



GRANT OF ORDINARY SHARES PURSUANT TO THE OLAM SHARE GRANT PLAN

In accordance to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Olam International Limited ("**Olam**" or the "**Company**") wishes to announce the grant of ordinary shares pursuant to the Company's Share Grant Plan ("**SGP**") as follows:-

Performance Share Awards ("**PSA**")

Date of Grant	15 April 2016
Number of Shares which are subject of the Awards granted*	10,397,000
Number of Employees receiving Share Awards	297
Market Value of Olam Shares on the Date of Grant	S\$1.72
Number of Shares granted to Directors and Controlling Shareholders (and their Associates) of the Company, if any.	Mr Sunny George Verghese - 410,000 Mr Shekhar Anantharaman - 350,000
Vesting Date of Shares awarded	April 2019

Note: * the actual number of Shares to be delivered pursuant to the Award granted will range from 0% to 192.5% of the base award and is contingent on the achievement of pre-determined targets set out in the three-year performance period and other terms and conditions being met.

Restricted Share Awards ("**RSA**")

Date of Grant	15 April 2016
Number of Shares which are subject of the Awards granted	5,423,000
Number of Employees receiving Share Awards	294
Market Value of Olam Shares on the Date of Grant	S\$1.72
Number of Shares granted to Directors and Controlling Shareholders (and their Associates) of the Company, if any.	Mr Sunny George Verghese - 410,000 Mr Shekhar Anantharaman - 232,000
Vesting Date of Shares awarded	Tranche 1 – 25%: 1 April 2017 Tranche 2 – 25%: 1 April 2018 Tranche 3 – 25%: 1 April 2019 Tranche 4 – 25%: 1 April 2020

Issued by:
Olam International Limited
15 April 2016



About Olam International Limited

Olam International is a leading global integrated supply chain manager and processor of agricultural products and food ingredients, supplying various products across 16 platforms to over 12,300 customers worldwide. From a direct presence in more than 65 countries with sourcing and processing in most major producing countries, Olam has built a global leadership position in many of its businesses, including Cashew, Spices & Vegetable Ingredients, Cocoa, Coffee, Rice, Cotton and Wood Products. Headquartered in Singapore and listed on the SGX-ST on February 11, 2005, Olam currently ranks among the top 50 largest listed companies in Singapore in terms of market capitalisation and is a component stock in the Straits Times Index (STI), MSCI Singapore Free, S&P Agribusiness Index and the DAXglobal Agribusiness Index. Olam is the only Singapore firm to be named in the 2009, 2010 and 2012 Forbes Asia Fabulous 50, an annual list of 50 big-cap and most profitable firms in the region. It is also the first and only Singapore company to be named in the 2009 lists for the Global Top Companies for Leaders and the Top Companies for Leaders in the Asia Pacific region by Hewitt Associates, the RBL Group and Fortune. More information on Olam can be found at www.olamonline.com.