

General Announcement::Amendment made to the announcements on Share Awards Pursuant to the Olam Share Grant Plan

Issuer & Securities

Issuer/ Manager	OLAM INTERNATIONAL LIMITED
Securities	OLAM INTERNATIONAL LIMITED - SG1Q75923504 - O32
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Announcement Details

Announcement Title	General Announcement
Date & Time of Broadcast	14-Jul-2017 17:33:44
Status	New
Announcement Sub Title	Amendment made to the announcements on Share Awards Pursuant to the Olam Share Grant Plan
Announcement Reference	SG170714OTHR0TDL
Submitted By (Co./ Ind. Name)	Neelamani Muthukumar
Designation	Group Chief Financial Officer
Description (Please provide a detailed description of the event in the box below)	<p>We refer to the announcements with reference SG170424OTHRJVVJ and SG170505OTHRP4DS made on 24 April 2017 and 5 May 2017, respectively, on the share awards pursuant to the Olam Share Grant Plan.</p> <p>The actual number of shares to be delivered pursuant to the Performance Share Awards granted will range from 0% to 200% instead of the earlier stated 192.5%. The amended note should read as "the actual number of Shares to be delivered pursuant to the Award granted will range from 0% to 200% of the base award and is contingent on the achievement of pre-determined targets set out in the three-year performance period and other terms and conditions being met."</p> <p>The amended announcements are attached. Apart from the above amendment, the rest of the contents of the announcements remain unchanged.</p>
Attachments	<p>📎14Jul2017_ShareGrantPlan24Apr2017_Amended.pdf</p> <p>📎14Jul2017_ShareGrantPlan5May2017_Amended.pdf</p> <p>Total size =181K</p>



SHARE AWARDS PURSUANT TO THE OLAM SHARE GRANT PLAN

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Olam International Limited ("**Olam**" or the "**Company**") wishes to announce the following share awards pursuant to the Olam Share Grant Plan:-

Performance Share Awards (PSA)

Date of Grant	24 April 2017	
Number of Shares which are subject of the Awards granted*	9,711,173	
Number of Employees receiving Share Awards	320	
Market Value of Olam Shares on the Date of Grant	S\$1.91	
Number of Shares awarded to Directors of the Company	Sunny George Verghese	392,147*
	Shekhar Anantharaman	323,026*
Vesting Date of Shares awarded	April 2020	

*Note: * the actual number of Shares to be delivered pursuant to the Award granted will range from 0% to 200% of the base award and is contingent on the achievement of pre-determined targets set out in the three-year performance period and other terms and conditions being met.*

Restricted Share Awards (RSA)

Date of Grant	24 April 2017	
Number of Shares which are subject of the Awards granted	4,456,173	
Number of Employees receiving Share Awards	319	
Market Value of Olam Shares on the Date of Grant	S\$1.91	
Number of Shares awarded to Directors of the Company	Sunny George Verghese	392,147
	Shekhar Anantharaman	323,026
Vesting Date of Shares awarded	Tranche 1 – 25%: 1 April 2018 Tranche 2 – 25%: 1 April 2019 Tranche 3 – 25%: 1 April 2020 Tranche 4 – 25%: 1 April 2021	

Issued by:
Olam International Limited
24 April 2017 (amended on 14 July 2017)



About Olam International Limited

Olam International is a leading agri-business operating across the value chain in 70 countries, supplying various products across 18 platforms to 23,000 customers worldwide. From a direct sourcing and processing presence in most major producing countries, Olam has built a global leadership position in many of its businesses. Headquartered in Singapore and listed on the SGX-ST on February 11, 2005, Olam currently ranks among the top 30 largest primary listed companies in Singapore in terms of market capitalisation. In 2016, Fortune magazine recognised Olam at #23 in its 'Change the World' list.

More information on Olam can be found at www.olamgroup.com.

Olam is located at 7 Straits View, Marina One East Tower #20-01, Singapore 018936. Telephone: +65 6339 4100, Facsimile: +65 6339 9755.



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Performance Share Awards (PSA)

Date of Grant	5 May 2017
Number of Shares which are subject of the Awards granted*	40,000
Number of Employees receiving Share Awards	1
Market Value of Olam Shares on the Date of Grant	S\$1.90
Number of Shares awarded to Directors of the Company	NIL
Vesting Date of Shares awarded	April 2020

*Note: * the actual number of Shares to be delivered pursuant to the Award granted will range from 0% to 200% of the base award and is contingent on the achievement of pre-determined targets set out in the three-year performance period and other terms and conditions being met.*

Restricted Share Awards (RSA)

Date of Grant	5 May 2017
Number of Shares which are subject of the Awards granted	20,000
Number of Employees receiving Share Awards	1
Market Value of Olam Shares on the Date of Grant	S\$1.90
Number of Shares awarded to Directors of the Company	NIL
Vesting Date of Shares awarded	Tranche 1 – 25%: 1 April 2018 Tranche 2 – 25%: 1 April 2019 Tranche 3 – 25%: 1 April 2020 Tranche 4 – 25%: 1 April 2021

Issued by:
Olam International Limited
5 May 2017 (amended on 14 July 2017)



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