party to assess its development plans.</p> <p>Jernih Kemboja Sdn Bhd informed that their supplier management will undertake the following activities over the coming six months:</p> <ol style="list-style-type: none"> 1. Implemented a stop-work-order on all existing and current on-going new developments, including PTD 1815 project. 2. They are engaging independent third parties to conduct a Group Review on all development areas to understand the potential liability of their new developments. 3. They will be guided by the recommendations from these independent projects to support suitable recovery project <p>June 2022 Olam has reached out to Sime Darby, Wilmar, Bunge, Musimas, Mewah and FGV. Further investigation and engagement with AA Sawit is still underway</p> <p>May 2022 Olam has reached out to Sime Darby, Wilmar, Bunge, Musimas, Mewah and FGV. In general, the outcome of the investigation is aligned with the reporting in Rapid Response report 38 on AA Sawit's role in PTD 1815, where they have been appointed to manage the development of PTD 1815. AA</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<p>Sawit has also confirmed that they are not a shareholder of PTD 1815. They have immediately ceased their operation at PTD 1815 when the case was brought to their attention a few months ago.</p> <ol style="list-style-type: none"> 1. Mewah: Mewah has suspended trades with Jernih Kemboja to further facilitate the investigation. 2. Sime Darby: Jernih Kemboja POM is mainly in SDP's indirect CPKO supply chain. Further investigation and engagement with AA Sawit are currently still underway. 3. Wilmar: AA Sawit is not a supplier to Wilmar. Wilmar's supplier, Jernih Kemboja, however is associated with AA Sawit at group level due to their shareholding in AA Sawit. Further investigation and engagement with AA Sawit are currently still underway. 4. Musimas: Musim Mas does not have direct business relationship with AA Sawit Sdn. Bhd. Hence the engagement was carried out through Jernih Kemboja Sdn Bhd and FGV as the direct suppliers of AA Sawit Sdn. Bhd. Further investigation and engagement with AA Sawit are currently still underway. 5. FGV: FGV has stopped sourcing FFB from AA Sawit Berhad. Nonetheless, as part of FGV's efforts to promote sustainable palm oil production across the supply chain, they have expressed their readiness to engage with AA Sawit Sdn Bhd to discuss next steps towards ensuring their compliance with FGV's NDPE commitments.

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					<p>April 2022 Bunge has reached out to Jernih Kemboja and its Director for clarification. Additionally, Bunge has communicated it's expectations on sustainable development of new oil palm development that is aligned with NDPE Policy commitments. Bunge has requested that Jernih Kemboja impose a Stop Work Order on the development of PTD 1815 by its affiliate company AA Sawit, and to conduct an integrated HCV-HCS assessment. Bunge has communicated expectations that AA Sawit acknowledge and remedy the liability of non-conformance clearing within PTD 1814 through a credible and robust recovery plan. Due to the sensitive nature of the site undergoing development, Bunge has instituted a suspension on all trading activities with Jernih Kemboja.</p> <p>March 2022 We are currently engaging with Bunge and awaiting for updates.</p>	
ID80	Oct 2021	Yayasan Sabah	Wilmar	ME 36: 91 ha deforestation	<p>Mighty Earth Rapid Response 36</p> <p>Based on below investigation Wilmar is considered this grievance case as ineligible case</p> <p>Wilmar initiated an investigation on the Innoprise case since August 2020, and the investigation concluded that the land development was not related to their oil palm operations. Their land development activities were related to timber tree planting, mainly the timber species Laran (Neolamarckia cadamba). During the course of investigation, Innoprise has submitted comprehensive documents for our review, including: • Detailed concession maps showing planting blocks, in shapefile format. • The Sabah Forestry Department (SFD) approved Annual Work Plans (this is a formal document required to be submitted to SFD annually and shows the planned work in relation to both their timber and oil palm operations) • Innoprise's field visit reports, including ground and drone photos of random selected points to show</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						<p>condition on the ground In November 2021, when Malaysian authorities eased its Covid-19 movement control restrictions, Wilmar deployed a technical team, consisting of conservation, GIS and plantation sustainability experts to carry out field verification. Our team has visited the area to verify the condition on the ground. Drones were deployed for photo/video taking where the area is not easily accessible due to lack of roads. The outcome of our field visit is consistent with Innoprise's clarification where the area was indeed cleared for Laran tree planting.</p> <p>March 2022 Still waiting for Wilmar's response.</p> <p>Oct 2021 We have reached out to Wilmar and they have updated that the land development was not related to their oil palm operation rather was related to tree planting. Olam's policy is applicable at parent company level.</p>	
ID79	July 2021	Rimbunan Hijau	Wilmar, Bunge	ME 34: Clearance Prep/Stacking – 614 ha	Mighty Earth Rapid Response 33	July 2021: We were informed that the clearing indicated is for License for Planted Forest – a licensed timber logging concession.	Closed (July 2021)
ID 78	July 2021	Triputra Agro Persada	Wilmar	ME 34: 16 ha deforestation	Mighty Earth Rapid Response 34	July 2021 The land clearing happened outside of PT Brahma Binabakti's concession boundary. For more detail, please refer to Triputra Agro Persada's official response here.	Closed (July 2021)
ID77	Apr 2021	Astra International PT Agincourt Resources Tbk	Pacific-Inter Link (no longer a supplier to Olam as of June 2021)	<p>ME 34: 5 ha deforestation</p> <p>ME 33: Tree cover loss overlapped with Tapanuli orangutan habitat</p>	Mighty Earth Rapid Response 32	July 2021 Wilmar has clarified that PT Agincourt Resources is a not a supplier to Wilmar. They have no activities in oil palm industry. The land clearing at PT Agincourt Resources is not related to oil palm development. PT AAL and PT Agincourt Resources are different companies and operate independently as separate legal entities. In addition, PT AAL has initiated direct communication with Mighty Earth and	Closed (July 2021)

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			Wilmar	60 ha deforestation (Jan 2016 – Dec 2018) 40 ha deforestation (Jan 2019 – Dec 2020)		have linked Mighty Earth with PT Agincourt Resources/ PT United Tractor for further engagement.	
ID 76	Feb 2021	Sipef (PT Agro Muara Rupit)	Wilmar	ME 32: 267 ha forest clearance	Mighty Earth Rapid Response 32	<p>January 2022 PT Agro Muara Rupit is not specifically in our supply chain, however other mills affiliated with SIPEF are. Supplies from SIPEF came into our supply chain via third party traders who have NDPE policies and commitments. SIPEF responded to the allegations, stating that the development detected by Mighty Earth has not undergone an Integrated HCV-HCS Assessment given it relates to an NPP of 2014 and it was not required at the time. A Land Use Risk Identification (LURI) was conducted by an independent assessor and accepted by the RSPO in April 2020. The LURI shows that all of the clearings identified by Mighty Earth are wholly within the area identified as 'Low Risk'.</p> <p>December 2021 SIPEF notes that from the evidence provided, none of the reported cleared areas overlap with either the HCV or any of the HCS areas. SIPEF also informed our third-party trader that the area cleared is covered by rubber vegetation. Status of the PT AMR peer review (area I & II) has been completed and the result is already available publicly at the HCSA website.</p> <p>Mar 2021 We are waiting for confirmation that the development is not HCS forest</p> <p>Feb 2021 We have reached out to Wilmar which has a meeting planned with Sipef. Sipef has also provided the following update to Wilmar namely:</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						<ul style="list-style-type: none"> The development has been approved under the RSPO NPP process in Aug 2014 It has undergone an HCSA assessment which is under review by the HCSA Secretariat 	
ID75	Feb 2021	Bunga (Value Greenworld Sdn. Bhd.)	Wilmar	ME 32: 255 ha forest clearance	Mighty Earth Rapid Response 32	<p>Aug 2021 Bunga had conducted land clearing without an HCV-HCSA assessment. Based on review of the concession maps non-compliant land clearing was said to have happened per Wilmar's Policy.</p> <p>As of July 2021, Bunga Group has met all the requirements stipulated in Wilmar's re-entry criteria. This includes their commitment to the development of a Recovery Plan for Non-Compliant Land Clearing to the NDPE policy at group level, for activity that has taken place from January 2016 onwards. Wilmar Suspension Committee has lifted the suspension of Bunga Group in July 2021.</p> <p>Feb 2021 Olam does not source from Value Greenworld but receives oil from Sungei Kahang Palm Oil Sdn Bhd under Bunga.</p> <p>We are waiting for a response from Wilmar on the case</p>	Close (Aug 2021)
ID 74	Feb 2021	Yayasan Pelajaran Johor (YPJ Plantations Sdn Bhd	To be confirmed	ME 32: 78 ha forest clearance	Mighty Earth Rapid Response 32	<p>Aug 2021 Wilmar has shared that per their commitments made in Wilmar's Joint Statement in 2018, they are addressing all deforestation liabilities from the cut-off date of 31 December 2015 via forest positive efforts in multistakeholder collaboration (ie Rimba Collective).</p> <p>May 2021 Wilmar reported that the case is considered as in-eligible. We requested further info/clarification from Wilmar as to</p>	Closed (Aug 2021)

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						<p>why the case is considered in-eligible given. Wilmar updated that:</p> <ul style="list-style-type: none"> - The entire concession was largely cleared prior to 2019 - The remaining area of less than 5 ha which was developed in January 2019 is a combination of mixed scrub with pioneer species - There was no further land clearing post January 2019 - They have immediately developed a NDPE policy after the case was brought to their attention <p>Feb 2021 We have written to Wilmar to obtain a status on the matter</p>	
ID73	11 Aug 2020	Yayasan Pahang YP Plantation Sdn Bhd	Sime Darby	ME 30: 1807 ha peat development	Mighty Earth Rapid Response 30	<p>We have asked SD to suspend YP and are in the process of informing our direct suppliers.</p> <p>Aug 2020 SD provided the following update to Olam:</p> <ul style="list-style-type: none"> • YP developed the area after completion of its EIA and relevant approval • However, the development of peat contravenes our NDPE Policy and we have asked that YP be suspended from our supply chains 	Suspension
ID72	6th Jan 2020	Agro Sarimas Group	Bunge	Deforestation	Mighty Earth Rapid Response 22	<p>Jan 2020</p> <p>Agro Sarimas Indonesia sent GAR the following clarification: Sarimas (PT ASI) stated it no longer had plans to open or develop land.</p> <p>Location of the alleged deforestation is outside PT ASI concession and according to PT ASI it was a fire incident. See PT ASI's official response here http://bit.ly/2PFatK7 and overlay map here http://bit.ly/2YCK8fE</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID71	13 th May 2020	Wilmar	Teladan Prima/ PT Tanjung Buyu Perkasa Plantation I	Deforestation: 140 ha	Mighty Earth Rapid Response 26	May 2020 Wilmar has updated that the land clearing was not conducted by the company based on the concession map supplied. Land clearing was verified to have happened outside the concession.	Closed
ID70	30 th Nov 2018	Bunge, ISF	PT Susantri Permai (a subsidiary of Genting) PT Kapuas Maju Jaya (a subsidiary of Genting) PT Dwie Warna karya (a subsidiary of Genting Plantations Berhad)	Allegations that: <ul style="list-style-type: none"> PT. Susantri Permai, PT. Kapuas Maju Jaya and PT. Dwie Warna Karya are illegally operating and planting palm in the area of Productive Forest. The three companies were alleged to break the Indonesian law specifically UU No. 41 Tahun 1999, UU No. 18 Tahun 2013, and UU No. 39 Tahun 2014. The 3 companies have not obtained forest land swap area or Forest Area Release Permit and Business Permit (HGU).	RSPO Case Tracker	Olam buys indirectly through Bunge and ISF from the parent company and not the suppliers listed here. The case has been officially closed on 7th May 2019 17 May 2019 A decision letter was delivered on 4 th Feb and is now pending appeal. It was found that all 3 subsidiaries conducted development prior to Izin Pelepasan Kawasan Hutan (Forest Release), Izin Tukar Munukar Kawasan Hutan (forest exchange) and Hak Guna Usaha (HGU). Hence: <ol style="list-style-type: none"> Stop Land Clearing initiated by respondent to remain Each subsidiary to proceed with development once national legal and RSPO requirement are met including the new P&C 8 April 2019 No update from the RSPO CP 28th Dec 2018 No update from the RSPO CP 26th Sept 2018 The RSPO CP to deliver a decision soon.	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID69	30 th Mar 2018	TDM Berhad	Bunge LC Sime Darby Unimills	<p>Allegations:</p> <p>De-Gazettement of 4,515ha of land from Forest Reserve to Government Land in Terenggaunu, Malaysia which was given to TDM Berhad for oil palm plantation expansion</p>	<p>11th Jan 2018 WWF: It is large-scale deforestation, says WWF-Malaysia</p>	<p>Full details -here</p> <p>We are monitoring the updates from our suppliers to ensure that any development that takes place is done in accordance with the RSPO.</p> <p>April 2019 The concession was not given to TDM. GIS monitoring ongoing</p> <p>20th July 2018 No further update from Bunge LC</p> <p>Mar 2018</p> <ul style="list-style-type: none"> Bunge LC has engaged and socialised its Policy. They have committed to follow RSPO NPP policy Bunge LC to share with Olam its time bound plans for resolution 	Closed
ID68	18th April 2017	<p>Goodhope Asia Holdings (Carson Cumberbatch PLC, Sri Lanka) # RSPO member</p> <p>#PT Agro Harapan Lestari is the managing agent for Goodhope</p>	LDC GAR Bunge LC	<p>The oil entered Olam's supply chain through GAR from Goodhope's subsidiary PT Agro Bukit and IOI LC. IOI LC source is RSPO MB certified</p> <p>PT Nabire Baru</p> <p>Deforestation that caused floods in Sima Village;</p> <ul style="list-style-type: none"> Irregularities including development without an Environmental Impact Assessment; 	<p>March 2017 - GP Palm Oil Alert</p> <p>The issues raised by GP is part of an order case found on RSPO Case Tracker</p>	<p>9th April 2019 Goodhope is not part of Olam's supply chain (ref: Dec 2018 mill list)</p> <p>Case handled by RSPO Complaints Procedure</p> <p>May 2018 Mediation process. RSPO Secretariat coordinating.</p> <p>Mar 2018 A discussion was held with LDC in Mar 2018 and they have confirmed that they do not buy from Goodhope.</p> <p>Latest progress by Goodhope available on its Mar monthly update</p> <p>Olam will be guided by the decision of the RSPO on this matter.</p>	Closed

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
			<ul style="list-style-type: none"> Land grabbing and destroying the sacred place (Dusun Sagu) of the indigenous people of Yerisiam; Failure in following proper FPIC process; Excessive use of force and violence using of state security forces. 		<p>Feb 2018 GH publishes monthly sustainability updates. 10 monthly updates published thus far</p> <p>GAR grievance log of GH reviewed. Last update as of June 2017 on the above updates</p> <p>RSPO case tracker reviewed. CRU was appointed to conduct the said assessment. RSPO CP has met in Jan 2018. CRU pre-assessment report to be reviewed.</p> <p>8th Jun 2017 IOI LC has temporarily suspended purchase from Goodhope and its subsidiaries</p> <p>5th May 2017 GH announced its Sustainability Policy</p> <p>28th Apr 2017 RSPO Precautionary Measure (Stop work order) issued</p> <p>19th Apr 2017 It was agreed that the initial assessment will be conducted by an independent third party. Conflict Resolution Unit (CRU) is appointed to conduct the said assessment (RSPO Case Tracker).</p> <p>18th Apr 2017 Olam has engaged with its suppliers on the report and require that they ensure all palm oil that is supplied to Olam is in compliance with Olam's Sustainable Palm Policy</p> <p>The case is looked at by the RSPO Complaints panel. Latest update is available here</p> <p>We are also monitoring GAR's grievance log (ref: G23)</p>

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ID67	30 th May 2017	Salim Group PP London Sumatra (subsidiary of PT Salim Ivomas, who is subsidiary of Indo Agri)	Wilmar (suspend ed Salim in 2017) Bunge LC (suspend ed Salim)	<p>Allegation from Aidenvironment’s report:</p> <ol style="list-style-type: none">1. Illegal deforestation of Borneo’s Ketungau peat swamp2. Anthoni Salim Group’s owner linked to ownership PT Duta Rendra Mulya and PT Sawit Khatulistiwa Lestari or association with that3. PT Sawit Khatulistiwa Lestari, had successfully applied for a change to the government’s peatland moratorium map to allow development, - almost all of the concession being categorized as “peatlands prioritized for protection <p>Allegations are:</p> <ol style="list-style-type: none">1. Salim Group using “shadow companies” to sidestep legal oversight.	<p>RSPO Case Tracker</p> <p>12th Apr 2018</p> <p>Indonesian billionaire using ‘shadow companies’ to clear forest for palm oil, report alleges</p> <p>Palm oil Sustainability Assessment of Salim Related Companies in Borneo Peat Forest</p> <p>2017 Greenpeace Palm Oil Alert #2</p> <p>June 2016 RAN: The Human Cost of Conflict Palm Oil</p>	<p>Olam does not buy directly from Salim Group. Sources come from Wilmar and Bunge LC (previously IOI LC).</p> <p>9th April 2019 The CP issued a letter to Indofood on the termination of PT Salim Ivomas Pratama Tbk as a parent of PT Lonsum. The termination includes all subsidiaries and group members.</p> <p>Wilmar has updated that it has not bought from Salim since June 2017</p> <p>24th Sept 2018 Bunge LC has suspended suppliers from Salim Group</p> <p>31st May 2018 Field verification to take place on 4-8 June 2018</p> <p>30th Mar 2018 Secretariat to follow up with the Complainants and Company with the plans for verification.</p> <p>28th Feb 2018 RSPO secretariat to proceed with the field verification; provide a response to the Complainants and initiate the planning for the field verification.</p> <p>July 2017: Wilmar met with Indofood on 18 July 2017 to follow up on their progress in meeting the policy compliance. Indofood reaffirmed that they will be adopting the HCSA methodology and are fully committed to follow through the RSPO complaint mechanism.</p>	Suspended Close

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
			<p>2. Illegality: breaches of labour law including child labour and paying below minimum wage</p> <p>3. Deforestation: considerable forest clearance in 2013-2014 included 1000 ha primary forest; satellite-based alerts suggest active clearance continuing in 2016</p> <p>Exploitation: child labour on plantation, paying below minimum wage and breaches of health and safety standards</p>		<p>Indofood Agri Resource has also attended Wilmar's three-day training workshop focussing on the implementation of Wilmar's Policy in 22- 24 July 2017 (refer here for latest update (N16))</p> <p>30th May 2017 We have engaged with Wilmar and IOI LC.</p> <p>IOI LC has temporarily suspended trading with Indofood.</p> <p>Wilmar has engaged with them and will be guided by the RSPO's decision on the matter</p> <p>Indofood Agri Resources has officially adopted a "No Deforestation, No Peat, No Exploitation" (NDPE) policy" in February 2017.</p>	
ID66	12th Dec 2016	IOI IOI Pelita	Bunge LC	Public allegations on IOI : Deforestation, environmental degradation and human rights abuses. See references here and here .	<p>Mighty Earth RSPO Case Tracker</p> <p>30th May 2018 IOI Pelita is not in Olam's supply chain</p> <p>30th Mar 2018 Olam does not source directly from IOI. Olam will be guided by RSPO's decision on the matter.</p> <p>20th Feb 2018</p> <p>Review of RSPO Case Tracker (IOI - IOI Pelita Sdn Bhd)</p> <p>24th Jan 2018 – CP Meeting: Secretariat to proceed with a meeting with the Company and Grassroots to discuss the revision to the Action Plan</p>	Closed

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<p>11st Jan 2018 IOI met with RSPO Secretariat to receive feedback from the CP on its Action Plan. However, the CP was not ready with its feedback, although some preliminary discussions about the Plan did take place. IOI have said that they will continue the planning for the field implementation in consultation with the relevant stakeholders. They also aim to continue collaboration with Grassroots and other NGO partners in working towards a fair and just solution for all concerned parties, in line with RSPO's Principles and Criteria.</p> <p>28th April 2017 Greenpeace suspends its campaign against IOI</p> <p>IOI's statement</p> <p>5th Jan 2017 Contacted IOI on 5 Jan and subsequent discussion has been organised. Requested clarification and actions taken on public allegations. IOI confirmed they have:</p> <ul style="list-style-type: none"> Revised their palm policy in August 2016 Launched palm dashboard in December 2016 Engaged Global Environment Consultant (GEC) – peat specialist Published suppliers (mill list) and related grievances Detailed response on Greenpeace report is also published on the website. <p>Olam will continue to monitor IOI's performance and engage with the supplier.</p>
ID65	30 Mar 2018	PT Global Sawit Semesta (PT	GAR	PT GSS buys from PT Indo Sawit Perkasa (PT ISP)	<p>March 2017: RAN PT. Indo Sawit Perkasa caught</p> <p>30th Mar 2018 In Mar 2018, Olam had a discussion with GAR on PT GSS with the following updates:</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes		
		GSS) (sourcing from PT Indo Sawit Perkasa		that is alleged by RAN to be deforestation in Singkil Bengkulu lowland tropical forest in violation of the Aceh Governor Circular 1, dated June 17th 2016. The circular stated that all holders of Land Use Rights Title (HGU) within the Leuser Ecosystem Area (KEL) had to cease all land clearing activity while the government reviewed palm plantation licenses and prepared an oil palm moratorium	destroying the lowland rainforests of Singkil-Bengkung	<p>GAR conducted a site visit to the plantation with TFT. Purchasing documents were reviewed and it was found that PT GSS does not buy from PT ISP. Neither does the other mills within a 50km radius who supply to GAR</p> <p>Full site visit report here</p> <p>During the site visit, GAR/TFT team introduced Traceability to Planation (TTP) and GSEP which will enable the supplier to implement TTP</p> <p>Others: There is no FFB supplied by PT ISP to the seven GAR suppliers within 50km radius from PT ISP</p>	
ID64	30 th Mar 2018	GAMA Corp (formerly GANDA)	Bunge LC	Alleged JV with Samsung which is said to be driving deforestation and land rights issues in Papua as well as human rights issues in Sumatra	Mighty Earth: Samsung partnership with Korindo ignites another fire scandal	<p>GAMA is on Olam’s No Buy List</p> <p>24th Sept 2018 Suspension remains in place</p> <p>31st May 2018 Bunge has removed this supplier from its supply chain</p> <p>30th Mar 2018</p> <ul style="list-style-type: none">• Bunge LC to update Olam on these allegations	No Buy Closed
ID63	30 th Mar 2018	PT Bintang Harapan Desa	IFFCO	Allege deforestation and orangutan habitat destruction	Jan2018 Eco Daily - NDPE companies remain linked to destructive supply chains	<p>30th Mar 2018 IFFCO has informed us on 21 Mar 2018 that PT BHD is no longer in its supply chain</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID62	12 th Apr 2018	PT Synergy Oil Nusantara (PT SON) (Refinery in Riau)	Direct Supplier	Allegation: <ul style="list-style-type: none"> Being a replacement buyer for both Sawit Sumbermas Sarana (SSMS) and Austindo Nusantara Jaya (ANJ) after both companies were suspended by other traders for NDPE violations. Felda Global Ventures, is PT SON joint venture partner	1 st May 2018 Major Islamic Financier Singled Out for Deforestation in Indonesia 12 th Apr 2018 TH Plantations and PT Synergy Oil: Leakage Risk at Plantation and Refinery	Apr 2018 <ul style="list-style-type: none"> For 2018, Olam is no longer receiving oil from PT SON. In an email on 19 April 2018, PT SON informed us that they are no longer part of TH Plantation starting 12th Mar 2018. They are now part of IFFCO Singapore Pte. Ltd. 	Closed
ID61	30 th Mar 2018	PT Austindo Nusantara Jaya Tbk (ANJ): Concessions: Permata Putera Mandiri and Putera Manunggal Perkasa Mill: PT Permata Putera Mandiri (Blok 1)	Bunge LC (sourcing from Wilmar, GAR, AAA (Apical), Musim Mas)	Allegations: <ul style="list-style-type: none"> Deforestation of primary forest in Papua in 2013/14 Did not conduct proper FPIC Land disputes with local indigenous communities 	2018 Mighty Earth Rapid Response 6 2017 IOI Drops TH Plantation Amid Greenpeace Allegation 2016 Greenpeace: Deadly Trade-off IOI's Palm Oil Supply and its Human and Environmental Cost	28th Dec 2018 Bunge LC has updated that its trade partners are no longer buying from ANJ - see here 7th Sept 2018 Bunge LC has updated that suspension of ANJ's supply remains. Mar 2018 Suspended from Bunge LC's supply chain	No buy Closed
ID60	30 th Mar 2018	PT Austindo Nusantara Jaya Tbk	Bunge LC (sourcing from	Allegations:	2018 Mighty Earth Rapid Response 6	28th Dec 2018 Bunge LC has updated that its trade partners are no longer buying from ANJ - see here	No Buy Closed

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
		(ANJ): Concessions: Permata Putera Mandiri and Putera Manunggal Perkasa Mill: PT Permata Putera Mandiri (Blok 1)	Wilmar, GAR, AAA (Apical), Musim Mas) <ul style="list-style-type: none"> Deforestation of primary forest in Papua in 2013/14 Did not conduct proper FPIC Land disputes with local indigenous communities 	2017 IOI Drops TH Plantation Amid Greenpeace Allegation 2016 Greenpeace: Deadly Trade-off IOI's Palm Oil Supply and its Human and Environmental Cost	7th Sept 2018 Bunge LC has updated that suspension of ANJ's supply remains. Mar 2018 Suspended from Bunge LC's supply chain	
ID60	11 th Aug 2020	Samling LPF 0008 Merudi and Batu Belah	Sime Darby	ME 30 – 61 ha deforestation	Mighty Earth Rapid Response 30 Olam has suspended Samling and have informed our direct suppliers Aug 2020 The oil entered our supply chain through Sime Darby. SD has updated that they have suspended Samling since April 2020.	Closed
ID59	11 Aug 2020	Amanah Saham Pahang (Area A & Area B, Berabong Estate)	Sime Darby	ME 30: Area A – 33 ha deforestation Area B – 58 ha deforestation Berabong Estate – 156 ha deforestation	Mighty Earth Rapid Response 30 Oct 2020 Oil from AS does not enter our supply chain. ME report that SD through its Jabor Mill received FFB from YP Plantation (Yayasan Pahang) between April 2018 and March 2019. Due to there being no link between AS and Olam we have closed this case. We have put AS on our No Buy list and will monitor its progress. Updates from SD states that AS has agreed to a moratorium on new clearing and an NDPE Policy to be published. Aug 2020 We have reached out to Sime Darby and are investigating this.	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID59	30 th Nov 2018	Bunge, ISF, Unimills (Sime Darby)	PT Susantri Permai (a subsidiary of Genting Plantations Berhad)	Complaint raised through the RSPO that: Orangutan found killed and eaten in the concession of PT Susantri Permai, a subsidiary of Genting Plantation	RSPO Case Tracker	25th Sept 2018: The CP found that the mitigation actions to have been successfully conducted. Full details available here	Closed
ID58	8 April 2019	Palm Serasih Group (PT Global Primatama Mandiri) (allege)	Nil	Alleged clearance of 102 ha's shown on satellite imagery.	Mighty Earth Rapid Response Report 13	8 April 2019 Olam was listed by ME as a direct/indirect trader of the company, however Olam does not trade directly and indirectly with the group based on the Dec 2018 mill list.	Closed
ID57	2 nd Aug 2019	PT Paramitra Internusa Pratama (GAR)	Wilmar	Allege clearance of orangutan habitat	Forest Report: Intelligence Report- Orangutan Habitat Loss and Palm Mills	2nd Aug 2019 Our direct supplier Wilmar has investigated and found the following: "the area in question is outside the concession boundaries of PT Paramitra Internusa Pratama, as per the Rights to Develop or Hak Guna Usaha (HGU). It is also outside the previously issued Location Permit (Izin Lokasi). The concession is neither GAR's concession nor within its supply chain"	Closed
ID56	2 nd Aug 2019	RGE PT Usaha Sawit Unggul	Apical	23 hectares of peat forest were cleared	Mighty Earth Rapid Response Report 17	6th Aug 2019 Asian Agri commenced an investigation. Based on the evidence received, it has been confirmed that the land clearing is located outside of PT USU concession	Closed
ID55	23 Dec 2016 -	Sarawak Palm Oil (SOP)/Shin Yang Group (SY)	Sarawak Oil Palm (allege)	Between February 27, 2019 and May 27, 2019 a total of 548 hectares were prepared for clearance in the Dataran Linau Sdn Bhd	Might Earth Rapid Response 17	SOP & SY are separate legal entities and supplies from SY are not in Olam's supply chain. 2nd Aug 2019 SOP met with Linau Sinar management as part of its	No buy Closed

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
		Dataran Linau Sdn Bhd (Lot 1 Block 14 Murum LD) #Mar 2019: SOP has clarified that SY is a separate entity from SOP		concession 10ha Peat Development by Linau Sinar Sdn. Bhd. (Metalon OP Estate, Lot 2, Danum LD) Peat clearance - here .	Mighty Earth Rapid Response 13 (Mar 2019) Climate Advisers (2014) Supplier Engagement Programme. Linau Sinar is a FFB supplier to SOP's Metanic Palm Oil Mil 26 June 2019 In an email dated 27 th May 2019, SOP has shared with us their desktop analysis done by Azlan Benjamin the Geo-Information Manager of SOP as well as SOP's report on Report 13 signed by Galau Melayong (SOP Sustainability Department). The conclusion is that the The area is not peat area due to the 2 areas being based on the foothills and slightly steep which is not possible for peat formation <ul style="list-style-type: none">• Metalon OP mentioned in Mighty's report is not a FFB supplier of SOP. The analysis was done using overlay of a) Bing Online Satellite Imagery, b) Sarawak Soil Map c) Panoramic image of the 2 areas from Google Earth 17 May 2019 We are still awaiting an update from SOP April 2019 SOP has clarified that SOP and SY are separate legal entities. It is investigating the peat clearance allegations and will update Olam	
ID54	25 th June 2018	GAMA	Wilmar	Allegations Deforestation by a palm oil business run by Wilmar Indonesia's senior	25 June 2018 Greenpeace: Rogue Trader - Keeping Deforestation in the Family GAMA is on Olam's No Buy List 1st Oct 2019 Gama is not in Olam's supply chain	No Buy Closed

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
			executives - Gama Plantation		<p>28 Dec 2018 On 17 October 2018, GAMA has officially launched their corporate website, where they have published their concession maps for stakeholders monitoring - here</p> <p>31st Oct 2018</p> <ul style="list-style-type: none"> Investigations found that GAMA has no management control over PT Incda and PT Gandaerah Hendana. It has been managed solely by Samasung C&T as the major shareholder. Wilmar has lifted its suspension on these two companies <p>7th Sept 2018</p> <ul style="list-style-type: none"> On 10th Aug 2018, GAMA and Aidenvironment issued a joint statement that they have entered into a 3-year Collaborative Agreement on developing and implementing an NDPE Policy. 25 corporate entities will be consolidated and NDPE implementation Policy will be led by Andy Indigo. Stop Work Orders (SWO) have been issued to the management of all 25 entities and no new development will take place until NDPE is in place/for a minimum period of (1) year. Replanting will be limited to areas vulnerable to pest and disease. Replanting on peat will be subject to consultation with the Indonesian authorities <p>26 July 2018</p> <ul style="list-style-type: none"> Olam has engaged with Wilmar on the status of this Grievance. Wilmar has confirmed that they are no longer purchasing from the companies said to be part of GAMA GAMA is in discussion with a sustainability consultant

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes		
					<p>20 June 2018</p> <p><u>Letter from Wilmar's CEO</u></p> <ul style="list-style-type: none">• Wilmar has decided to cease sourcing from companies with an alleged commercial relationship with GAMA Corp until it receives satisfactory confirmation of ownership• Wilmar acknowledges that there should be more stringent oversight on the ownership verification <p>19th June 2018</p> <ul style="list-style-type: none">• GP shared with Wilmar a list of suppliers that are allegedly linked to GAMA Corp.• Committed to a partial moratorium on deforestation. The moratorium excludes the concessions the company is currently clearing in Papua.• Wilmar CEO Kuok Khoon Hong announces that Wilmar will no longer buy from Gama companies		
ID54	17 July 2020	Rimbunan Hijau PJP Pelita Lundu Plantation Sdn Bhd	Wilmar	ME 29: 4 ha deforestation	Mighty Earth Rapid Response 29	<p>Rimbunan Hijau is on Olam’s No Buy List and we have informed our suppliers</p> <p>July 2020 Rimbunan Hijau is on Olam’s No Buy List</p>	Suspension
ID53	30th Sept 2019	Tradewinds (Trans Kenyalang Sdn Bhd)	Bunge, IOI, Wilmar	Peat: 94 ha of peat development	Mighty Earth Rapid Response 18	<p>Oct 2019 Bunge: Our trade partners confirmed shapefiles have been analysed which showed that the clearing was outside Tradewinds concession</p>	Closed
ID52	30th Sept 2019	Perkebunan Nusantara: PT Perkebunan Nusantara II Prafi	GAR	Deforestation: 18 ha	Mighty Earth Rapid Response 15	<p>Oct 2019 GAR has shared with us a document entitled “<i>Berita Acara Serah Terima</i>” that showed that management of PT Perkebunan Nusantara II Prafi has been handed over to PT Yongjing Investindo</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID50	3rd Oct 2019	Kuala Lumpur Kepong Berhad P.T. Adei Plantation and Industry (P.T. Adei)- Riau	Bunge, Sime Darby, ISF, Musim Mas, IOI	Fire/hotspots in plantation–contributing to the haze as communicated by Indonesian Environment and Forestry Minister Siti Nurbaya Bakar	KLK confirms fires on estate; vows to cooperate with Indonesian authorities	Oct 2019 <ul style="list-style-type: none"> 2.8 ha hotspot was extinguished on the same day by 120 firefighters aided by 11 excavators and Shihbaura pumps Controls in place: <ul style="list-style-type: none"> Zero burning policy Firefighting teams on estate Patrolling system and fire towers Assist local communities with fire fighting equipment	Closed
ID49	Sept 2019	PT Tunas Borneo Plantations (Samling Group)	Wilmar	Deforestation -13 ha	Mighty Earth Rapid Response Report 18	Samling is on Olam’s suspension list Samling Group has said that the area is no longer within their concession as Izin Lokasi of the area had expired. They have conducted a site visit at the alleged area and found out there was land clearing by local community and substantial land clearing by a mining company operating in the area.	Suspension / Closed
ID48	2nd Aug 2019	Makin/PT Mekar Karya Kahuripan	Bunge	25 hectares of peat forest were cleared in the PT Mekar Karya Kahuripan concession	Mighty Earth Rapid Response Report 17	Nov 2019 Bunge’s trade partners have informed that the business activities of PT MKK have ceased since Sept 2016 2nd Aug 2019 <ul style="list-style-type: none"> Olam does not buy from PT Mekar Karya Kahuripan but receive supplies associated with the Makin Group. 	Closed
ID47	24th June 2019	Bakri Sumatra Plantations Group PT Menthobi	Bunge	Deforestation: Satellite imagery showing that between April 17, 2019 and May 27, 2019 a total of 115 hectares of forest were cleared and 40	Mighty Earth Rapid Response 16	Nov 2019 The allege concession is not part of Bakri Group (ref 2018 Annual Report). Bunge considers the case closed June 2019 This is an indirect source through Bunge.	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
		Mitra Lestari		hectares were prepared for clearance in the PT Menthobi Mitra Lestari concession		We do not receive oil from PT Menthobi Mitra Lestari but from other mills under Bakrie Sumatera Plantations. Bunge has updated that they are investigating the company link as well the allegations in ME's report.	
ID46	2 nd Aug 2019	Rimbunan Hijau Poh Zhen Sdn Bhd	Wilmar	Allegation: 1. 40 ha's peat development in Poh Zhen Sdn Bhd ME 29 1. 66 ha of peat development	Mighty Earth Rapid Response Report 17, 19, 20, 26, 27, 29	Rimbunan Hijau is on Olam's suspension list July 2020 RH remains on Olam's suspension list Aug 2019 <ul style="list-style-type: none"> Olam does not source from the Poh Zhen but sources from mills associated with Rimbunan Hijau through Wilmar. We are waiting to hear back from our supplier on the result of their investigation 	Closed Suspension
ID45	Nov 2019	WTK/South Wind Plantation Sdn.Bhd	Wilmar Bunge Sime Darby Fuji Oil	23 ha of forest clearance in Southwind Plantation Sdn Bhd concession	Mighty Earth Rapid Response Report 17	Wilmar has updated that WTK was not involved in the land clearing and that the clearance happened either outside their concession boundary or within "Native Dispute Land" inside their boundary. For illegal clearance within "Native Dispute Land", a police report was lodged.	Closed
ID44	6 th Jan 2020	Fangiono Agro Plantation	Wilmar	Deforestation – 17 ha	Mighty Earth Rapid Response 22	Mar 2020 Wilmar has confirmed that land clearing was not conducted by the company, it happened outside their concession boundary. Jan 2020 Olam does not receive oil from the mill in question but receives supply through Wilmar from the parent company. We have reached out to our direct supplier and are waiting for a response	Closed
ID43	2 nd Aug 2019	Sumber Tani Agung/ PT	Bunge, GAR	70 hectares of forest were cleared	Mighty Earth Rapid Response Report 17	Mar 2020 GAR has updated that STA shared with GAR an overlay map that showed the land clearing coordinates were located	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
		Tantahan Panduhup Asi				<p>outside PT TPA ILOK (The ILOK map was revised in Oct 2018). See the following link: http://bit.ly/2SNA1ga. GAR internal analysis has verified that the land clearing was located outside PT TPA concession. ME and GAR have agreed that the land clearing is located outside the concession.</p> <p>Aug 2019</p> <ul style="list-style-type: none"> Olam does not buy from PT Tantahan Panduhup Asi but receive supplies associated with Sumber Tani Agung Group. We dare awaiting feedback from Bunge & GAR 	
ID42	26th Nov 2019	Surya Dumai Group - PT Kalimantan Agro Kencana	First Resources	Clearance preparation/Stacking – 266 ha	Mighty Earth Rapid Response Report 20, 21	<p>Nov 2019</p> <p>ME links Surya Dumai Group with FR. FR has informed us that "First Resources Limited (FR) is not part of Surya Dumai Group (SDG), and FR's controlling shareholder does not have any ownership or hold any management roles in SDG"</p> <p>We have asked FR to log this case publicly</p>	Closed
ID41	Jan 2020	PT Union Sampoerna Triputra Persada PT Harapan Hibrida Kalbar	Wilmar	Deforestation – 42 ha	Mighty Earth Rapid Response 23	<p>Mar 2020</p> <p>Wilmar has confirmed that the clearing happened outside the boundary and was not conducted by the company.</p> <p>Jan 2020</p> <p>We have reached out to our supplier and are waiting for a response</p>	Closed
ID40	2nd Aug 2019	Boustead Plantation Bhd/ Boustead Pelita Kanowit Sdn Bhd	Bunge	85 hectares were prepared for clearance	Mighty Earth Rapid Response Report 17	<p>Mar 2020</p> <p>Land clearing was not conducted by the company and took place outside its concession boundary.</p> <p>Aug 2019</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						<ul style="list-style-type: none"> Olam does not buy from Boustead Pelita Kanowit Sdn Bhd but receive supplies associated with Boustead Plantation Bhd <p>We are awaiting feedback from Bunge</p>	
ID39	2nd Aug 2019	PT Prima Sawit Andalan/ Dharma Sawit Nusantara Tbk (DSN Group)	Bunge	4 hectares of forest were cleared in the PT Prima Sawit Andalan concession	Mighty Earth Rapid Response Report 17	<p>Mar 2020 Buge's trade partner informed Bunge that the issue with the different maps has been solved. DSN shared the maps with revised boundaries of PT Putra Utama Lestari and PT Prima Sawit Andalan with RSPO. RSPO published the revised boundaries. The matter has been solved to the satisfaction of ME.</p> <p>Nov-19: Bunge's trade partner made overlay maps for the locations mentioned in the ME report, confirming alleged clearing was outside the concessions of DSN Group.</p> <p>Aug 2019</p> <ul style="list-style-type: none"> Olam does not buy from PT Prima Sawit Andalan but receive supplies associated with the DSN Group. <p>We are awaiting feedback from Bunge</p>	Closed
ID38	2nd Aug 2019	Yuwang, Empressa (M) Sdn Bhd	Bunge, Wilmar	Allegation of 4 ha's of forest clearance between March to July 2019 in Empressa concession shown on satellite imagery.	Rapid Response Report 17	<p>Mar 2020 Wilmar has updated that land clearing was not conducted by the company, it happened outside its concession boundary.</p>	Closed
ID37	30th Sept 2019	Ta Ann: Ladang Selezu Sdn Bhd	Wilmar	Deforestation: 15 ha	Rapid Response Report 15	<p>Mar 2020 As part of the investigation, Wilmar team has conducted a field assessment from 22-27 July to verify the allegation. The field assessment has verified that the deforestation happened outside Ladang Selezu's concession boundaries</p> <p>Oct 2019 Wilmar has initiated engagement with Ta Ann since May 2019 to seek clarifications on allegation of deforestation. Ta Ann has provided written commitment in adhering to the NDPE policy and shared its concession maps.</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						<p>Moratorium has been put in place. Wilmar held a meeting on 21 June 2019 and 12 July 2019 with Ta Ann. A field assessment was scheduled from 22 - 27 July 2019.</p> <p>Monitoring of Ladang Selezu's activities is ongoing on a monthly basis through its Supplier Group Compliance Verification programme.</p>	
ID36	24th Jan 2020	Borneo Pacific Group PT Arjuna Utama Sawit	Wilmar	Deforestation – 70 has	Mighty Earth Rapid Response 23	<p>Mar 2020 Wilmar has updated us that this supplier is no longer in its supply chain since Feb 2019. The oil entered their supply chain indirectly and the supplier is no longer sourcing from this supplier.</p> <p>Jan 2020 We have reached out to Wilmar and are waiting for a response</p>	Closed
ID35	Jan 2020	NPC Resources Bhd/PT Sumber Alam Selaras	Bunge	Deforestation – 1047 ha	Mighty Earth Rapid Response 23, 25	<p>May 2020 1. NPC is not in our latest sourcing (Mill List - Q4 2018 – Q4 2019)</p> <p>Feb 2020 1. Olam does not purchase from the mill in question but receives supplies from the parent company through Bunge 2. Evidence received by Bunge indicated that the fire started from outside and spread into the concession. Assessment will be submitted for peer review</p>	Closed
ID34	2nd Aug 2019	Kencana Agri Ltd: PT Agro Sawit Mas Lestari	Bunge	4 ha of deforestation	Mighty Earth Rapid Response Report 17	<p>May 2020 Bunge trade partner GAR has confirmed that the alleged clearing is outside the PT Agro Sawit Mas Lestari (PT ASML) concession. Evidence was shared and agreed with ME.</p> <p>Aug 2019</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						<ul style="list-style-type: none"> Olam does not buy from PT Agro Sawit Mas Lestari but receive supplies associated with the parent company Kencana Agri Ltd. We are awaiting feedback from Bunge 	
ID33	May 2020	Widya Group PT Mulia Inti Perkasa	Wilmar	<p>ME 26: Areas which were classified as shrub in the HCSA report has been shown by Planet images to be forest. ME has submitted the report to the HCSA Secretariat for review.</p> <p>ME 29: 17 ha deforestation</p>	Mighty Earth Rapid Response 6, 15, 25	<p>May 2020 Widya has submitted its HCV assessment for peer review in Sept 2020</p> <p>Aug 2020 ME has emailed Olam that Widya cleared 1000 ha of area.</p> <p>Based on Wilmar's investigation, the areas identified are outside the HCV/HCS area. Wilmar have encouraged MIP to submit its reports for peer review of which it is in the process of arranging . Moratorium on clearing in place while report is being submitted.</p> <p>Wilmar's last meeting with MIP was on 13 March 2020. In the meantime, MIP has ceased its land clearing activities.</p> <p>May 2020 Olam does not buy from the mill in question but receives supplies from the parent company through Wilmar.</p> <p>The company is being monitored under Wilmar's Supplier Group Compliance Verification programme and has completed its HCS and HCV assessment in 2018.</p> <p>We have asked Wilmar to provide an update on the case in their grievance log.</p>	Close Moratorium on land clearing
ID33	May 2020	BBC Holdings Sdn Bhd/ Almabumi Plantations Sdn Bhd	Wilmar	Deforestation	Rapid Response 21, 23	<p>May 2020 ME 19 initially wrongly linked this company to Alambumi which has been corrected in Report 21. Olam has been linked to this company through Wilmar however Wilmar has</p>	Closed

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					communicated and logged that it has not sourced from this company since 2018.
ID32	13 th Sept 2018	Prosper Group – linked to Bewani Oil Palm Plantations Limited (BOPPL)	IOI Bunge LC ISF Wilmar	Alleged clearance of an estimated 25,000 hectares of forests including an estimated 12,000 ha in the last four years since obtaining a lease for the palm oil development project in 2010.	<p>The Chain: Bewani Oil Palm Plantation Divestment Increases Risks of Continued Deforestation in Palm Oil Supply Chains</p> <p>July 2020 Olam has reviewed this supplier and has lifted its suspension of this supplier (subject to onboarding & fulfilling of our supplier requirements for direct purchase if any) in light of the divestment made and commitment to undertake the liability for non-compliant clearing. Our direct suppliers have also lifted the suspension of Prosper.</p> <p>May 2020 We received supplies from Prosper through IOI which had received them from Wilmar and Mewah. IOI has not bought from Prosper but has lifted its suspension since Mar 2020 following the progress made by Prosper.</p> <p>We note that progress made by Prosper Group/Tee Family namely:</p> <ol style="list-style-type: none"> 1. Prosper has divested from Bewani, but conducted an in house land use change analysis and committed to undertake liability for non-compliant clearing. 2. NDPE Policy (April 2019) 3. Partnership with Earthworm Foundation since June 2019. 4. Recovery project with GEC. <p>Apr 2019 Bunge's investigation has found direct family affiliations to both Prosper/Far east Holdings and the Bewani Group.</p> <p>We engaged with our direct suppliers (Bunge and ISF) as a result of our due diligence. Following this engagement and their investigations undertaken, Bunge and ISF have suspended Prosper Group. Bunge has suspended Prosper in Oct 2018, suspension lifted since Mar 2020 based on its progress.</p>

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						Sept 2018 Olam has reached out to its direct suppliers all of whom have confirmed with Prosper Group that BOPPL is not linked to them.	
ID30	May 2020	Capitol Group/ PT Medcopapua Hijau Selaras	Wilmar	ME 25: Deforestation: 221 ha Clearance preparation: 397 ha ME 29: 286 ha deforestation	Mighty Earth Rapid Response 25, 26, 27, 28, 29	July 2020 We received the update below on Capitol Group however the company is no longer in our supply chain per our Q1 2020 Mill Listing HCV-HCS has already been conducted by qualified assessor and the assessment was finalised in February 2019. Field investigation were planned however, due to the restrictive movement imposed by the government of Indonesia to curb the spread of covid-19, was unable to proceed with the field investigation. In June 2020 MPHS has conducted the field verification and the assessment report is underway. May 2020 We have written to Wilmar to ask for an update on this case	Closed
ID29	24 th Jan 2020	Incasi Raya Group PT Makmur Agro Lestari (ME 23) Arvenasepakat (ME 17) PT Sumatera Jaya Agro Lestari (ME 10)	Bunge Wilmar	ME 23 Deforestation – 61 ha ME 17 Deforestation – 9 ha ME 10 Deforestation: 27 ha Peat development: 12 ha	Mighty Earth Rapid Response 10, 17, 23	We have moved this case from our disputed section to open cases based on our latest mill list (as of Q4 2019) ME 23 - Makmur Agro Lestari Wilmar has updated that this concession doesn't belong to Incasi Raya. MAL is located in West Kalimantan while the location of this report is located in Central Kalimantan ME 17 - Arvenasepakat Wilmar has updated that the land clearing was not conducted by Arvenasepakat, the area was illegally encroached and cleared by communities of Kelompok	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
				Peat forest development: 61		<p>Sinaga. Police report has been lodged on the illegal encroachment</p> <p>ME 10 - PT Sumatera Jaya Agro Lestari Bunge updated that the land development at PT SJAL has stopped since March 2019. There has been on the ground verification where it was confirmed clearing, identified by ME, was conducted by local communities. Further police investigation was conducted on the allegations of clearing in this specific area.</p> <p>Incasi Raya have stopped any further land clearing and they have been considering a reforestation program.</p>	
ID28	24 th Jan 2020	Bumitama Group PT Andalan Sukses Makmur	Wilmar	Deforestation – 129 ha	Mighty Earth Rapid Response 23	<p>Mar 2020 Wilmar stated that Bumitama conducted ground checking and verified that this is not a result of land clearing but a fire scar from forest fires that occurred in the area in September 2019. These areas are owned by the local community and thus enclaved from the management of the company are a part of the set-aside areas of 2,500 hectares (about 36% of PT ASMR's permit) that were excluded from the company plantation development plans and were set-aside for conservation based on the rapid HCS assessment and peat delineation study conducted in April 2014 (refer to 12 September 2014 announcement).</p> <p>The fires were tackled by Bumitama's fire-response personnel. Two teams of 24 men were dispatched to the site,. However, the forest terrain, lack of access roads and peat soil made it very difficult extinguish. Once put out, both incidents were recorded and reported accordingly to relevant local authorities, as well as to the RSPO under the hotspot monitoring scheme.</p>	Monitoring
ID 27	6 th Jan 2020	Sampoerna Agro	Bunge	Deforestation – 84 ha	Mighty Earth Rapid Response 22	July 2020	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
		PT Usaha Agro Indonesia				<p>We obtained an update from Wilmar's log which stated that clearing was not conducted by the company. The area in question belongs to community, where the landowners have no intent to relinquish their land to the company.</p> <p>Mar 2020 We are still waiting for a response from Bunge</p> <p>Jan 2020 Olam does not receive oil from the mill in question but receives supply through Bunge from the parent company.</p> <p>We have reached out to our direct supplier and are waiting for a response</p>	
ID26	6 th Jan 2020	Rimbunan Hijau Timrest Sdn Bhd	Wilmar	Deforestation – 15 ha	Mighty Earth Rapid Response 21	<p>Rimbunan Hijau is on Olam's Suspension list and we have informed our direct suppliers</p> <p>Mar 2020 Wilmar has confirmed that land clearing was not conducted by the company, it happened outside their concession boundary.</p> <p>Jan 2020 Olam does not receive oil from the mill in question but receives supply through Wilmar from the parent company.</p>	Suspension
ID 25	6 th Jan 2020	Rimbunan Hijau Rimbunan Sawit/ Simunjan Estate	Wilmar	Deforestation – 12 ha	Mighty Earth Rapid Response 21	<p>Rimbunan Hijau is on Olam's Suspension list</p> <p>Mar 2020 Wilmar has confirmed that land clearing was not conducted by the company, it happened outside their concession boundary.</p> <p>Jan 2020</p>	Suspension Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						Olam does not receive oil from the mill in question but receives supply through Wilmar from the parent company	
ID24	6 th Jan 2020	Dhanistha Surya Nusantara PT Sabhantara Rawi Sentosa	Bunge, IOI, First Resources, Sime Darby	Deforestation – 146 ha	Mighty Earth Rapid Response 21	<p>May 2020 Wilmar updated that the land clearing was not conducted by the company, it happened outside its concession boundary.</p> <p>Jan 2020 Olam does not receive oil from the mill in question but receives supply from the parent company</p> <p>We have reached out to our direct supplier and are waiting for a response</p>	Closed
ID23	6 th Jan 2020	Global Enterprise PT Bulungan Surya Mas Pratama	Bunge Sime Darby	Deforestation – 17 ha	Mighty Earth Rapid Response 21	<p>Aug 2020 Bunge and SD have informed that that clearing happened outside the concession boundary.</p> <p>Jan 2020 Olam does not receive oil from the mill in question but receives supply through Bunge for Global Enterprise Group.</p> <p>We are waiting for an update from Bunge</p>	Closed
ID22	6 th Jan 2020	Makin Group PT Cipta Karsa Kahuripan	Bunge	Deforestation – 79 ha	Mighty Earth Rapid Response 21	<p>July 2020 Update from Wilmar shows that the concession in question does not belong to Makin Group, as its location permit expired for more than 10 years</p> <p>Jan 2020 Olam does not receive oil from the mill in question but receives supply through Bunge from Makim Group.</p> <p>We are waiting for an update from Bunge.</p>	Closed
	3 rd Oct 2019	Tunas Baru Lampung/Sungai Budi allegedly linked	Permata Hijau Group/Virgoz, GAR,	Deforestation – 216 ha	Mighty Earth Rapid Response Report 19	Tunas Baru Lampung/Sungai Budi is on Olam's suspension list and we have informed our direct suppliers	Suspension Close

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
		to Serbahuta Jaya	Musim Mas for Serbahuta Jaya			<p>Aug 2020 The company is no longer in our supply chain. Musim Mas has informed us the company is on its No Buy List and the last purchase was in July 2018.</p> <p>Mar 2020 We are still waiting for an update from our suppliers</p> <p>Nov 2019 We are waiting for an update from our direct suppliers</p>	
ID21	26th Nov 2019	IJM Group PT Primabahagia Permai	Bunge	Deforestation – 12 ha	Mighty Earth Rapid Response 20	<p>Sept 2021: Bunge has confirmed with us that the area cleared is outside of IJM's concession Also, the moratorium is still in place</p> <p>Aug 2020 Moratorium still in place.</p> <p>Mar 2020 We are still waiting for an update from Bunge on this case</p> <p>Nov 2019 Olam does not buy from the mill in question but receives supplies through Bunge for IJM Group. We are waiting for a response from our supplier.</p>	<p>Moratorium</p> <p>Closed (Sept 2021)</p>
ID19	3rd Oct 2019	Rimbunan Hijau RH Plantation (Selangor Estate)	Wilmar Bunge Sime Darby	Clearance prep/Stacking – 37 ha	Mighty Earth Rapid Response 12, 17, 18, 19	<p>Rimbunan Hijau is on Olam's suspension list and we have informed our direct suppliers</p> <p>Mar 2020 We have informed our suppliers that any clearing by a supplier regardless if its palm or non-palm related should be investigated and acted upon.</p> <p>Nov 2019</p>	Suspension

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						Trade partners contacted by Bunge confirm that clearing is non palm related Oct 2019 Olam is awaiting a response from our direct supplier	
ID18	3rd Oct 2019	AlamBumi Group AlamBumi Palm Oil Mill Sdn Bhd	Wilmar Bunge	Deforestation – 6 ha	Mighty Earth Rapid Response 19	July 2020 Wilmar has updated that the concession does not belong to AlamBumi Nov 2019 Bunge is investigating its links to the company Oct 2019 Olam does not buy directly from the mill but receives supplies associated with the parent company. We are awaiting a response from our direct supplier.	Closed
ID17	30th Sept 2019	Rimbunan Hijau: Erajaya Synergy Sdn Bhd (Lassa division, part of LPF/0029)	Wilmar Sime Darby Bunge	16 ha of peat development	Mighty Earth Rapid Response 18, 19	Rimbunan Hijau is on Olam's suspension list and we have informed our direct suppliers Mar 2020 Wilmar has updated that the clearing was non-palm related in addition 4 ha was cleared by the community for planting pineapple. We have asked all our suppliers to investigate all clearing regardless if its palm or non-palm related. Nov 2019 Sime Darby is initiating engagement with its traders on this. The traders have relevant NDPE policies in place. Bunge's trade partners have confirmed that its not palm related. Oct 2019 Olam does not buy from the company in question but receives supplies associated with the parent company. We are awaiting an update from Wilmar.	Suspension

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID16	30 th Sept 2019	Rimbunan Hijau: Woodijaya Sdn Bhd (Lot 197)	Wilmar Bunge	4 ha of peat development	Mighty Earth Rapid Response 18	<p>Rimbunan Hijau is on Olam's suspension list</p> <p>Mar 2020 The clearance was done on NCR (Native Customary Right) land</p> <p>Nov 2019 Bunge's trade partners have updated that this is not palm related clearing.</p> <p>Sime Darby is initiating engagement</p> <p>Oct 2019 Olam does not buy from the company in question but receives supplies associated with the parent company. We are awaiting an update from Wilmar</p>	Suspension Closed
ID15	30 th Sept 2019	Syarikat Samling Timber Sdn Bhd (LPF 0014)	Wilmar	Peat development – 6 ha	Mighty Earth Rapid Response Report 17	<p>Samling is on Olam's suspension list and we have informed our direct suppliers</p> <p>Apr 2020 Wilmar has updated that it has suspended Samling</p> <p>Mar 2020 Samling is on Olam's suspension list however oil from Samling entered our supply chain through Wilmar.</p> <p>Wilmar has updated that the clearing was non-palm related. We have asked all our suppliers to investigate all clearing regardless if its palm or non-palm related.</p>	Suspension

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						<p>Oct 2019 This is a timber company which Olam does not source from but receives supplies from the mill associated with the parent company Samling</p> <p>We are awaiting feedback from Wilmar</p>	
ID14	30 th Sept 2019	<p>Woodman Group</p> <p>Adong estate, part of LPF 0004</p>	<p>Wilmar Bunge Sime Darby</p>	Deforestation	Mighty Earth Rapid Response Report 17 & 18	<p>This case is considered closed as our direct supplier categorized this case as ineligible grievance based on their grievance list.</p> <p>Mar 2020 Wilmar has updated that the clearing was non-palm related. We have asked all our suppliers to investigate all clearing regardless if its palm or non-palm related.</p> <p>Sept 2019</p> <ul style="list-style-type: none"> Olam does not buy from the company in question but receives supplies associated with the parent company. We are awaiting an update 	Closed
ID13	30 th Sept 2019	<p>Woodman Group</p> <p>Liku estate part of LPF 0004</p>	<p>Wilmar Bunge Sime Darby</p>	Deforestation	Mighty Earth Rapid Response Report 17 & 18	<p>This case is considered closed as our direct supplier categorized this case as ineligible grievance based on their grievance list.</p> <p>Mar 2020 Wilmar has updated that the clearing was non-palm related. We have asked all our suppliers to investigate all clearing regardless if its palm or non-palm related.</p>	Closed

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID12	30th Sept 2019	Woodman Group Baram Estate, part of LPF/0004	Wilmar Bunge Sime Darby	Deforestation – 1 ha Peat development – 168 ha	Mighty Earth Rapid Response 18	This case is considered closed as our direct supplier categorized this case as ineligible grievance based on their grievance list. July 2020 Wilmar has updated that the clearing was non-palm related. We have asked all our suppliers to investigate all clearing regardless if its palm or non-palm related.	Closed
ID11	2nd Aug 2019	Jhonlin Group CB Industrial Product Holding	Bunge	65 ha's deforestation in PT Kurun Sumber Rezeki concession	Mighty Earth Rapid Response Report 17	2020 Bunge has updated that the company has been suspended for 1.5 years Aug 2019 <ul style="list-style-type: none"> Olam does not buy from PT Kurun Sumber Rezeki but receive supplies associated with the Jhonlin Group. 	Suspended Close
ID10	24th June 2019	Shin Yang LPF 0018	Sarawak Oil Palm (allegedly linked) Sime Darby Bunge	Forest Clearance 214 ha of forest was prepared for clearance by Shin Yang LPF 0018 concession between 20 th Feb -13 May 2019	Mighty Earth Rapid Response Report 15	Jan 2020 Olam does not buy from Sarawak Oil Palm November 2019 Bunge has suspended Shin Yang June 2019 SOP has clarified with us on 5 th of April 2019 as well as again on 27 th May 2019 that SOP and SY are separate legal entities and supplies from SY are not in Olam's supply chain. We have shared the report with SOP.	Closed Suspension

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID8	8 th Apr 2019	Double Dynasty/ Radiant Lagoon Mill: DD POM	Wilmar Bunge Sime Darby (Wilmar does not source from Radiant Lagoon, but their supplier DDPOM is associated with Radiant Lagoon as they both have a common key shareholder)	Allege conflict with indigenous Penan and Berawan communities as a result of development in the concessions	Mighty Earth Rapid Response 13	<p>Double Dynasty is on Olam's suspension list and we have informed our suppliers</p> <p>Mar 2020 Wilmar has updated that in July 2019, DD Group has met all the criteria stipulated in the re-entry criteria, including their commitment to the Development of Recovery Plan for Non-Compliant Land Clearing to NDPE policy at group level incurred from January 2016 onwards. Based on the detailed review of documentation, reports and letter of commitment from DD Group, the Wilmar Suspension Committee have lifted the suspension on the DD Group in July 2019. Wilmar is actively guiding DD Group in the development of the recovery plan and monitor DD Group's activities on monthly basis through our Supplier Group Compliance Verification programme.</p> <p>Aug 2019</p> <p>Sime Darby:</p> <ul style="list-style-type: none"> • Sime Darby has updated us that an agreement to a stop-work-order for all new developments in their oil palm operations pending the outcome of relevant High Conservation Value and High Carbon Stock Assessments. • Commitment to secure the Free, Prior and Informed Consent (FPIC) of local communities before further expansion. • Monthly monitoring of Double Dynasty's operations is in place to assess the implementation of these commitments. <p>July 2019 Double Dynasty is found to be non-compliant to the Bunge's NDPE policy. Bunge will no longer accept oil from this supplier.</p>	<p>Suspension</p> <p>Suspended by Bunge</p> <p>Wilmar has lifted suspension in July 2019</p> <p>Engagement with Sime Darby</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<p>May 2019. We have received information from Mighty Earth that Double Dynasty is in our supply chain through Wilmar listed as DD POM. DD POM is associated with Radiant Lagoon as they both have a common key shareholder</p> <p>We have reached out to Wilmar and have the following update:</p> <ul style="list-style-type: none"> • Wilmar has suspended purchase as of April 2019 • Wilmar is continuing to monitor Radiant Lagoon's activities on monthly basis through its Supplier Group Compliance Verification programme. • Prior to the publication of Mighty Earth Rapid Response Report 13 in March 2019 on the allegation of land conflict and deforestation at Radiant Lagoon, Wilmar had already initiated engagement with DD POM since late February 2019. • First meeting with DD POM was conducted on 11 March 2019, where we have sought clarification and documented evidence of Radiant Lagoon's operation. • A field visit to verify this grievance was conducted from 25th March – 27th March 2019 onwards. • A meeting was further held with DD POM on 29 April 2019 to share the outcome field visit report and expectation from Wilmar on DD POM in complying to the NDPE policy and re-entry criteria. • Wilmar has committed to support and provide guidance to DD POM in developing an action plan to address the issues identified in the field visit. <p>Apr2019 Olam was listed by ME Rapid Response Report 13 as being a direct/indirect trader with Double Dynasty. However, Olam does not trade directly and indirectly with the group based on the Dec 2018 mill list.</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
ID7	30 th Mar 2018	TH Plantation Berhad (THP) PT Persada Kencana Prima, a subsidiary of TH Plantation Berhad Ladang Tabung Haji (ME RRR) Hydroflow Sdn Bhd (ME RRR) TH Pelata Meludam Sdn Bhd (ME RRR 18 – Sept 2019)	Wilmar Bunge LC Musim Mas IOI <ul style="list-style-type: none"> Clearance of forest, including primary forest, in Papua Development on peatland ME Rapid Response 18 – 4 ha peat development	July 2018 The Chain: TH Plantations' Stop Work Order Violated by PT Persada Kencana Prima's Deforestation Mighty Earth Rapid Response 5, 14, 15, 18 2016 Greenpeace: Deadly Trade-off IOI's Palm Oil Supply and its Human and Environmental Cost	<p>Tabung Haji is on Olam's Suspension List and we have informed our direct suppliers</p> <p>Olam does not buy from the mills in question but we receive oil from mills owned by the parent company Tabung Haji. Following various reports and THP withdrawal from the RSPO we have asked to suspend THP from our supplies as well as provide us updates on THP progress.</p> <p>Oct 2019: Bunge: suspension of Tabung Haji remains.</p> <p>TH Pelata Meludam (ME RRR 18) Aug 2019, Musim Mas: TH Plantations said that the land-clearing is not within their estate and is located outside TH Pelata Meludam Sdn Bhd's concessions. TH Plantations have also provided supporting evidence via satellite imagery to corroborate their statement. Musim Mas have verified the evidence provided and confirmed that the land-clearing falls outside their concessions</p> <p>Ladang Tabung Haji (ME RRR) June 2019, Musim Mas: TH Plantations confirmed that the estate mentioned, Ladang Tabung Haji no longer belongs to THP. It was sold to another company based in East Malaysia in 2008.</p> <p>Hydroflow Sdn Bhd (ME RRR) May 2019, Musim Mas: TH Plantations has verified the allegations and confirmed that the contended area is outside of Hydroflow's concession boundaries. They believe it belongs to a neighbouring estate and that Mighty Earth has mistakenly tagged it as part of Hydroflow's concession.</p> <p>To further validate their statement, TH Plantations has confirmed they have issued a stop-work order on Hydroflow since September 2018. Since then, no heavy machinery has</p>	Suspended

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<p>been placed within the estates and no funds have been channeled to them for any further development.</p> <p>3 July 2019 According to Wilmar's grievance log viewed on 3rd July – PT PKP continues to cease all activities on the ground</p> <p>17 May 2019 We have written to Wilmar for an update on THP. From the Grievance log, we have the following update:</p> <p>In July 2018, Wilmar detected land use change. THP clarified that the area was originally cleared several years ago but was not planted due to operational constraints. THP claimed that the land use change detected is due the re-stacking of area now that planting is resuming.</p> <p>Wilmar held a meeting with the supplier on 12th Sept 2018.</p> <p>The independent assessor was hired field assessment was carried out from 15 – 19 October 2018. The field assessment included mapping of the said area. A proposed rehabilitation plan will be established if there is indeed new land clearing Report is underway</p> <p>Mar 2018 – 24th Sept 2018 Has been suspended by Bunge LC</p>
ID6	30th Mar 2018	Eagle High	Wilmar Bunge LC (sourcing from Wilmar, Musim)	Allegations against IOI Group and its suppliers for: <ul style="list-style-type: none"> Land clearing No proper FPIC conducted 	<p>27th Sept 2016: A Deadly Trade-off: IOI's Palm Oil Supply Chain and its Human and Environmental Cost</p> <p>May 2020 Musim Mas has updated that Eagle High does not plan to open any Palm Oil planting area. Moratorium since 2017. The alleged deforested area was affected due to fire incidents caused by peak dry season in Indonesia. Fire from outside spread into PT AER's concession area</p> <p>March 2019</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
			Mas and GAR)		First RSPO certification and sustainability progress - here . February 2019 The Federal Land Development Authority (FELDA) plans to exit from its ownership of Eagle High. July 2018 A moratorium remains in place. FPIC training has taken place. FPIC is still on hold while capacity of the team is increased. May 2018 FPIC exercise will commence year end, to give time to increase capacity of team. Mar 2018 <ul style="list-style-type: none">Bunge to update Olam on the latest development since the FPIC training and result of field visit in Oct 2017 Dec 2017 <ul style="list-style-type: none">Internal FPIC training process is now being conducted to restart the FPIC process for the community surrounding the concession.Site visit conducted in Oct 2017.In April 2017 found progress made on site	
ID5	30 th Mar 2018	PT Kahayan Agro Plantation (PT KAP) (Anglo Eastern Plantations – “AEP”)	Bunge LC (buying from GAR and Wilmar) Wilmar Musim Mas	April 2019: ME Report 14 reports 189 ha deforestation in PT KAP Allegations by ME regarding PT Kahayan Agro Plantation (PT KMP)	Mighty Earth Rapid Response reports 1, 14, 15, 18, 19, 20, 23, 24, 25 Anglo Eastern is on Olam’s Suspension list and we have informed our direct suppliers Mar 2020 AEP have published a commitment to no new development on HCS, HCV and Peat in their new Sustainability Policy in June 2019.	Suspension Moratorium in place. Monitoring implementation of action plan

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
		Sime Darby	<p>reported as owned by Anglo Eastern Plantations</p> <ol style="list-style-type: none"> Deforestation between October 16, 2016 and September 26, 2017 of an estimated 420 hectares including clearing of Bornean orangutan habitat <p>Land conflicts and licensing issues</p>		<p>Anglo Eastern has completed the peer review for the HCS report and land clearing identified in ME 14 is located outside the identified HCS area. Report is available - here</p> <p>Apr2019 In March AEP appointed PT Meganesia Tirta Foresta to conduct HCS assessment at PT KAP, field assessment was conducted in April 2018. More details available here The draft HCS assessment report was shared with Wilmar in October 2018. The report is undergoing peer review.</p> <p>Dec 2018 Ongoing engagement. AEP plans to establish NDPE policy in 2019</p> <p>Nov 2018 HCS assessment done and will undergo peer review. AEP is in process of incorporating HCS commitment in Sustainability Policy. Bunge LC's direct trade partner monitors PT KAP's activities on a monthly basis to ensure they will uphold their commitment to the moratorium.</p> <p>Oct2018 Assessment results were being socialized to community and employees. AEP reiterate commitment to HCS/HCV conservation.</p> <p>21st Sept 2018 Bunge LC is monitoring the milestones. Bunge LC to provide Olam with further details.</p> <p>Mar 2018 Bunge LC does not receive oil from PT KMP but buys from Anglo Eastern through GAR and Wilmar. Currently a moratorium in place for development. Bunge LC will update</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
					further once it completes its investigation/engagement with GAR and Wilmar	
ID4	30 th Mar 2018	Triputra Agro Persada	Bunge LC	Allegations: 1. Lack of NDPE Policy 2. Deforestation Conflict with local people and community Chain Reaction Research - NEW ANALYSIS: Palm Oil Producer Triputra Agro Persada's Lack Of Transparency And Responsibility Puts Rapid Growth At Serious Risk	<p>Triputra Group is on Olam's suspension list and we have informed our direct suppliers</p> <p>Nov 2019 Bunge trading partner have confirmed that the clearing in PT Putra Katingan is non-palm related</p> <p>Apr 2019 Clearing was done in according to HCV and HCS assessment. The assessment reports will be shared.</p> <p>Internal monitoring has not identified any further clearing. Monitoring for continue for 12 months was the date the grievance was raised by Bunge LC</p> <p>Dec 2018 HCV and HCS assessment have been completed</p> <p>Sept 2018 Triputra Agro Persada have a NDPE Policy in place. Bunge trading partners are monitoring and confirmed that there are no deforestation taking place</p> <p>May 2018 Bunge have visited Brahma Bina Bakti & receive regular updates from Triputra Agro Persada, who it is believed are moving in the right direction with no evidence seen of active clearing.</p>	Suspension

	Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						Bunge provided a statement issued by TAP that details their commitment to abide by prevailing laws & regulations in all aspects of its activities, such as EIA, zero burning, & moratorium map on peat & primary forest area, along with aiming to meet globally acknowledged sustainability standards.	
ID3	21 st Nov 2017	<p>Samling Group</p> <p>Samling Reforestation (Bintulu) Sdn Bhd (Sarawak)</p> <p>Samling Jelalong LPF 0007 (Mighty Earth Rapid Response 15,16)</p>	<p>Wilmar</p> <p>Sime Darby</p> <p>LDC (suspended supply from Samling)</p> <p>Bunge LC – Suspended supply from Samling</p>	<p>Allegations:</p> <ol style="list-style-type: none"> Mighty Earth Rapid Response 16: of 6 hectares of forest were cleared and 56 hectares were prepared for clearance in the Samling Jelalong LPF 0007 Mighty Earth Rapid Response 13: Satellite imagery (see below) shows that between January 7, 2019 and February 16, 2019, a total of 44 hectares of forest were cleared in the LPF/0008 Marudi & Batu Belah concession Response Mighty Earth Rapid Response 11: Satellite imagery shows that between September 12 and 	<p>June 2019: Mighty Earth Rapid Response 11, 13, 15, 16, 17, 18</p> <p>Nov 2017: Greenpeace Palm Oil Alert (Nov 2017)</p>	<p>Samling is on Olam's suspension list and we have informed our direct suppliers</p> <p>Apr 2020 Wilmar has updated that it has suspended Samling</p> <p>Mar 2020 Samling is on Olam's suspension list however oil from Samling entered our supply chain through Wilmar. Wilmar has updated that clearing in ME Report 13, 15, 17 are not palm related. Olam has asked that all clearing to be investigated.</p> <p>Wilmar has also updated that the area in Report 18 is not within the supplier's concession as their location permit (Izin Lokasi) for that area had expired. Based on the information and photos evidence the area is currently occupied by local communities which has conducted the land clearing. It was also noted that substantial land clearing was conducted by a mining company operating in the area.</p> <p>Aug 2019 Bunge has suspended Samling</p> <p>Apr 2019 Wilmar has updated that Samling has confirmed that there is no oil palm operations in region reported in Mighty Earth</p>	<p>Suspension</p> <p>Suspension by LDC (may 2018), Bunge (Aug 2019), and Wilmar (Apr 2020)</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
			<p>November 30, 2018, a total of 104 hectares of forest were cleared in the LPF/006 Samling-Lana concession</p> <p>4. Company does not have a 'no deforestation, no peat, no exploitation' policy</p> <p>5. Indonesian concessions do not appear to have been certified by the Indonesian Sustainable Palm Oil (ISPO)</p> <p>6. Deforestation: Clearance of natural forest in North Kalimantan, PNG and Myanmar</p> <p>7. Exploitation: Development without Free, Prior and Informed Consent (FPIC) of affected communities and human rights violations</p> <p>8. Use of fire: Apparent use of fire for clearing land</p> <ul style="list-style-type: none"> 		<p>Rapid Response Report 13. The area specified, and activities conducted are related to the Licensed Planted Forest (LPF).</p> <p>Jan 2019 Bunge has suspended supplies from Samling and have informed its trading partners accordingly.</p> <p>July 2018</p> <ul style="list-style-type: none"> Olam has engaged with Wilmar on this case. There is a moratorium in place for development Samling has conducted a HCV assessment and a report has been produced. <p>May 2018 LDC - Samling no longer in the supply chain of LDC.</p> <p>30th Mar 2018 Wilmar</p> <ul style="list-style-type: none"> The company has divested from PNG operations No land clearing activity for palm. Wilmar will be visiting Indonesia for verification (<i>updated</i>) During the field assessment, it was verified that there was no breach of Wilmar's NDPE policy. Specifically: <ul style="list-style-type: none"> Location of area which was identified as deforestation in the NGO report is an area which is a mature planted forest of with Acacia sp. mix with Eucalyptus sp. The existing Acacia sp. and Eucalyptus sp. trees were recently harvested and is currently undergoing replanting with the same two species. During the visit, no sign of new oil palm development was found in the areas designated for Acacia sp. and Eucalyptus sp. tree plantation Ref N32 on Wilmar Grievance Log

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<p>LDC Call with LDC on Samling group. Samling is not responsive to emails from LDC. LDC will provide time bound plan.</p> <p>Samling Group supplies Olam through Wilmar and LDC. LDC sources the oil from GAR and Sunfield</p> <p>Dec 2017 Wilmar has met with Samling group in December 2017. Through their monitoring and due diligence, they have also initiated discussion with Samling on their operation in Indonesia, Malaysia and Papua New Guinea since August 2017 (ref here). Wilmar and LDC to submit their time-bound grievance plan for Samling.</p> <p>Nov 2017 We have engaged with both Wilmar and LDC on the matter. Both have shared that they will be engaging directly (Wilmar) and indirectly (LDC) with Samling and will update us on the outcome</p>
ID2	30th Mar 2018	<p>Rimbunan Hijau</p> <p>Gilford Ltd, a subsidiary of Rimbunan Hijau (PNG) Group</p> <p>Jaya Tiasa Holdings Bhd (Rapid Response 12)</p>	<p>Wilmar</p> <p>Bunge</p> <p>Sime Darby</p>	<p>Social and Labour issues highlighted by Sarawak Report (Jan 2020)</p> <p>Allege deforestation in PNG by Gilford Ltd.</p>	<p>20 Jan 2020 - Sarawak Report</p> <p>7 Jan 2020 - Sarawak Report</p> <p>Mighty Earth Rapid Response 12</p> <p>Aug 2017 Global Witness: Stained Trade</p> <p>Rimbunan Hijau is on Olam's suspension list and we have informed our direct suppliers</p> <p>Jan 2020 We have written to Wilmar on Rimbunan Hijau in particular the allegations made by Sarawak Report regarding labour and land grabs.</p> <p>Apr 2019 Olam does not source from Jaya Tiasa (Rapid Response 12) but receives oil from Rimbunan Hijau through Wilmar. We are waiting for an update from Wilmar.</p> <p>On Gilford, Wilmar does not source from Gilford but from Rimbunan Hijau. It has initiated engagement in Sept 2018</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
					<p>to seek clarifications on allegation of deforestation at the Papua New Guinea site.</p> <p>On 20 September 2018, Gilford Ltd provided a written commitment in adhering to the NDPE policy and shared its concession maps for further investigation.</p> <p>July 2018 Wilmar has updated that the allegations focus on timber hence not palm related</p> <p>May 2018 Olam has followed up with Wilmar on the latest update</p> <p>Mar 2018 This is a potential new Grievance for Wilmar. They are investigating and will update Olam on the findings. Rimbunan Hijau is on Olam's suspension list</p>	
ID1	24 th May 2018	Various	Bunge LC (Jan 2019) LDC (2018) GAR (2018) Sime Darby	<p>Allegations:</p> <ul style="list-style-type: none">• Illegal FFB sourced from Tesso Nilo National Park ("TNNP")• Deforestation on peatlands with moderate to deep peat.• Landsat 8 images dated 19 Oct 2017 indicated land clearing in PT Triomas during Aug 2016 – Oct 2017 totalling 110 ha. No land clearing in the <p>Jan 2020 Mighty Earth Rapid Response 21</p> <p>May 2018 Eyes on the Forest – Enough is Enough</p> <p>2015: Eyes on the Forest</p>	<p>Jan 2020 PT Agro Sarimas Indonesia (PT ASI) confirms alleged deforestation was outside the PT ASI concession. (see map overlays and PT ASI's official response)</p> <p>Aug 2019 For the latest update please refer to https://www.apicalgroup.com/sustainability/grievances/tnnp-eof-2018/</p> <p>Apr 2019 On 29th Jan 2019, an international NGO visited the area with the aim of developing a traceability pilot project in 2019 to</p>	Closed

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
			same period from PT Uniseraya		<p>implement 100% traceability. The mills have shown that they have traceability to source. Monitoring is ongoing.</p> <p>Sime Darby Unimills has confirmed that PT Triomas & PT Uniseraya are not within their supply chain.</p> <p>Jan 2019: Bunge LC reported that following engagement with Apical it was confirmed only PT Inti Indosawit Subur is owned by Apical. The other mills mentioned in the EoF report act independently from Apical.</p> <p>Nov 2018 Our suppliers are having ongoing engagement via ART programme and with EOF/WWF</p> <p>Sept 2018 GAR had a meeting with EOF on 24th July to discuss the report and plan for a landscape approach</p> <p>Bunge LC updated that a joint statement will be by stakeholders on updates.</p> <p>July 2018 GAR will be discussing the report with EOF and engage with the mills through its 2018 Collaboration for Transformation (CFT) programme focusing on Traceability to Plantation</p>

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<p>GAR has conducted site visits to 4 mills under its Aggregate Refinery Programme and grievance management between 2015- 2018</p> <p>May 2018 The following Companies and supplying mills were listed in the report:</p> <p>GAR PT Triukti Sarimas 1, Bukit Payung</p> <ul style="list-style-type: none"> GAR is planning to enroll TBS in 2018 Collaboration For Transformation (CFT) programme. CFT is a development programme especially designed for assisting GAR suppliers for a specific need 8-11 Nov 2016: GAR and Sarimas engaged in ART (Aggregator Refinery Transformation) programme for Agro Sarimas (its other mill in Riau) which included site visit assessment and action plan development towards GAR Social and Environmental Policy (GSEP) compliance. <p>LDC: PT Berlian Inti Mekar Rengat LDC will investigate and update Olam</p> <p>Bunge LC (100% purchased as RSPO MB oil)</p> <ul style="list-style-type: none"> 2000 smallholders from the Tesso Nilo National Park were relocated back in 2016. Bunge is checking with its suppliers and will update Olam.

Date	Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes
					<p>Mills listed area:</p> <ol style="list-style-type: none"> 1. PT Berlian Inti Mekar Rengar 2. Pt Citra Riau Sarana 1 (Teso Satu) 3. Pt Citra Riau Sarana 2 (Teso Dua) 4. Pt Citra Riau Sarana 3 (Teso Tiga) 5. Pt Gemilang Sawit Lestari 6. Pt Indosawit Subur Ukui 2 7. Pt Makmur Andalan Sawit 8. Mitra Unggul Pusaka Segati 9. Peputra Supra Jaya 10. Putera Keritang Sawit 11. Rigunas Agri Utama Bunga Tebo 12. Rigunas Agri Utama Peranap 13. Sujih Riesta Jaya 14. Sumbar Andalas Kencana Muara Timpeh 15. Swakarsa Sawit Raya 16. Tri Bakti Sarimas 1 (Bukit Payung) 17. Pt Tri Bakti Sarimas 2 (IBUL) 18. Panca Eka (PT Kebun Pantai Raja, PT Triomas FDI, PT Uniseraya) <p>Sime Darby (Unimills) – RSPO MB</p> <ul style="list-style-type: none"> • Pt Inti Indosawit Subur (RGE/Asian Agri) Ukui 1 • Pt Inti Indosawit Subur (RGE/Asian Agri) Ukui 2 <p>Overall response from Wilmar (Listed mill not in Olam's supply chain)</p> <ul style="list-style-type: none"> • Illegal oil palm operators not being listed by the report • List requested following a meeting held on 16th Nov 2016 hosted by MoEF and RETN on illegal suppliers. List also requested from the government but the list has not been provided. • Operators within the park have also not been removed • Wilmar has provided inputs and clarification to EoF directly.

Date		Indirect Supplier	Direct Supplier	Allegations	Source	Action Taken & Outcomes	
						Apical Listed mill <i>PT Mitra Unggul Pusaka</i> not in Olam's supply chain	

CLOSED CASES – Olam's Operations

No	Date Filled	Company	Allegations/Issue	Source	Action Taken, Outcome	Status
O1	30 th Oct 2018	Olam Palm Gabon	<p>Strikes called by self-elected workers' representative from Mouila and key issues raised including:</p> <ol style="list-style-type: none"> 1. Non-renewal of temporary contract workers. 2. Employment of foreign workers 3. Additional demands on top of the Collective Agreements made in Feb 2017 <p>.</p>	Self-reported	<p>July 2020 Engagement with the employee delegates is continuing . All the action items that have been agreed are in various stages of implementation/have been completed.</p> <p>Mar 2020b 12 meetings were held with delegates in 2019 with various actions agreed by both parties for implementation. These are in various stages of implementation.</p> <p>Oct 2019 A meeting was held in Sept 2019 with discussions on progress made</p> <p>Apr 2019 Discussion with workers' representative from Mouila was conducted on 28 Nov 2018. All additional demands were discussed, and minutes were recorded and signed for, and communicated with all workers through their representatives and with the Labour Department. Every month, we hold a meeting with our worker representatives as well as representative(s) from the Labour Department to update on the status and progress of the agreed action items. Last meeting was conducted on 28 Mar 2019.</p> <p>Summary of the sequence of the event as below:</p> <ol style="list-style-type: none"> 1. OPG began discussion on 29th September with employee representatives 2. Constructive discussions resulted in some issues being immediately resolved, with further discussions planned on the remaining points 3. Following the release of the mid-point update: <ol style="list-style-type: none"> a. The on-going discussion were halted by some employees who sought to change their representation 	<p>Closed</p> <p>Monitoring implementation of action plan</p>

No	Date Filled	Company	Allegations/Issue	Source	Action Taken, Outcome	Status
					<p>b. Strikes on 14th Oct.</p> <ol style="list-style-type: none"> During the strike, a small group of employees and non-employees came unto the property threatened our staff and damaged equipment and property at the Mouila mill, offices and plantations. one foreign worker was assaulted. In order to protect the majority of the employees who wished to work as usual and prevent further incidents Olam enlisted the help of police to secure the premise. Monitoring of agreed actions are ongoing. <p>Full statement available here.</p>	
O2	20 th Sept 2019	Olam Palm Gabon	<p>Report and petition from World Rainforest Movement and Muyissi Environment</p> <p>The petition makes three allegations:</p> <ol style="list-style-type: none"> Olam has deforested within traditional areas of the communities of Nanga and Ferra to create palm plantations; We have expanded into the village lands on the left bank of the Dola river against the consent of the communities; We have not fulfilled our promises to provide support to these villages. 	<p>Self-registration by Olam</p> <p>Mar 2020 Mongabay</p> <p>Apr 2020 Food Navigator</p>	<ol style="list-style-type: none"> There has been zero deforestation of lands around Nanga and Ferra. The area is predominantly grassland and all forests and other high conservation value (HCV) lands (including HCV savannahs and wetlands) are being protected as part of our commitment to conserve all HCV areas in our palm concessions. There has been no "land grabbing" by Olam, either in Nanga and Ferra or elsewhere in Gabon. Both communities participated in a fully inclusive process to ensure their Free, Prior and Informed Consent (FPIC) to plans for agricultural development in their area. Regarding the specific area on the left bank of the Dola river mentioned in the petition, none of this area has been developed for palm. Thousands of hectares of savannah and forest on the left bank of the Dola river are permanently protected. The communities have free access to all the areas to carry out their traditional activities. We are on track with delivery of the projects agreed with the community to support people living in the area. This includes improving local education facilities and building houses for teachers; providing better access to healthcare through a new dispensary and houses for nurses, creating local employment, and the installation of hydraulic pumps to deliver fresh water. <p>The claims in this petition have already been rejected by ROSCEVAC, a NGO network based in Gabon, in national and local media.</p>	Closed

No	Date Filled	Company	Allegations/Issue	Source	Action Taken, Outcome	Status
			The report alleged Olam breaches no deforestation commitment, hire logging companies to degrade forest and disrespect free prior informed consent.		<p>Since January 2017, we have upheld a moratorium on any further land conversion for palm development.</p> <p>Olam also never engaged in any logging activity in Gabon.</p> <p>All our development is complying to the RSPO new planting procedures with fully inclusive process with communities to ensure Free, Prior and Informed Consent (FPIC) and public consultation prior to any activity and maintains ongoing, regular dialogue with 60 villages in proximity to our plantations.</p> <p>Please read our full statement on this link.</p>	
O3	30th Mar 2017	Olam Palm Gabon	<p>Land conflict</p> <p>242 ha of community set aside identified through FPIC process claimed by Bemboudie Village is mistakenly classified as development area under the Boungounga Village who share some families and territories with Bemboudie</p>	Self-registration by Olam	<p>Mar 2017</p> <p>Consultation with Bemboudie community was conducted in Ndolou, Mandji near to Mouila palm plantation in Gabon.</p> <p>Mutual agreement was reached and resolutions including compensation, establishment of social fund for community projects, development of cassava and banana farms etc. was agreed through the facilitation by Olam's social engagement tem and independent third parties</p>	Closed
O4	12th Dec 2016	Olam International	<ul style="list-style-type: none"> Allegation of deforestation in own plantations and third party trading Impact of plantations on natural streams and lakes, which are a key source of water (village of Ferra) 	<p>Mighty Earth: Palm Oil Black Box</p> <p>CNDC 11.11.11 Le Mythe De L'Huile De Palme 100% Durable (The Myth of 100% Sustainable Palm Oil) (in French)</p>	<p>Feb 2018</p> <p>Report from CNDC 11.11.11 referring to Mighty Earth Black Box Report among others.</p> <ul style="list-style-type: none"> Olam Palm Quarterly Dashboard contains the relevant information such as HCV area that is protected, concession area RSPO certification and social contracts reached with the villagers 	Closed

No	Date Filled	Company	Allegations/Issue	Source	Action Taken, Outcome	Status
			relative to the Rembo river) ref here		<p>Jan 2018 Olam and ME met and renewed agreement. renewed agreement Summary of the discussion are as follows:</p> <ol style="list-style-type: none"> 1. It was acknowledged that the last agreement had been respected and that significant progress has been made across the board. 2. Olam and Mighty Earth agreed on a number of new commitments demonstrating their shared interest in developing sustainable agriculture 3. For Palm Products sourcing, both parties agreed to support broader industry moves to improve compliance of suppliers with no-deforestation commitments, and Olam will continue its drive towards greater transparency, engagement and verification with its own suppliers. 4. Its oil palm and rubber operations in Gabon, Olam agreed to wait for the resolution of questions on the application of HCS (High Carbon Stock) methodologies in Gabon for a further year. 5. Olam shared the progress it has made on its forthcoming global cross-commodities sustainability policy and Mighty agreed to explore conservation and restoration initiatives related to this policy <p>Oct 2017 We have done water analyses in all rivers crossing our concessions (latest in October 2017) and results showed that all parameters (489 tested) are satisfactory. No form of pollution by any type of exogenous sources were found. Water monitoring is conducted every three months according to our Water Management Plan</p> <p>July 2017: Update from Olam International and Mighty Earth on engagement process following visit to Olam palm plantations in Gabon</p> <ul style="list-style-type: none"> • Olam and ME had a 5-day series of meetings including a visit to Gabon as part of the 2017 agreement. 	

No	Date Filled	Company	Allegations/Issue	Source	Action Taken, Outcome	Status
					<ul style="list-style-type: none"> Meeting among others were with Gabon government officials (Minister of Agriculture, the Parliamentary Sustainable Development Commission, the Secretary-General of the National Parks Agency, the Head of the National Climate Council, the Minister in Charge of Presidential Affairs, and the Director General of the Environment) as well as roundtable meetings with Gabonese NGOs belonging to the environmental and human rights civil society platform: "Gabon, Ma Terre, Mon Droit " (Gabon, My Lands, My Rights). NGO delegation including Mighty, The Forest Trust (TFT), and local NGOs Brainforest, WWFGabon, FENSED, and Muyissi Environnement spent 2 days visiting Olam's palm oil plantations and the landscape and communities of Ngounie Province, southern Gabon. <ul style="list-style-type: none"> Visited a small part of the 18,000 ha conservation set-aside within Lot Held village meetings with 3 villages among the 87 villagers that have FPIC and social contracts with Olam Visit to OPG's Mouila Lot 3, 14,000 ha savannah plantation compliant with RSPO's NPP, on a strict zero-deforestation basis. Includes the first HCV savannah ecosystem mosaic under active management in the RSPO system The NGO's observe that Olam's social team has strong connections to the villages and has previously addressed and documented both the grievances expressed and the solutions proposed. <p>Feb 2017</p> <ul style="list-style-type: none"> Olam published its updated Palm Policy Statement - Olam and Mighty Earth agree to collaborate on forest conservation and sustainable agriculture in highly forested countries ➤ Suspend further land clearing of forest in Gabon for palm and rubber plantations for a year (a period that can be extended). During this time, Mighty Earth and Olam agreed to support a multi-stakeholder process to develop further specific criteria 	

No	Date Filled	Company	Allegations/Issue	Source	Action Taken, Outcome	Status
					<p>for responsible agricultural development in countries that have most of their land covered by forests.</p> <ul style="list-style-type: none"> ➤ Continue to implement its time-bound plans to map and disclose more information about its third-party palm oil supply chains in Asia and require its third party suppliers to adhere to the High Carbon Stock Approach (described at highcarbonstock.org) as per its updated Palm Oil Policy. ➤ Publish its procedures to address supply chain risks, including independent verification of compliance of high-risk sources. ➤ Issue a revised grievance procedure that includes Olam's third-party palm oil suppliers and protects the anonymity of those providing input. Olam will continue to routinely investigate and work to remediate any complaints received from indigenous or local communities. ➤ Supplement its current sustainability policies with explicit references to protecting peat and ensuring no exploitation of workers or local communities. ➤ Mighty Earth agreed to: ➤ Suspend its current campaign targeting Olam's oil palm and rubber operations for a year, including its complaint to FSC (a period that can be extended). ➤ Work with the Gabonese government, civil society, and international experts and stakeholders to advance conservation and responsible development. <p>Dec 2016 Statement from Olam and Mighty agree to collaborate on Forest Conservation and Sustainable Agriculture in Highly Forested Countries was published on 21 February.</p> <p>Full response submitted by Olam on 12 December. See also Press Release; Building a Sustainable Palm Oil Response from the Republic of Gabon</p> <p>Other Policies under review. Contacted third party suppliers in question – see below.</p>	

No	Date Filled	Company	Allegations/Issue	Source	Action Taken, Outcome	Status
O5	4th Dec 2017	Olam International	<p>Three reports from Greenpeace and Forest Heroes assess corporate commitments across the industry. Areas include:</p> <ol style="list-style-type: none"> 1. Policy robustness 2. Supply chain data transparency 3. Monitoring of supply chain 	<p>Mar 2018 Greenpeace's Report "Moment of Truth"</p> <p>Nov 2017 Greenpeace's Report "Still Cooking the Climate"</p> <p>Oct 2017 (data from 2016) Forest Heroes report: Green Cats: Scoring Palm Oil and Soy Companies on Forest Policies and Transparency</p>	<p>Olam responded with a public statement to the Greenpeace report on 4th December 2017 on matters relating to Palm Oil Policy, ownership of mills and progress with WRI and Proforest on risk assessment. We responded to the Forest Heroes Report on 21st November 2017. In addition, we updated our Sustainable Palm Oil Policy in January 2018, and also released our Palm Dashboard that transparently shares key matrices and tracks their progress. A list of the mills not covered by NDA has also been disclosed on the dashboard.</p> <p>Our Palm Policy is further supported by our new "Olam Living Landscapes Policy" which was released in April 2018 with its vision to move towards a net positive impact at scale based on the creation and restoration of natural and social capital within living landscapes.</p>	Closed