

Olam International Limited



Re-imagining Olam: Unlocking long-term value and driving sustainable growth

Investor Presentation | August 2021



Cautionary note

on forward-looking statements

This presentation may contain statements regarding the business of Olam International Limited and its subsidiaries ('Group') that are of a forward-looking nature and are therefore based on management's assumptions about future developments.

Such forward looking statements are intended to be identified by words such as 'believe', 'estimate', 'intend', 'may', 'will', 'expect', and 'project' and similar expressions as they relate to the Group. Forward-looking statements involve certain risks and uncertainties because they relate to future events. Actual results may vary materially from those targeted, expected or projected due to several factors.

Potential risks and uncertainties includes such factors as general economic conditions, foreign exchange fluctuations, interest rate changes, commodity price fluctuations and regulatory developments. The reader and/or listener is cautioned to not unduly rely on these forward-looking statements. We do not undertake any duty to publish any update or revision of any forward-looking statements.

Company overview

We are a leading, global food and agri-business, sourcing raw materials and transforming them to deliver food, feed, fibre and other industrial products to 17,300 customers worldwide.

We are Farmers

Field and farming experts
growing **16 different crops** in **13 countries**

Scale gives us global
market insight, shared
learnings and efficiencies

We are Suppliers

Connecting customers
to the source via our
network of **5 million farmers**

On the ground, all year
executing procurement,
traceability, warehousing,
logistics, paperless
trading

We are Processors

Transforming raw
materials into bespoke
ingredients across our
160+ facilities

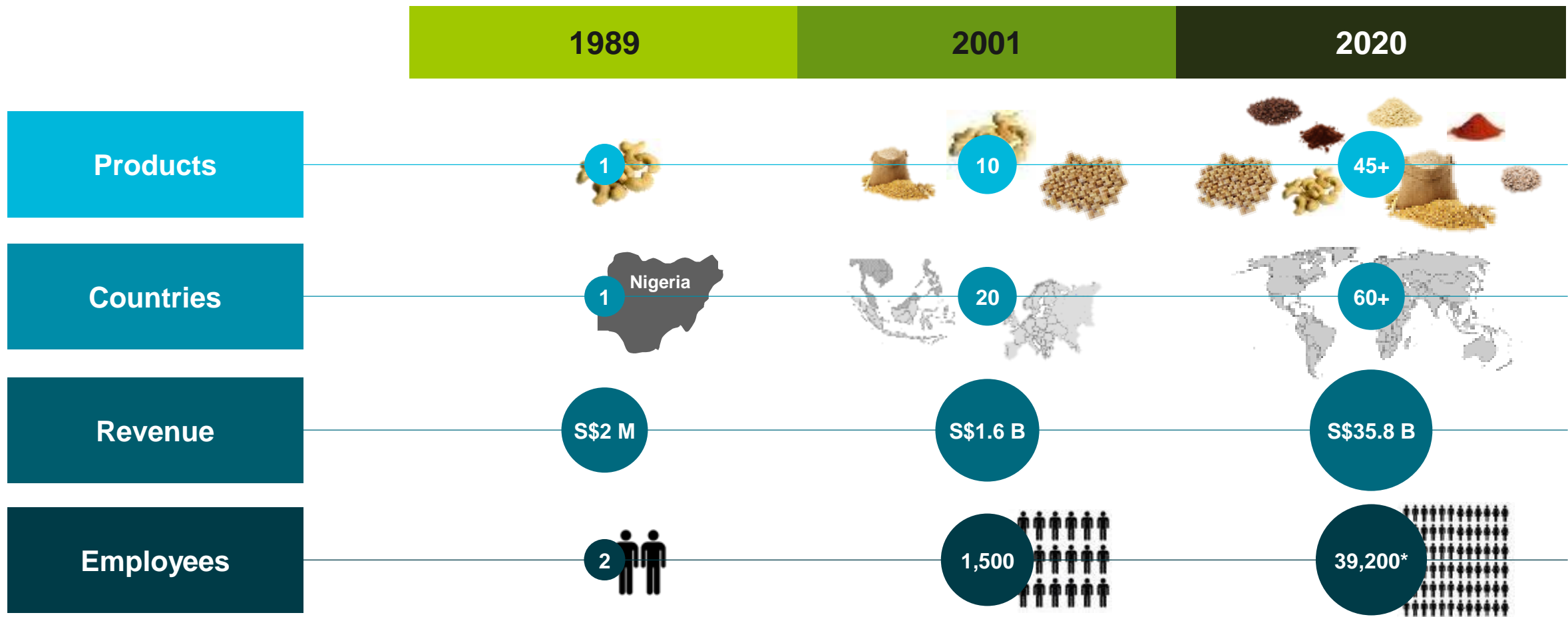
Focus on safety, fairness,
quality, efficiency and the
environment

We are Innovators

14 innovation centres
offering added value
solutions through the
value chain

Expertise includes,
plant science, product
development, ingredient
innovation and digital
innovation

Over 30 years of growth



* Employees refer to full-time employees. Including seasonal and temporary workers, employees at 81,650 in 2020.

Our aspiration

Aspiration



Our Governing Objective

To maximise long-term intrinsic value for our continuing shareholders

Our Purpose

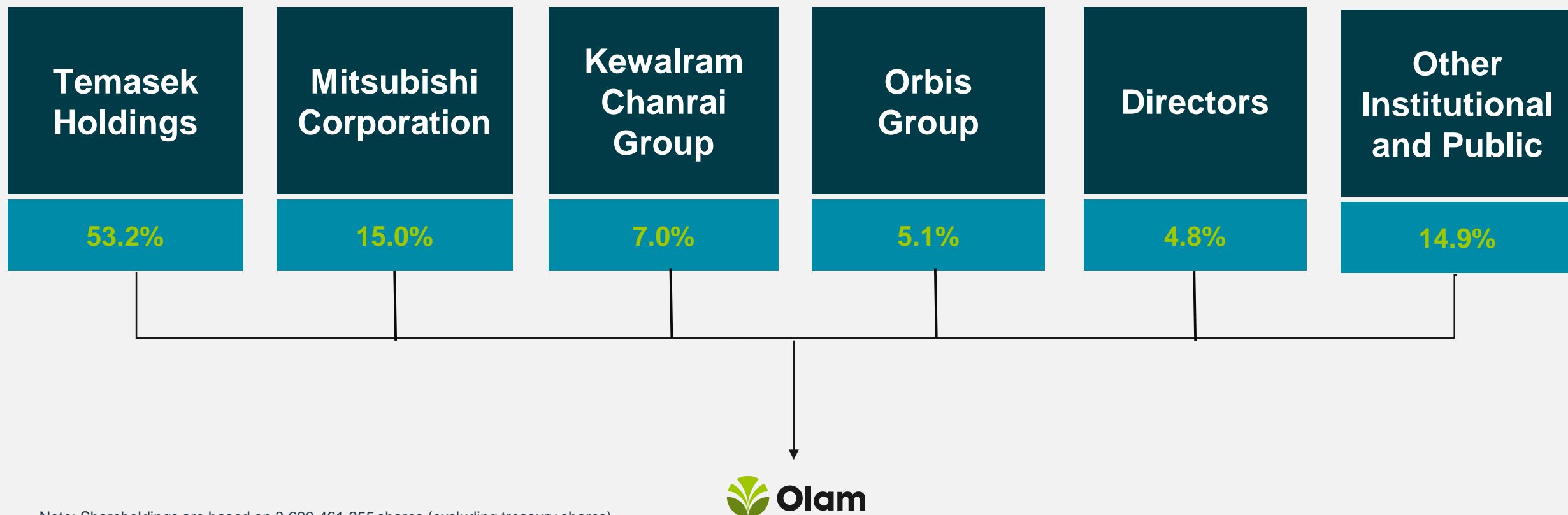
Re-imagining Global Agriculture and Food Systems

Our Vision

To be the most differentiated and valuable global food and agri-business

Our shareholders

Listed on the mainboard of the Singapore Exchange since 2005, we have a diversified and supportive shareholder base with long-term investment horizon.



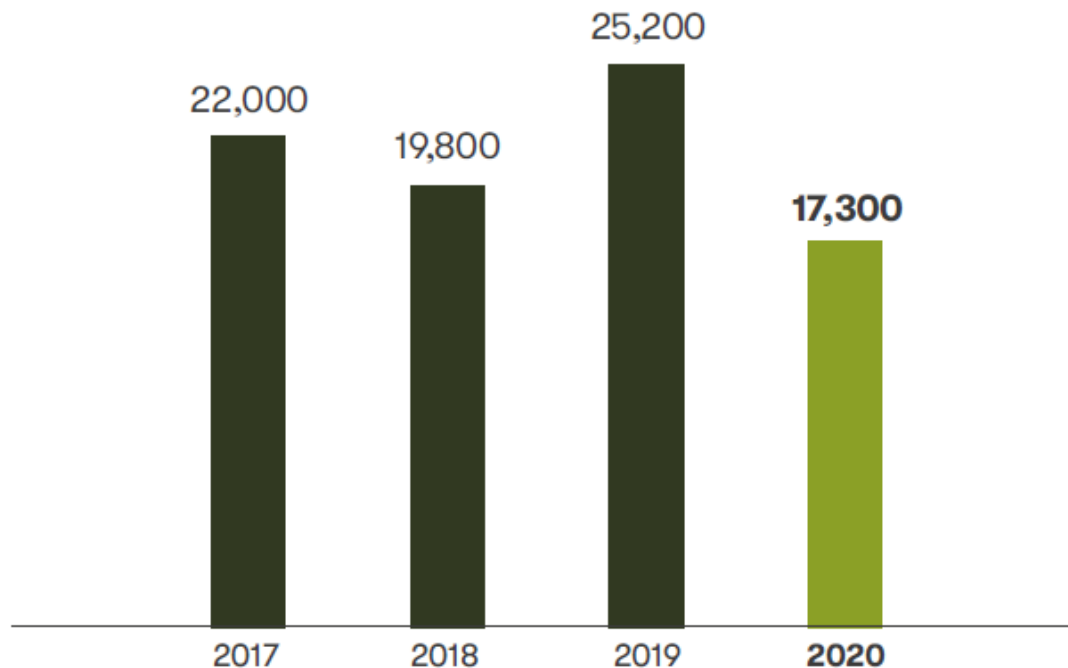
Note: Shareholdings are based on 3,690,461,355 shares (excluding treasury shares) as of July 27, 2021.

Our customers

Diversified base with long-term relationships



Number of customers



Strong and reputable customer base



More than 17,300 customers worldwide, including several leading global brands

Our capabilities and how we are differentiated



Portfolio	Competitiveness	Organisational
		
<ul style="list-style-type: none">• A global leader in speciality agri-products & food ingredients that serves today's consumer preferences for 'healthy indulgence'• Differentiated & defensible strategies for mainstream bulk products• Uniquely shaped portfolio with selective integration across value chain to capture value• Unique Africa footprint & operating capabilities	<ul style="list-style-type: none">• Differentiated value-added solutions & services based on key industry trends (health & wellness, sustainability & digital) creating significant opportunities for growth• Network of 5 million farmers and own farms : unrivalled origination capabilities in the producing countries• Leaders in sustainability, with ability to drive from source• Proof of concept digital pilots now scaling up	<ul style="list-style-type: none">• Best global talent<ul style="list-style-type: none">- Specialist skills & deep expertise- Passionate & entrepreneurial mindsets- High engagement & retention rates• Cross-cutting programmes to develop excellence & share learnings• Strong shareholder base with long-term orientation

Re-organisation Plan



‘What’

To explore strategic options that would **unlock** and **illuminate the current value in the business** and develop new strategic pathways to **create further long term value** on a **sustained basis**

‘How’

By **re-organising, simplifying** and **focusing** our diverse portfolio of businesses into **two new coherent operating groups: Olam Food Ingredients (OFI) & Olam Global Agri (OGA)** comprising businesses that are more similar in nature, linked by an underlying logic and **aligned to key consumer food and agri-business trends respectively**. Each with a **compelling vision, a distinct equity story** and a clear **game plan** for **profitable growth**



Re-organisation Plan



OIL

Olam
International
Limited

Provide **interim stewardship** to OFI & OGA until carve-out, IPO & demerger, **responsibly divest non-core businesses & assets** earmarked for exit, **nurture & partially/fully monetise gestating businesses**, incubate **new platforms of growth** (Engine 2) and **provide shared services**

Segments

- De-prioritised/Exiting Assets
- Gestating Businesses: Packaged Foods (Caraway), Olam Palm Gabon (OPG), Infrastructure & Logistics (ARISE)
- Incubating Businesses: Engine 2 initiatives
- Providing shared services through technology and business services solutions

OFI

Olam
Food
Ingredients

An attractive play for the growing demand for **natural, plant based, on trend, sustainably sourced & fully traceable food ingredients and solutions** so consumers can enjoy the healthy & indulgent products they love

Comprises

Cocoa, Coffee, Nuts, Spices and Dairy

Segments

- Global Sourcing
- Ingredients & Solutions

OGA

Olam
Global
Agri

A market leading & differentiated **global food, feed & fibre agri-business** focused on **high growth emerging markets** delivering **superior returns**. OGA is aligned to the key trends of **meeting the rising demand for food staples, fibre and industrial products** in high growth markets as well as the **shift to protein based diets** in these regions.

Comprises

Grain Animal Feed & Protein, Edible Oils, Rice & Specialty Seeds, Cotton, Rubber, Wood & CFS

Segments

- Food & Feed Origination & Merchandising
- Food & Feed Processing & Value-added
- Fibre, Industrial & Ag Services

OFI – Snapshot



12.5 S\$ billion
in revenue

1,066 S\$ million
EBITDA

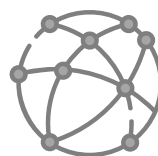


771 S\$ million
EBIT

100 Manufacturing
facilities



48
Countries



15,000+
Employees



8,000+
Customers



Note: For the year ended December 31, 2020. All metrics exclude the impact of the Olde Thompson acquisition which was completed on May 17, 2021.



Olam
Food
Ingredients

Key Highlights

Leading on-trend, natural, plant-based ingredients portfolio;

Serving large, attractive and growing key end-use categories;

Differentiated end-to-end sustainability & traceability impact;

Trusted partner to a global and diversified blue-chip customer base;

Large, global and inspired talent pool

OGA today



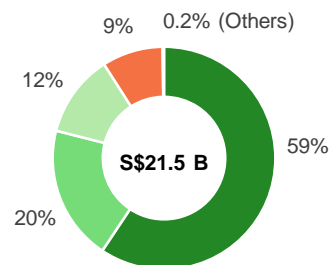
OGA is a global market leading and differentiated food and agri business, focused on high growth emerging markets with high returns

OGA at a glance

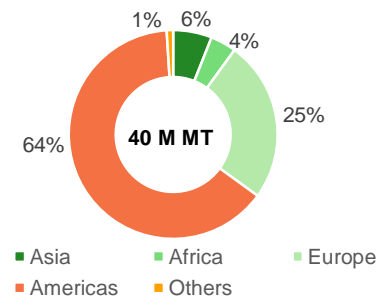
- OGA is a market-leading and differentiated global food and agri-platform, with leading positions in emerging markets
- OGA's **differentiated business model** focusing on **essential food and agri products** with selective **downstream integration** into consumer markets has helped deliver **industry-leading growth and returns**:
 - \$21.5 billion** in revenues in 2020
 - Industry-leading EBIT CAGR** of 44.4% from 2018-2020
 - Industry-leading EBIT/IC** of 13.7% respectively in 2020
- Handling nearly **40 million MT** of volume in 2020, OGA has a true **global merchandising reach** that provides **in-depth market insights**, coupled with **leadership in key physical trade flows**

Key statistics¹

2020 Revenue



2020 Sourcing Volume²



Active in over
30 countries

Focused on **high-growth emerging markets**

40 M MT
in 2020 volume
handled

50+ manufacturing
and processing
facilities

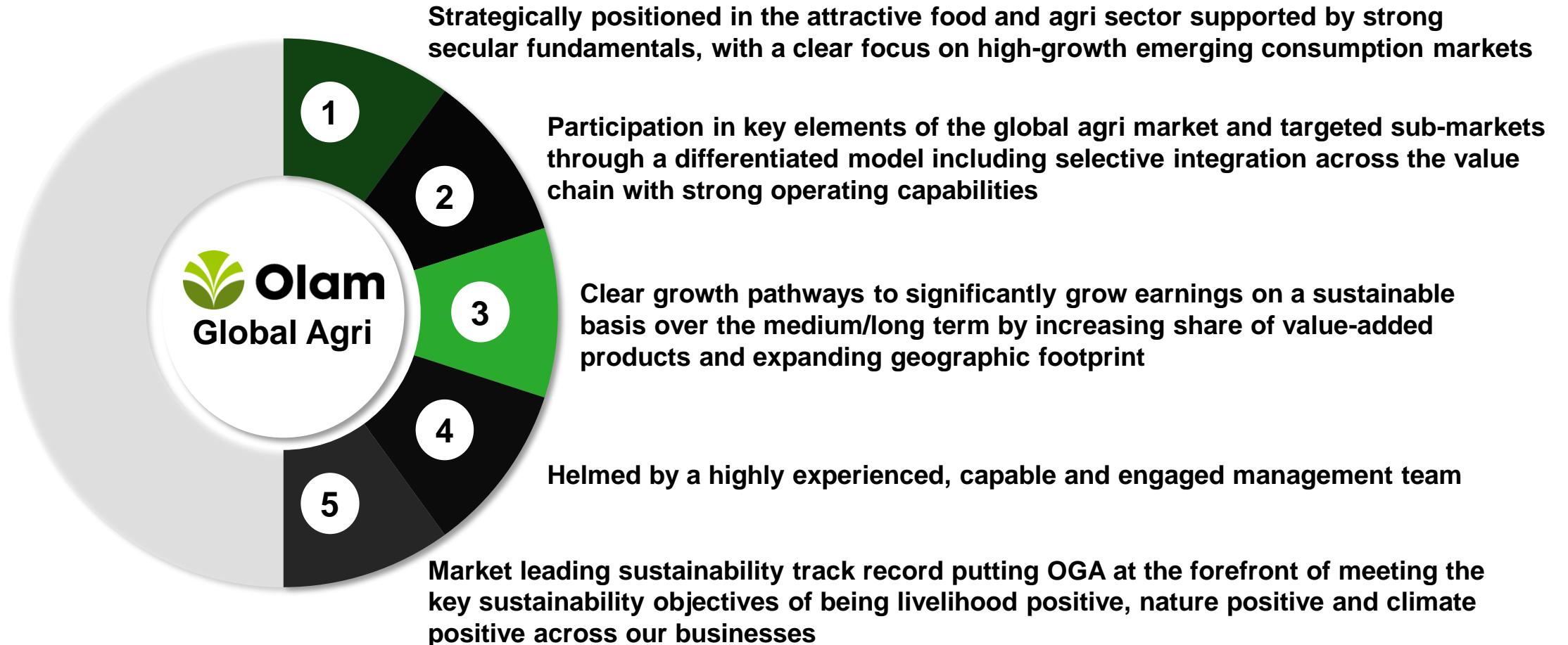
\$598 M
2020 EBITDA

\$462 M
2020 EBIT

44.4%
EBIT CAGR from
2018-2020

13.7% 2020
EBIT/Invested capital

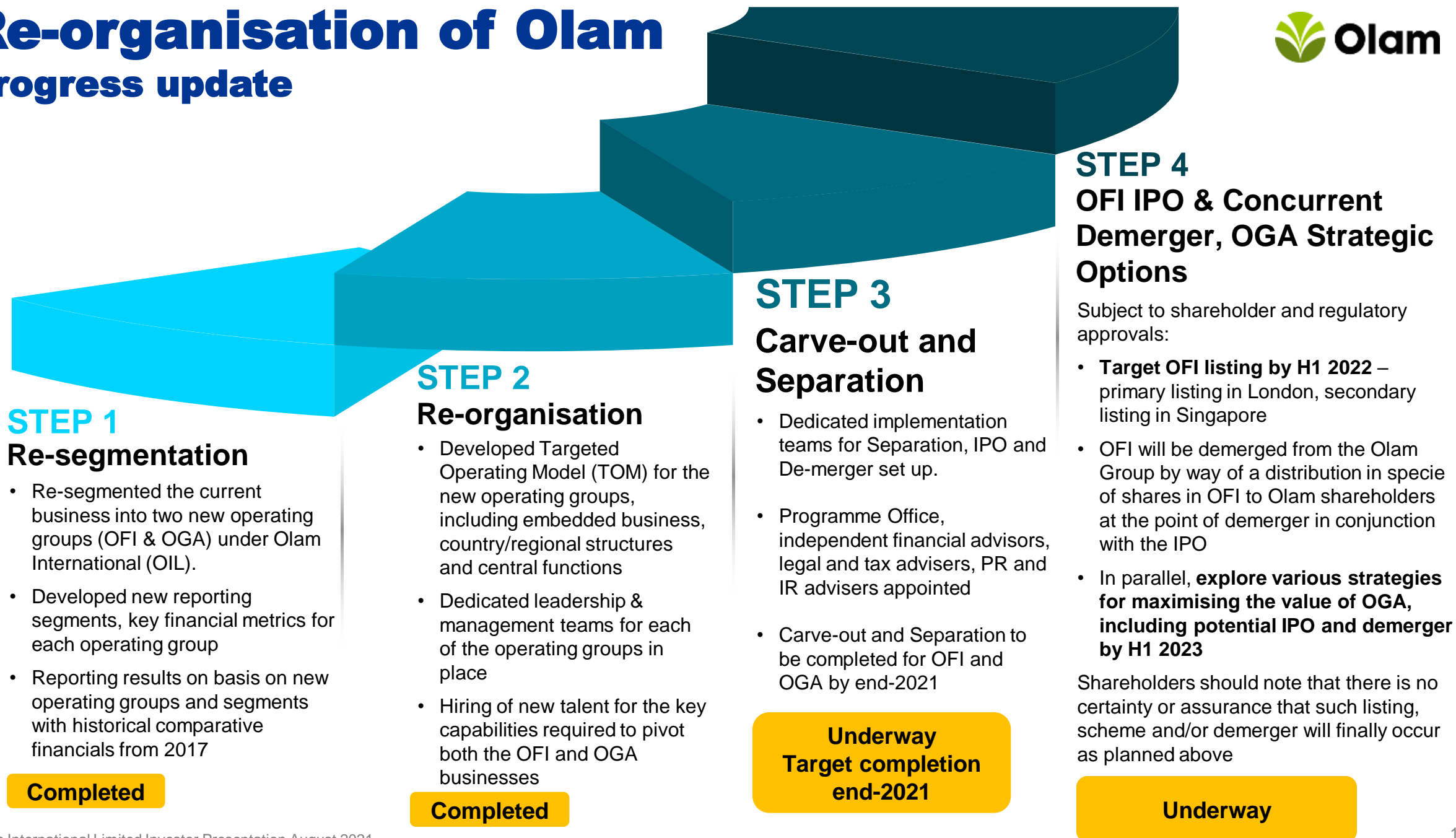
OGA – Key highlights



OGA's differentiated asset-light model and focus on high-growth emerging markets has led to an industry leading growth and return profile.

Re-organisation of Olam

Progress update



Changes in segmentation and metrics

Strong alignment to the business strategy of each operating group



Operating Groups

Strategic Positioning

Segments

OFI

A global leader offering sustainable, natural, value-added food ingredients, so consumers can enjoy the healthy and indulgent products they love

- 1 **Global Sourcing:** Tracks sustainable farming, sourcing to factory gate delivery of first to last mile fulfilments
- 2 **Ingredients & Solutions:** Reflects OFI's increasing focus as an on-trend, value-added food ingredient solutions provider

OGA

A market leading and high return Food, Feed, Fibre and Industrial agri-business focused on high growth emerging markets

- 1 **Food & Feed - Origination & Merchandising:** Reflects OGA's focus on meeting the growing food and feed consumption in emerging markets
- 2 **Food & Feed - Processing & Value-added:** Demonstrates OGA's leadership in milling and animal protein markets in Sub-Saharan Africa
- 3 **Fibre, Industrial & Ag Services:** Tracks the non-food category in Cotton, Rubber, Wood and Commodity Financial Services

OIL

Provide interim stewardship to OFI and OGA until carve-out, divest non-core businesses and assets, nurture gestating businesses to full potential, incubate new businesses and provide shared services

- 1 **De-prioritised/Exiting Assets:** Sugar, Rubber and Coffee plantations, NZFSU and other de-prioritised assets identified in Strategic Plan
- 2 **Gestating Businesses:** Olam Palm Gabon, Packaged Foods, Infrastructure & Logistics business (ARISE)
- 3 **Incubating Businesses:** Engine 2 growth initiatives

Changes in reporting segments and key performance metrics



Operating Groups

Segments

Key Performance Metrics

**Olam Food
Ingredients
(OFI)**

- 1) Global Sourcing
- 2) Ingredients & Solutions

Segment-level

Volume, Revenue, EBIT, EBIT Margin, Invested Capital (IC), EBIT/IC



Operating Group-level *

ROIC, ROE, FCF from Operations

**Olam Global Agri
(OGA)**

- 1) Food & Feed -
Origination & Merchandising
- 2) Food & Feed -
Processing & Value-added
- 3) Fibre, Industrial & Ag Services

Segment-level

Volume, EBIT, EBIT per MT, Invested Capital (IC), EBIT/IC



Operating Group-level *

ROIC, ROE, FCF from Operations

**Olam International
(OIL)**

- 1) De-prioritised/Exiting Assets
- 2) Gestating Businesses
- 3) Incubating Businesses

Segment-level

Revenue, EBIT, Invested Capital (IC), EBIT/IC



Operating Group-level *

ROIC, ROE, FCF from Operations

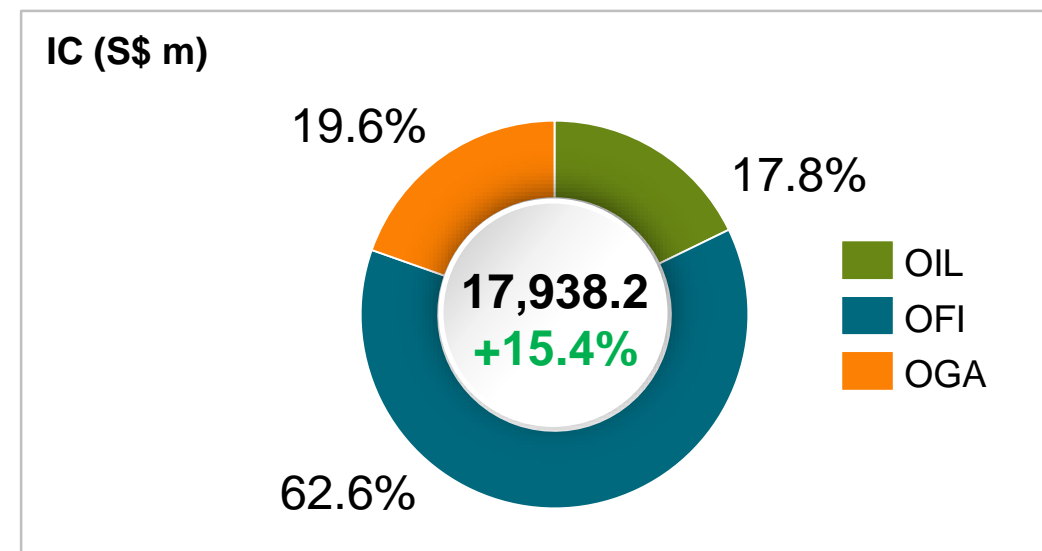
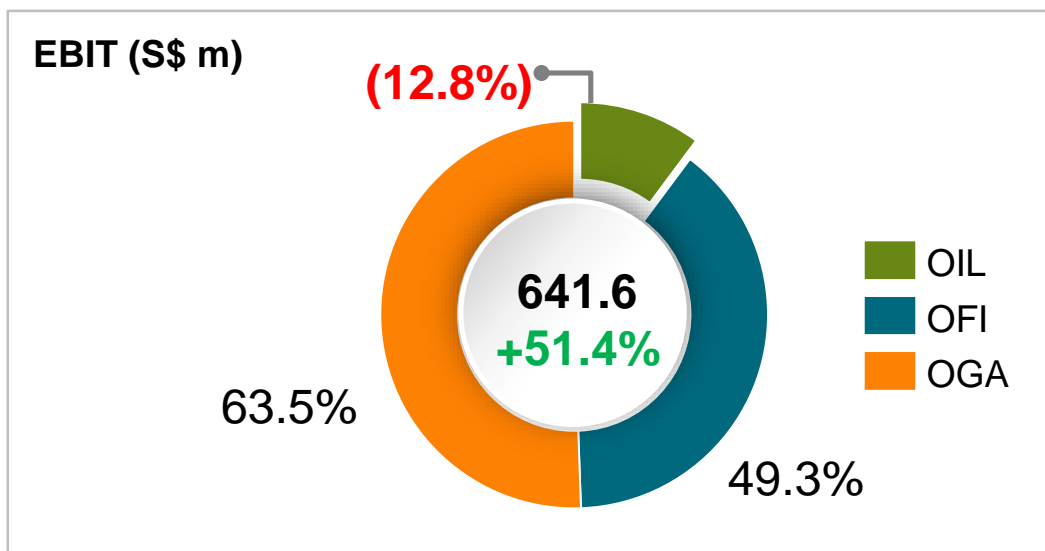
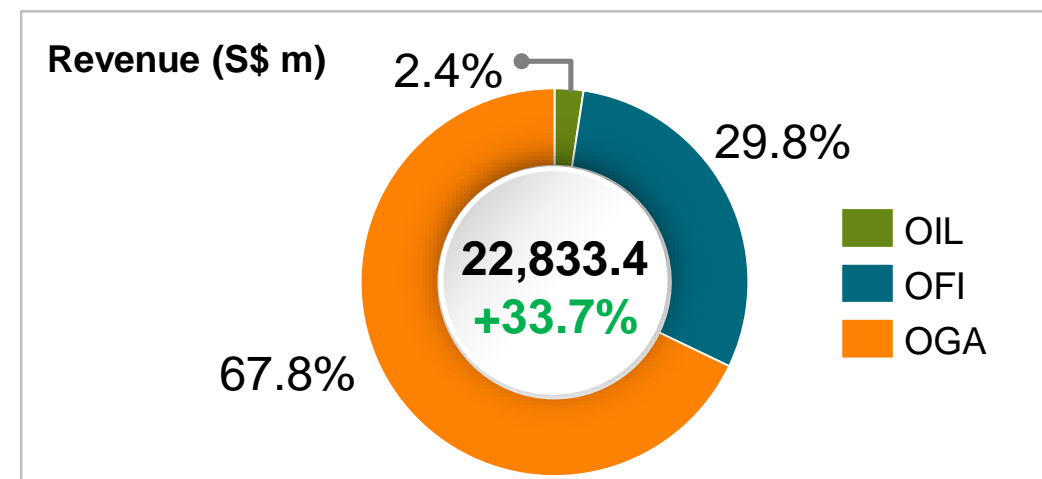
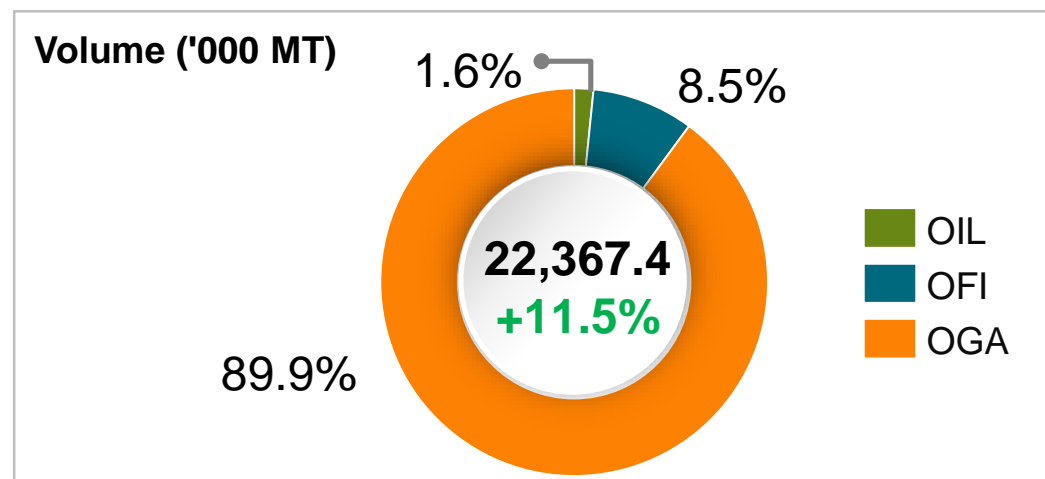
**Consolidated
Olam Group**

Volume, Revenue, EBIT, Invested Capital (IC), EBIT/IC, ROIC, ROE, FCF from Operations

* To be reported post carve-out

Group H1 2021 results

Consolidated results by operating group



Note: H1 2020 financial results for the operating groups have been re-stated to reflect intra-group adjustments.

Group H1 2021 results

At a glance



VOLUME & REVENUE

22.4 M MT **S\$22.8 B**
+11.5% **+33.7%**

EBIT

S\$642 M
+51.4%

PATMI

S\$422 M
+26.7%

Operational PATMI

S\$437 M
+116.0%

Free Cash Flow

FCFE
-\$398 M

Gearing

from 1.29x to
1.60x

Group H1 2021 financial highlights



Record H1 Operational PATMI since inception

- ↑ 26.7% growth in PATMI in H1 2021 to S\$421.5 million
- ↑ Operational PATMI in H1 2021 more than doubled to S\$436.6 million, a 116.0% growth over H1 2020
- ↑ Both OFI and OGA reported strong growth in EBIT of 22.9% and 58.9% respectively, riding on structural demand growth and recovery from Covid-19



Robust balance sheet despite rising prices

- Strong cash position of S\$3.5 billion with ample liquidity of S\$18.6 billion as at end-H1 2021
- Gearing at 1.60x below target of 2.0x; adjusted gearing net of RMI and secured receivables at 0.56x
- Continued to access diversified pools of capital for refinancing during the year
- Further strengthened by the recently completed Rights Issue



Interim dividend

- Board of Directors declares interim dividend of 4.0 cents per share (H1 2020: 3.5 cents per share)

Group H1 2021 results: P&L statement



\$ million	H1 2021	H1 2020	% Change
Volume ('000 MT)	22,367.4	20,058.4	11.5
Revenue	22,833.4	17,080.5	33.7
Net (loss)/gain in fair value of biological assets^	(6.3)	3.8	n.m.
Depreciation & Amortisation^	(293.9)	(272.6)	7.8
EBIT^	641.6	423.7	51.4
Net Finance costs^	(197.2)	(230.2)	(14.3)
Taxation^	(46.6)	(28.7)	62.2
Exceptional items	(15.1)	130.6	n.m.
PAT	382.7	295.4	29.5
PATMI	421.5	332.7	26.7
Operational PATMI^	436.6	202.1	116.0

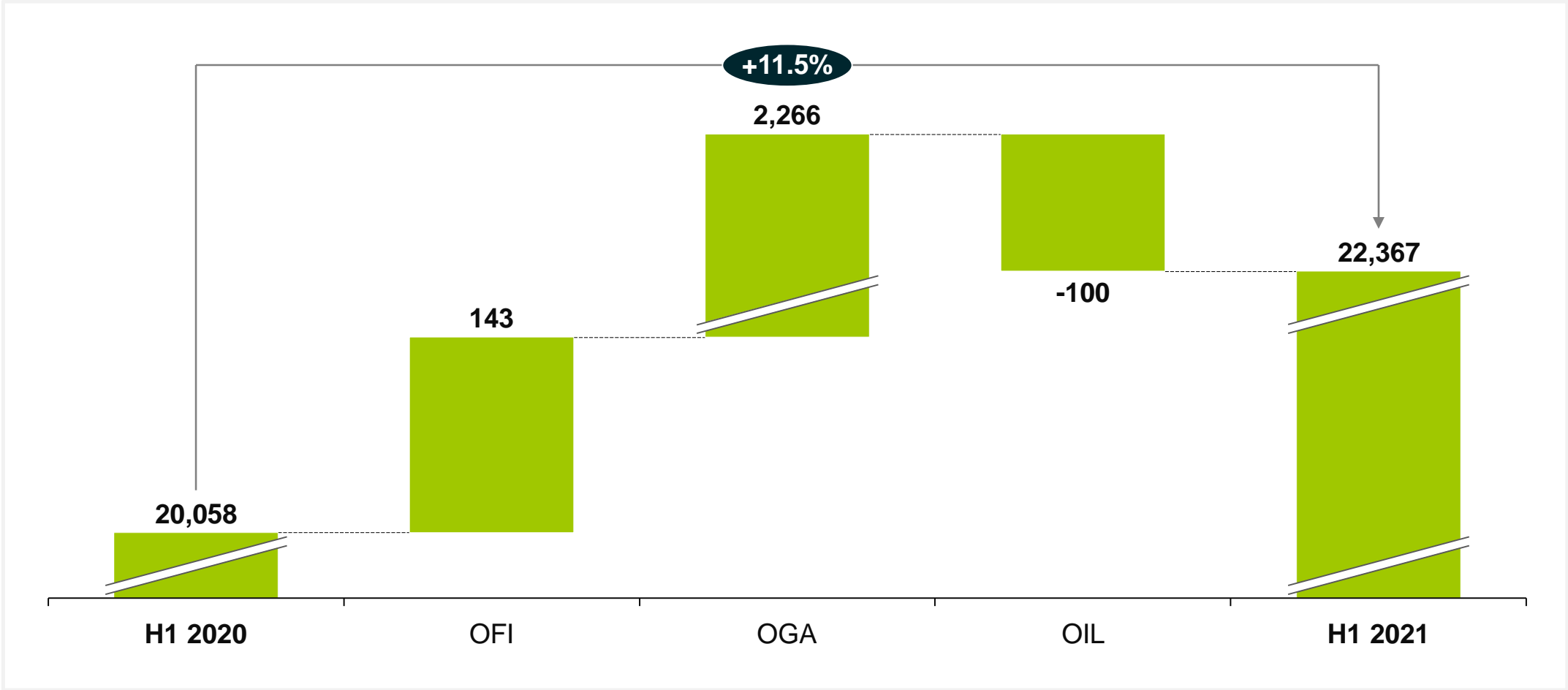
^ Excluding exceptional items

Group H1 2021 results: Volume grew 11.5%

Contributed by both OFI and OGA



Volume by Operating Groups, '000 MT



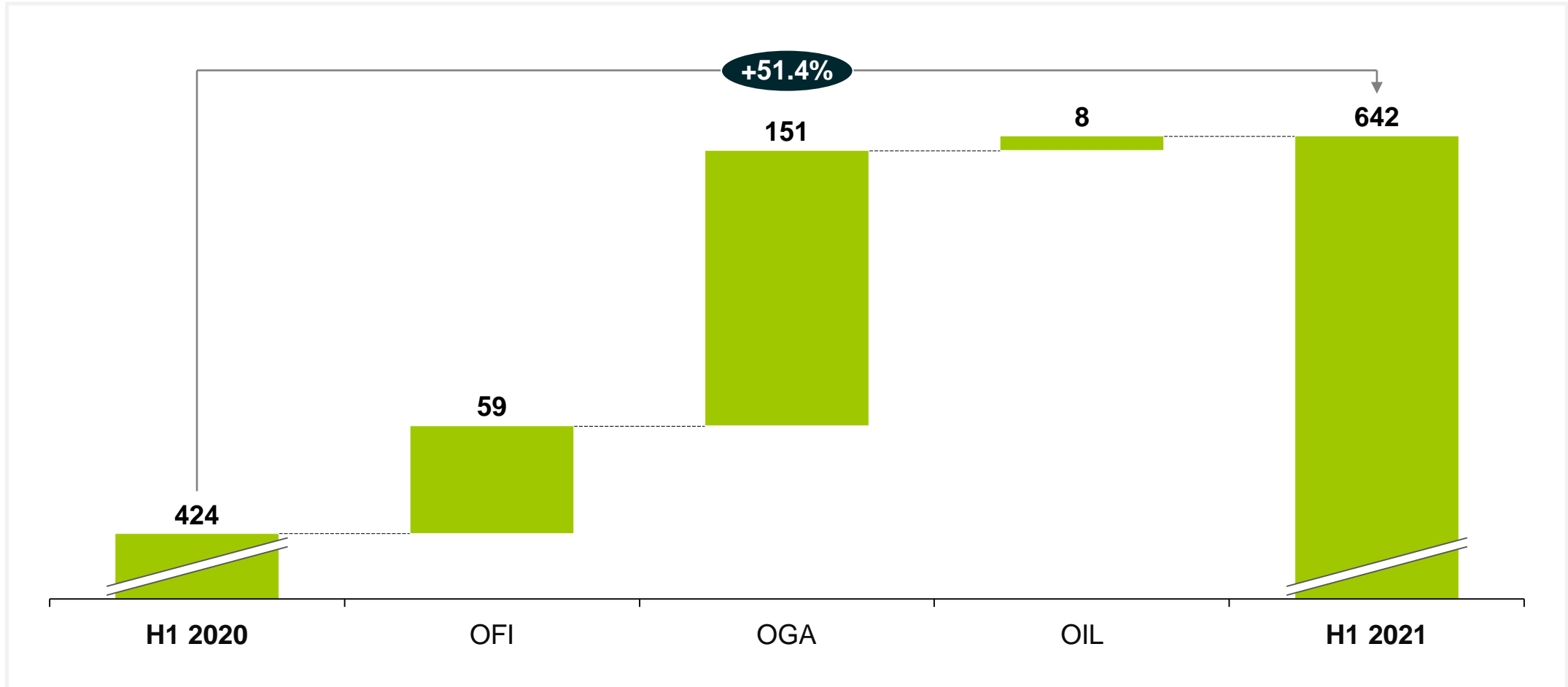
Note: H1 2020 financial results for the operating groups have been re-stated to reflect intra-group adjustments.

Group H1 2021 results: EBIT up 51.4% at \$642 million



Strong contribution from OFI and OGA

EBIT by operating group, S\$ million



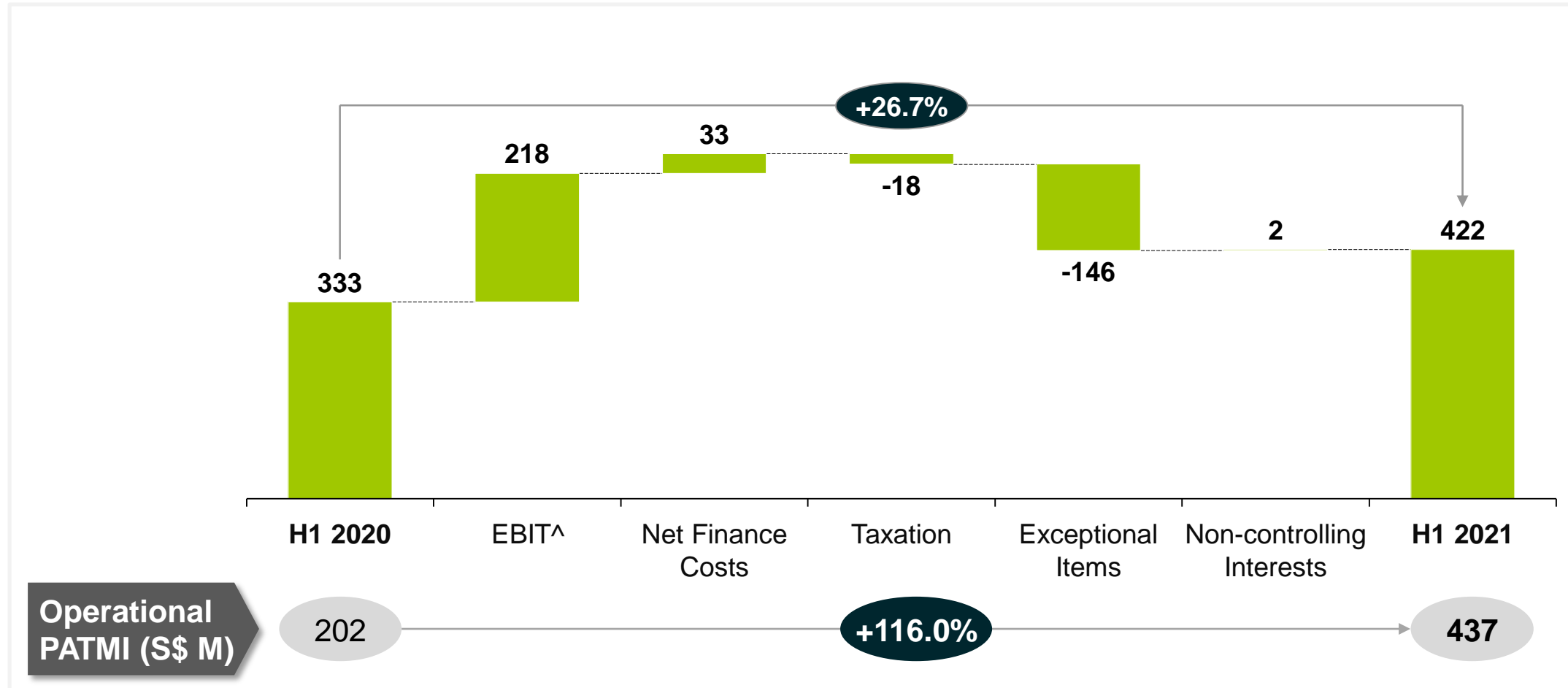
Note: H1 2020 financial results for the operating groups have been re-stated to reflect intra-group adjustments.

Group H1 2021 results: Operational PATMI more than doubled to S\$437 million



Reported PATMI up 26.7% on strong EBIT growth, lower net finance costs

PATMI and Operational PATMI, S\$ million



^ Excludes exceptional items

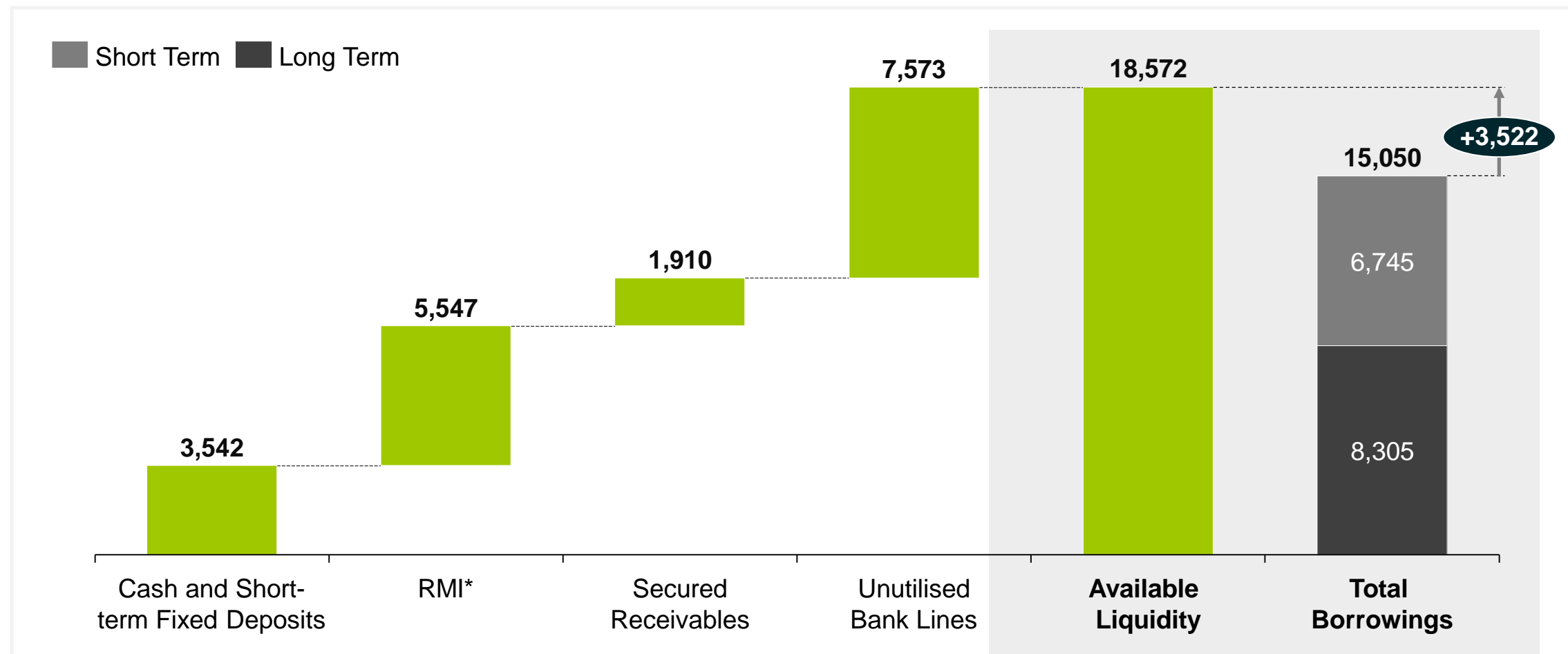
Group H1 2021 results: Balance sheet



	\$ million	H1 2021	H1 2020	Change
Uses of Capital	Fixed Capital	9,724.1	8,309.9	1,414.2
	Right-of-use assets	746.7	712.2	34.5
	Working Capital	7,319.9	7,455.7	(135.8)
	Cash	3,542.3	3,115.9	426.4
	Others	502.0	601.7	(99.7)
	Total	21,835.0	20,195.4	1,639.6
Sources of Capital	Equity & Reserves	7,193.8	6,425.4	768.4
	Non-controlling interests	42.0	73.5	(31.5)
	Short term debt	6,623.5	6,466.5	157.0
	Long term debt	7,485.1	6,780.9	704.2
	Short term lease liabilities	121.2	96.5	24.7
	Long term lease liabilities	819.6	815.5	4.1
	Fair value reserve	(450.2)	(462.9)	12.7
	Total	21,835.0	20,195.4	1,639.6

Group H1 2021 results: Ample liquidity

Total borrowings and available liquidity, S\$ Million as at June 30, 2021

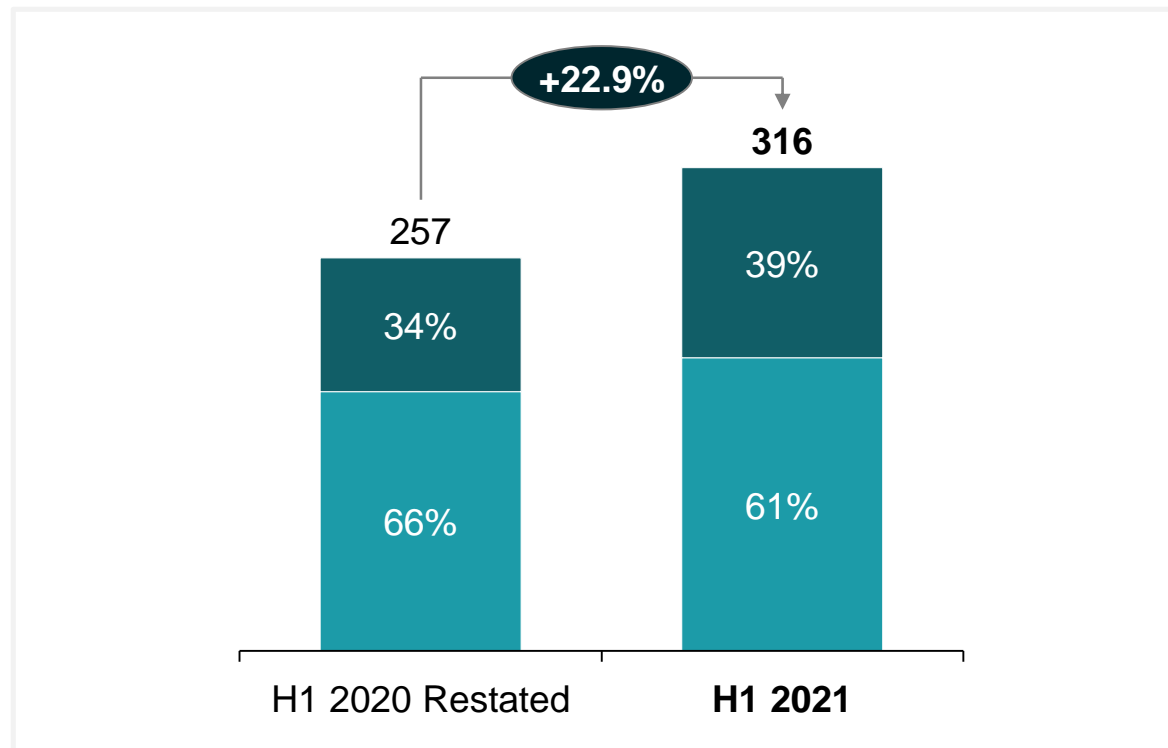


* RMI: Readily marketable inventories that are liquid, hedged and/or sold forward

Olam Food Ingredients (OFI)



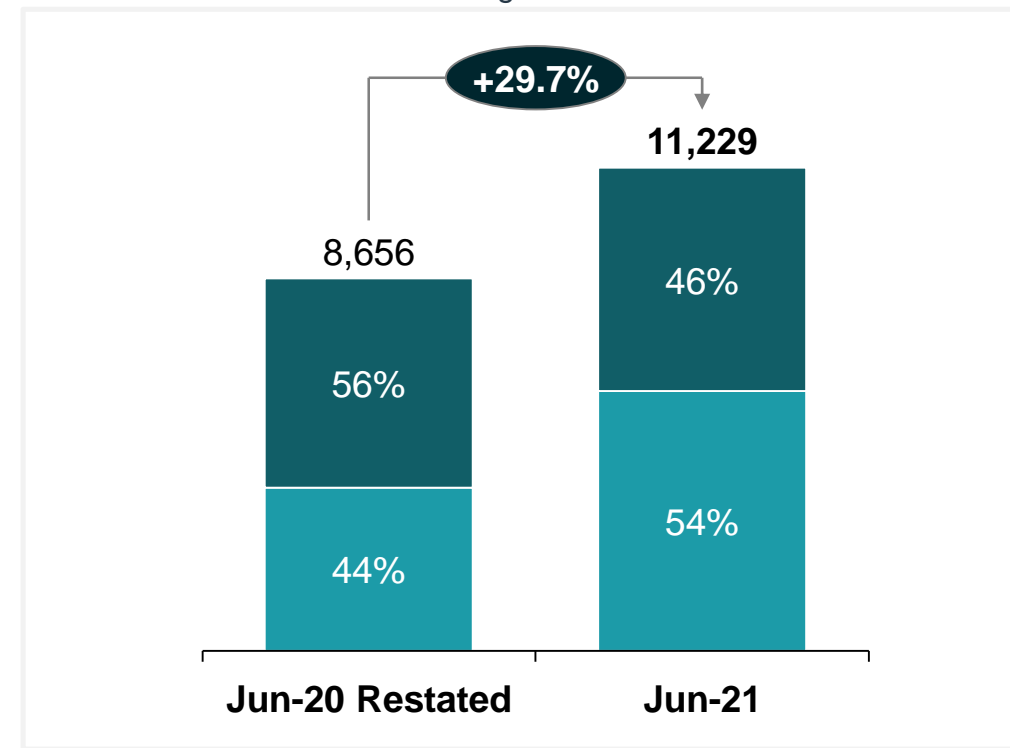
S\$ Million
EBIT



- OFI posted strong EBIT growth of 22.9% in H1 2021, demonstrating a strong recovery from the impact that Covid-19 had on some of its businesses in H1 2020.
- Both the Global Sourcing segment and the Ingredients & Solutions segment performed well during this period.

Invested Capital

Global Sourcing
Ingredients & Solutions

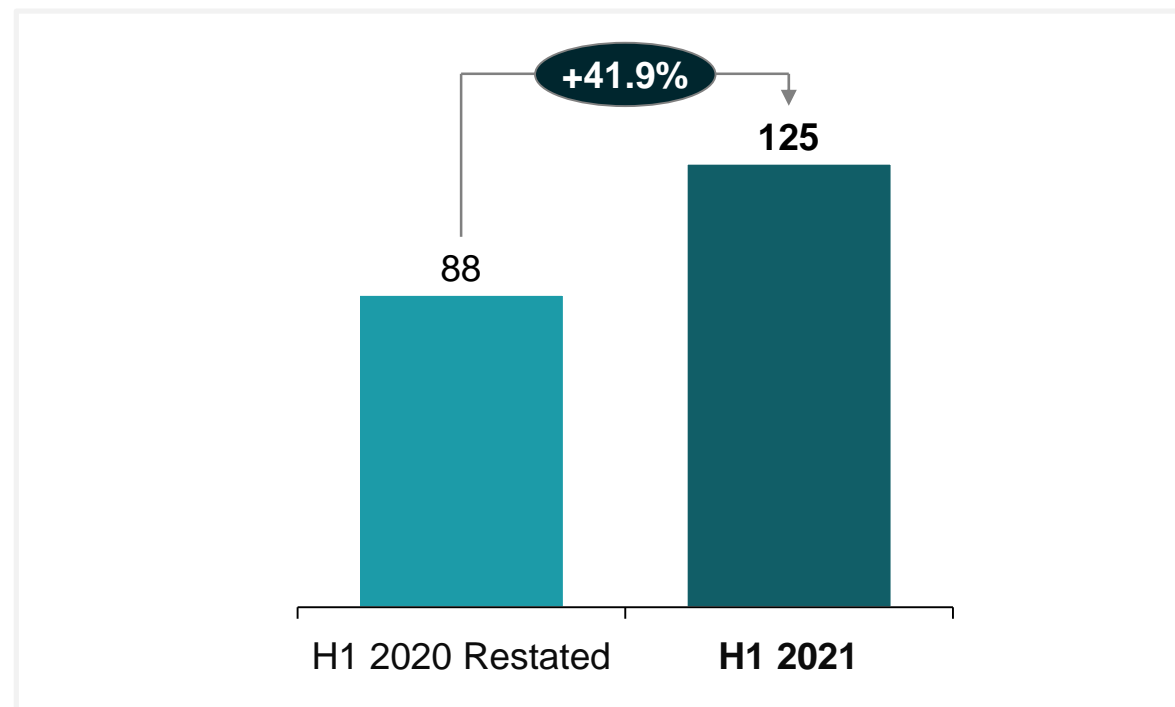


- IC increased by 29.7% as most of the increase came from the Ingredients & Solutions segment due to investments and recent acquisitions in the US, including OT.

OFI: Global Sourcing

S\$ Million

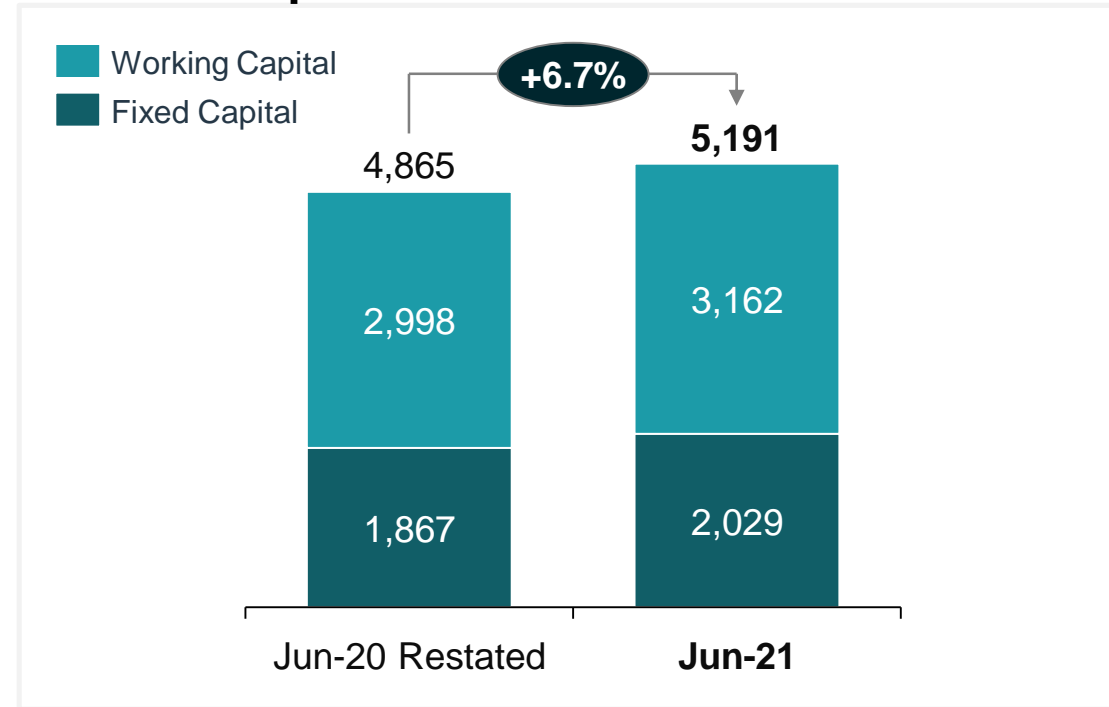
EBIT



- Strong EBIT growth of 41.9% on the back of improved margins across most of the sourcing and upstream businesses in the segment, some of which was severely impacted due to Covid-19 in H1 2020.
- Growth led by outstanding performance in Coffee origination, which also navigated significant price volatility and supply chain disruptions; its focus on expanding market share in the sustainable, certified and speciality coffee markets helped deliver improved margins.
- Excluding Almonds, the rest of the Nuts business fared well, particularly Cashew; upstream Dairy in Russia delivered both volume and margin growth.

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Invested Capital

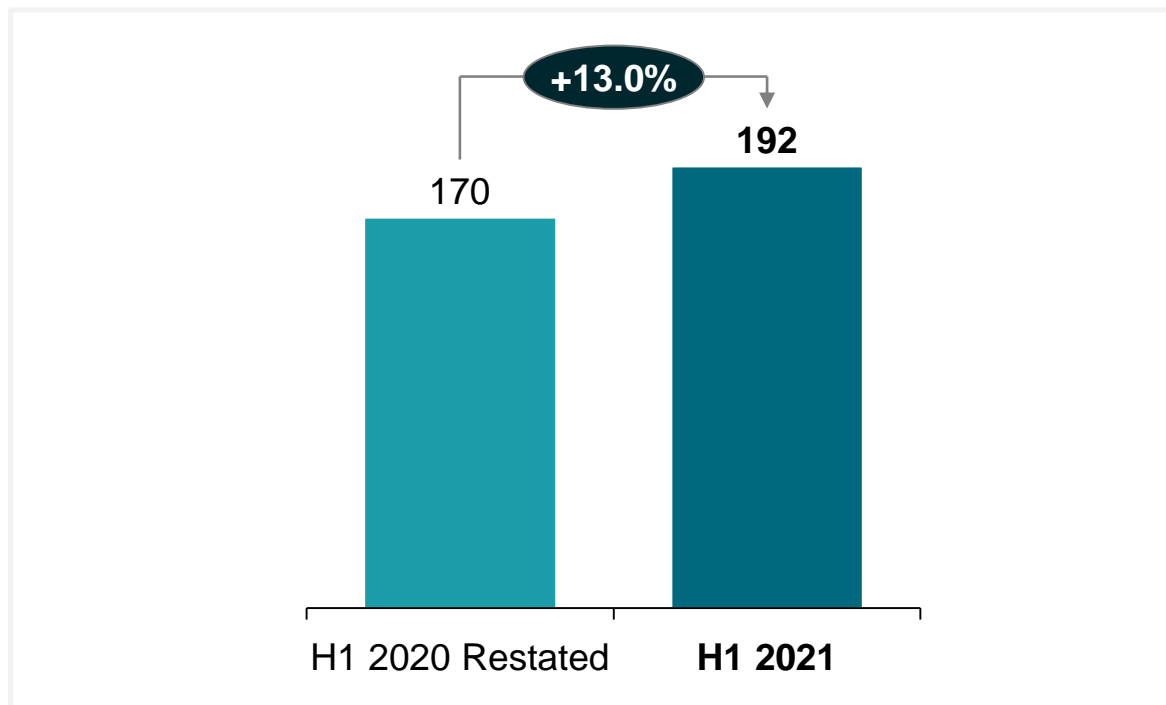


- IC increased during H1 2021 on account of higher inventory levels due to early arrivals of crops like Cashew and Coffee, and higher raw material prices.
- Fixed capital also increased due to infrastructure improvements for its upstream operations in Australia, US and Russia.

OFI: Ingredients & Solutions

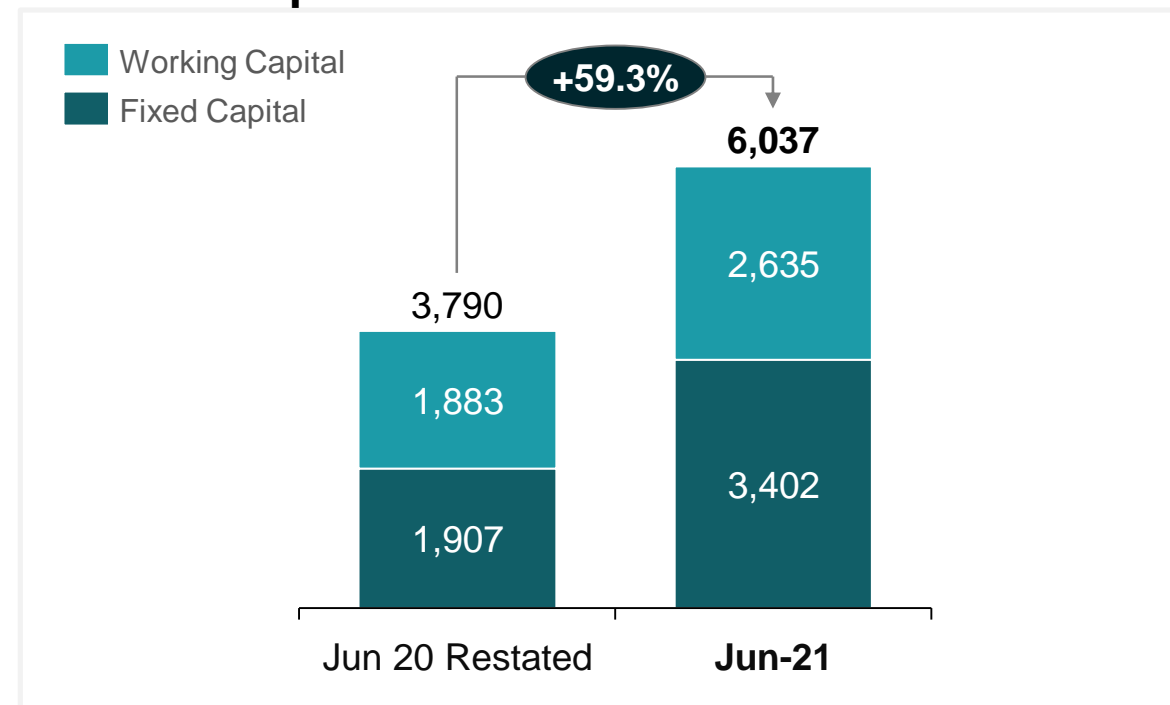


S\$ Million
EBIT



- EBIT increased by 13.0% in H1 2021: Soluble Coffee and hazelnut business which were adversely impacted by Covid-19 in H1 2020 recovered well.
- Cocoa processing margins in Europe remained subdued, but saw both consumption and margins picking up towards the end of H1 2021 as economies reopened.
- Spices in the US, after a year of strong growth in 2020 on pantry restocking effects, normalised in H1 2021; some incremental costs of integrating new acquisitions, whilst their earnings potential not fully reflected in the results.

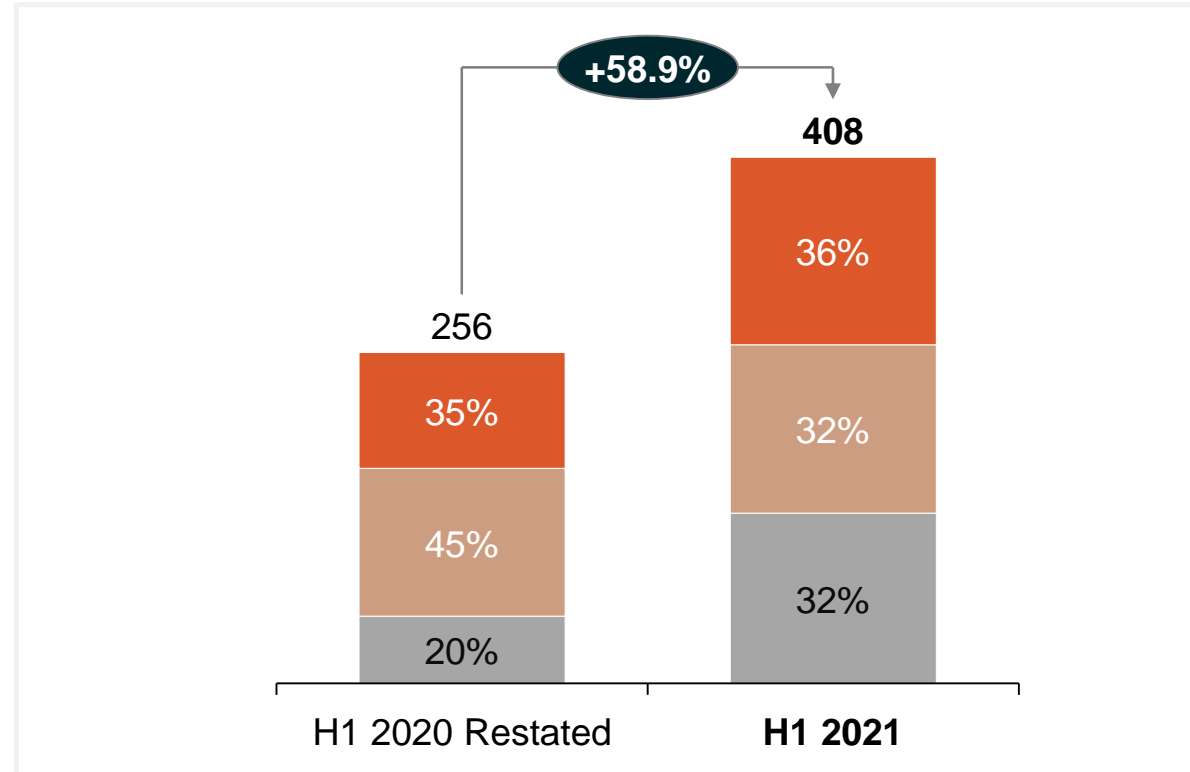
Invested Capital



- IC increased significantly by S\$2.2 billion: Fixed capital grew with the acquisitions in the US, as well as organic initiatives, such as the expansion of Cocoa processing and co-manufacturing facilities in Cote d'Ivoire and Vietnam respectively.
- Working capital also grew on acquisitions as well as higher inventory levels in Cocoa products and Soluble Coffee, which was partly price led.

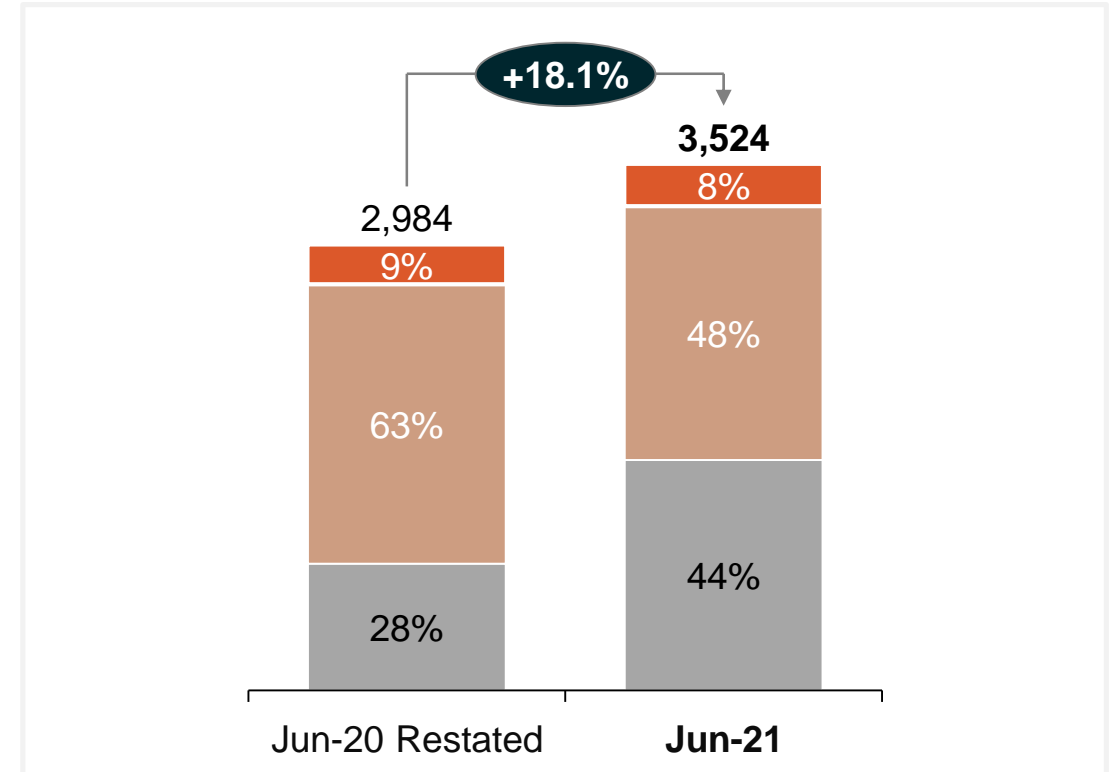
S\$ Million
EBIT

■ Food & Feed - Origination & Merchandising
 ■ Food & Feed - Processing & Value-added
 ■ Fibre, Industrial & Ag Services



- EBIT surged by 58.9% to S\$407.5 million with higher contribution from all segments, including an exceptional performance by Fibre, Industrial & Ag Services in H1 2021.
- Grains, Animal Feed & Proteins a consistent performer as milling margins improved with higher capacity utilisation; Rice business had all-round, strong performance across its farming, milling, origination and merchandising, and distribution activities.

Invested Capital

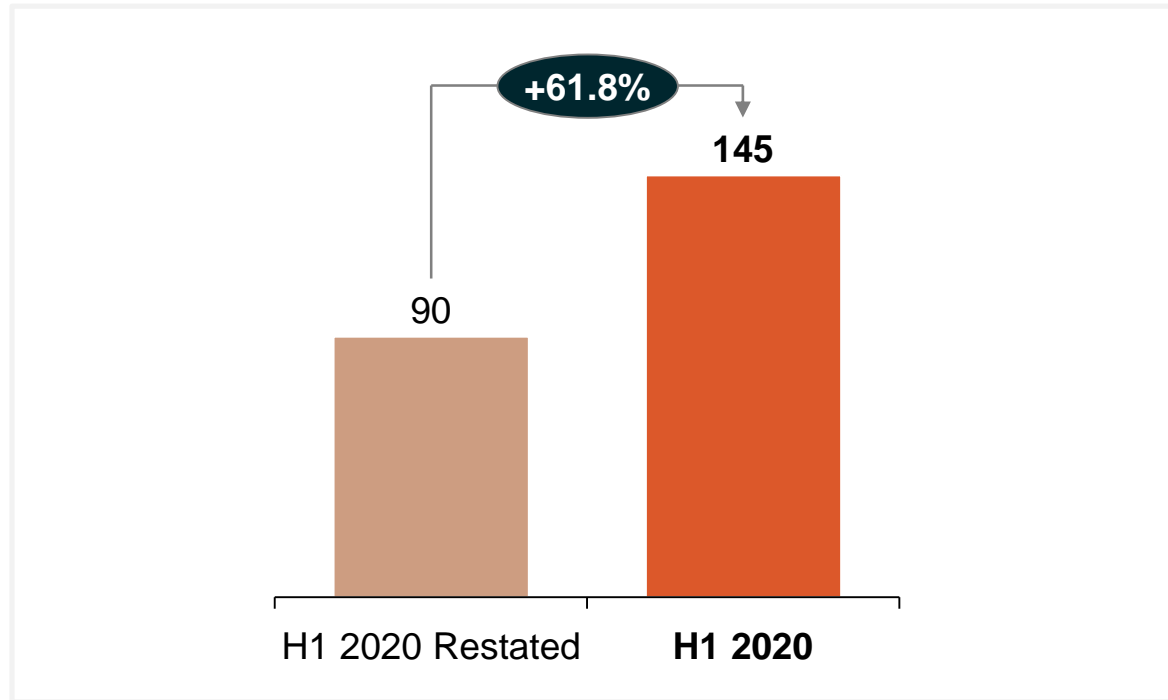


- IC went up by S\$539.8 million primarily on the increase in IC in Fibre, Industrial & Ag Services segment due to both higher volumes and prices.

Note: The Fibre & Ag Services segment has been renamed as Fibre, Industrial & Ag Services to include Rubber processing and supply chain, and Wood Products forestry concessions, which were previously classified under OIL's De-prioritised/Exiting Assets segment.

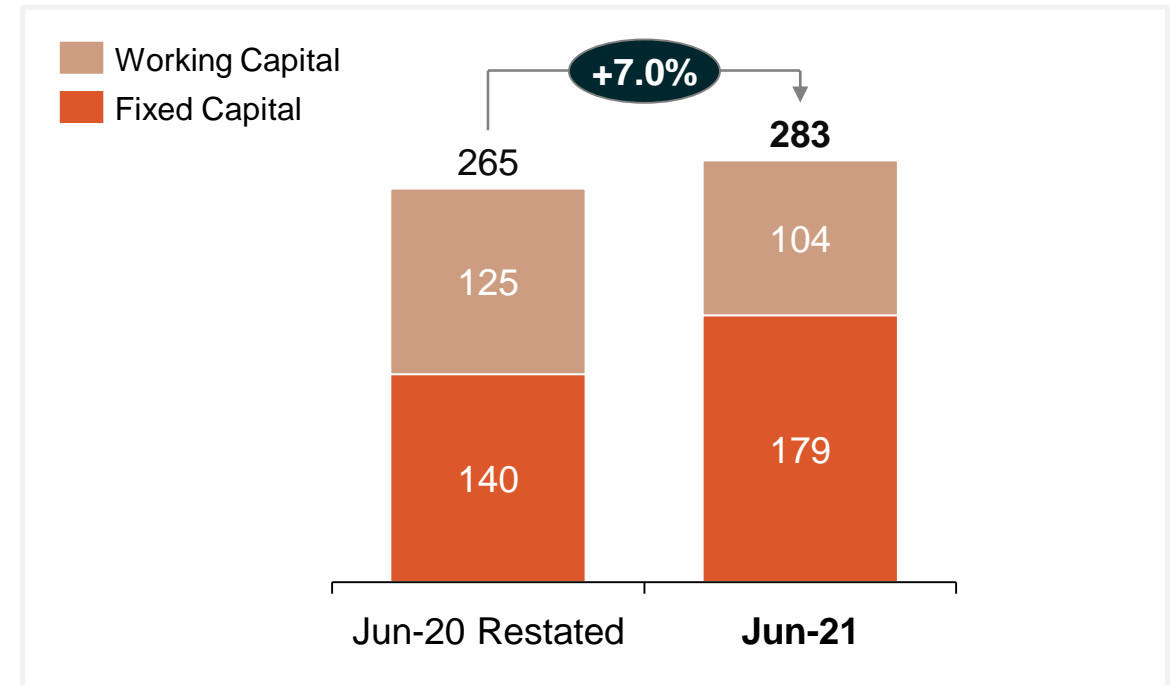
OGA: Food & Feed - Origination & Merchandising Olam

S\$ Million
EBIT



- EBIT up 61.8% in H1 2021: Rice and Grains led the growth in this segment, boosted by the growing demand for food staples in major markets along with the consolidation of the rice industry in Africa, and the strong trade flows in grains between South America and China.
- Edible Oils trading also contributed to the growth in EBIT as out-of-home consumption resumed in Asia and Africa with Covid-19 lockdowns and restrictions gradually lifted.

Invested Capital

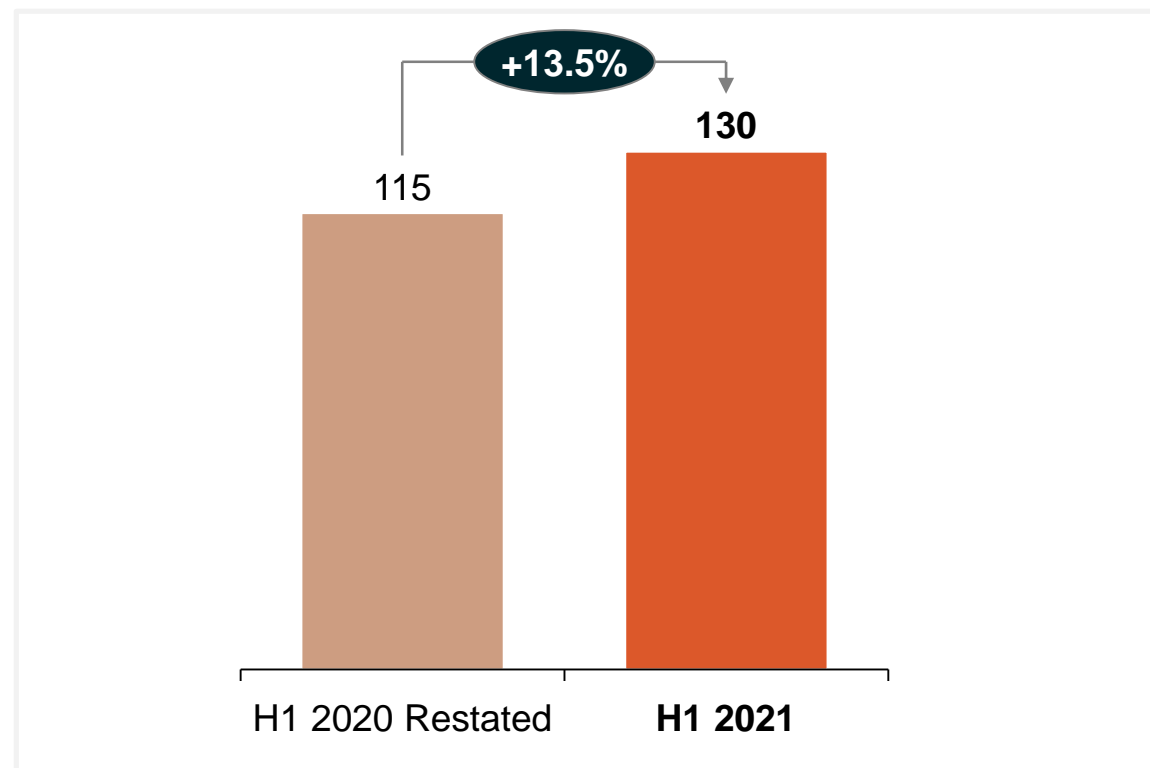


- IC increased S\$18.5 million in H1 2021: Fixed capital increased with the recognition of right-of-use assets on freight vessels; working capital eased as the rise in sales volumes and prices was offset by tighter working capital norms and higher supplier credit.

OGA: Food & Feed - Processing & Value-added

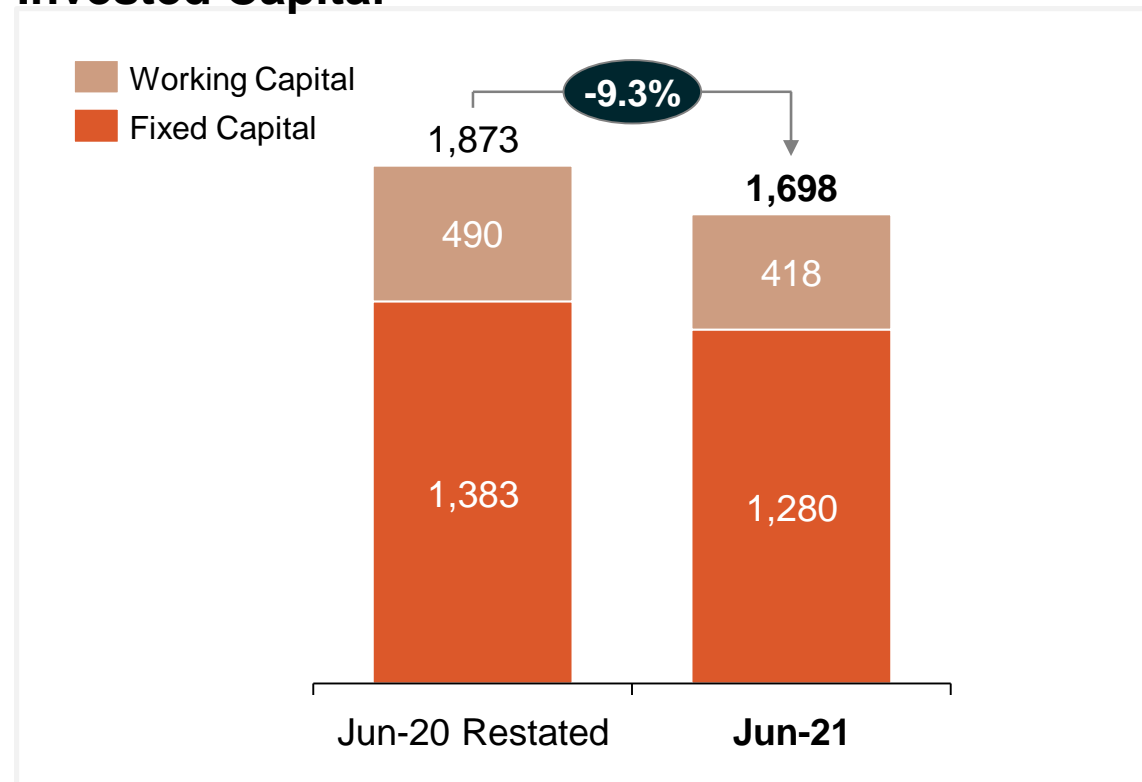


S\$ Million
EBIT



- EBIT increased 13.5%: Wheat Milling & Pasta and Integrated Feed & Protein continued to perform well as capacity utilisation peaked; Branded, premium Rice distribution enjoyed all-round performance, particularly in Ghana, Cameroon and Mozambique; Edible Oil was able to source CPO locally, process and distribute to meet local needs despite ban of import of CPO.
- Growth was partly offset by the sesame business which underperformed against a better H1 2020.

Invested Capital



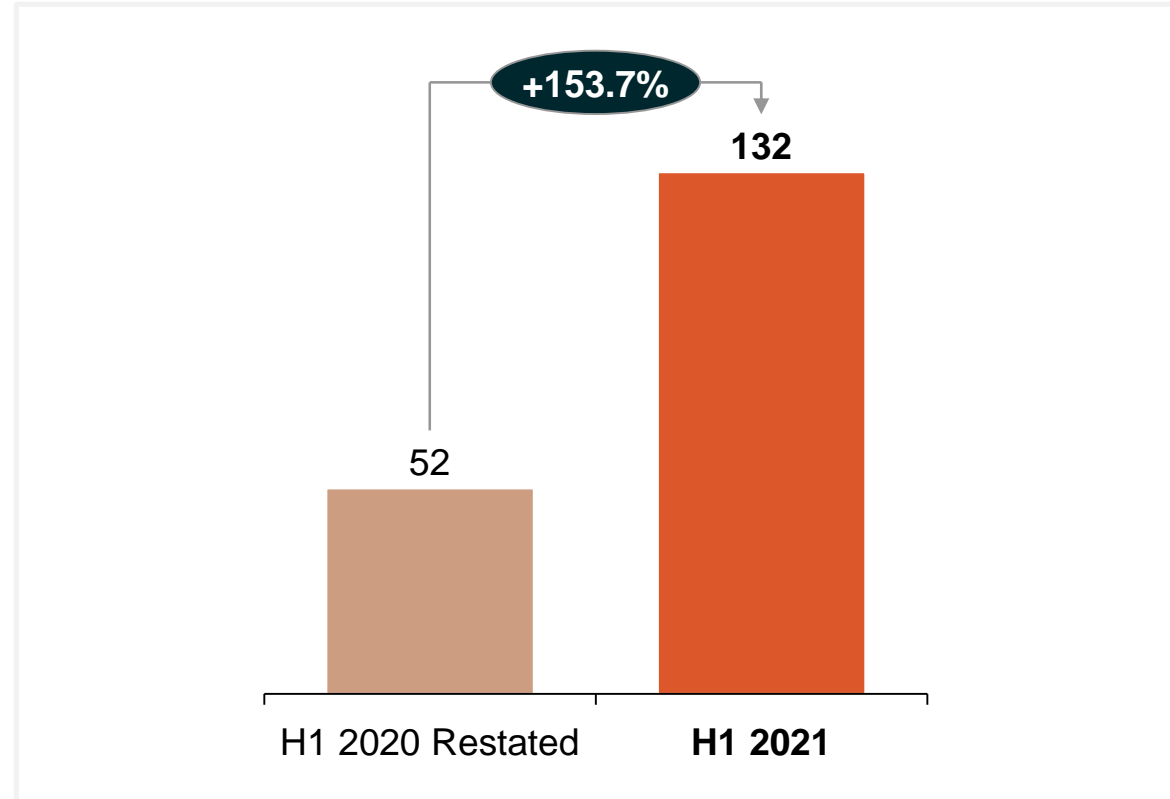
- IC decreased by S\$175.0 million in H1 2021 as working capital declined with tighter norms.

Note: The segment now includes specialty grains and seeds, such as sesame, chia seeds and quinoa, which were previously under OFI.

OGA: Fibre, Industrial & Ag Services

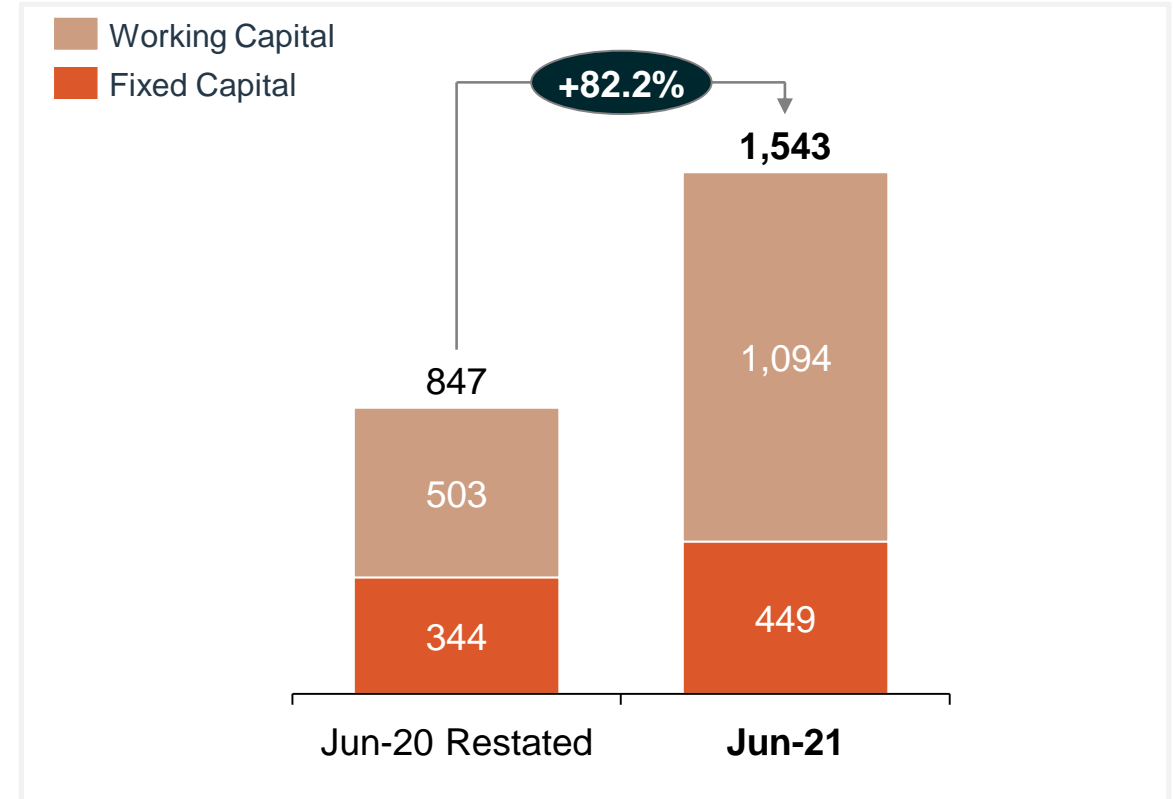


S\$ Million
EBIT



- Significant jump in EBIT by 153.7%: Cotton experienced a strong recovery in demand as capacity utilisation of textile mills in the major textile producing centres recovered to normal levels in H1 2021; higher ginning income from a better crop in Australia; strong contribution from integrated ginning operations in Cote d'Ivoire, Chad, and NSCT.
- Rubber processing and supply chain in Cote d'Ivoire, Wood forestry concessions and saw milling in ROC and Commodity Financial Services' funds management business all fared better than H1 2020.

Invested Capital



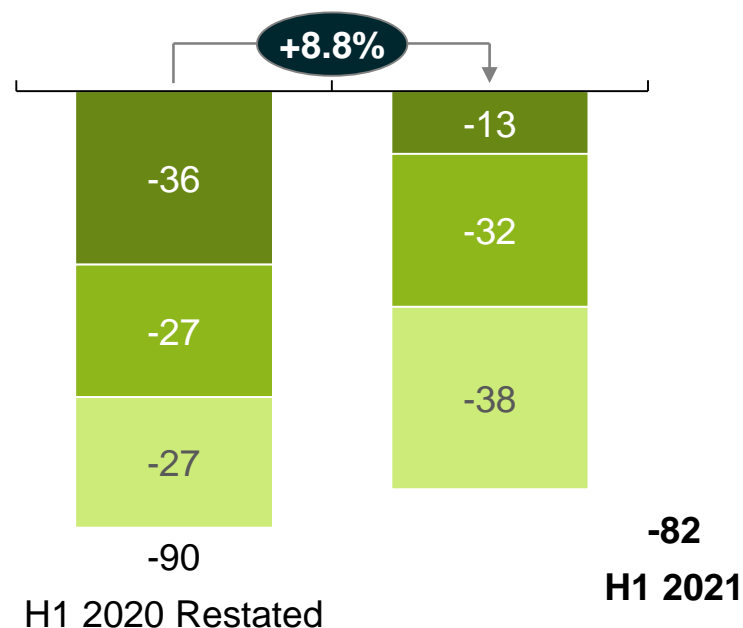
- IC increased by S\$696.3 million in H1 2021, mainly due to working capital rising as a result of volume growth and sharply higher prices.
- Fixed capital also increased due to the acquisitions made in H2 2020, including NSCT, and expansion in cotton farming in Australia.

Olam International (OIL)



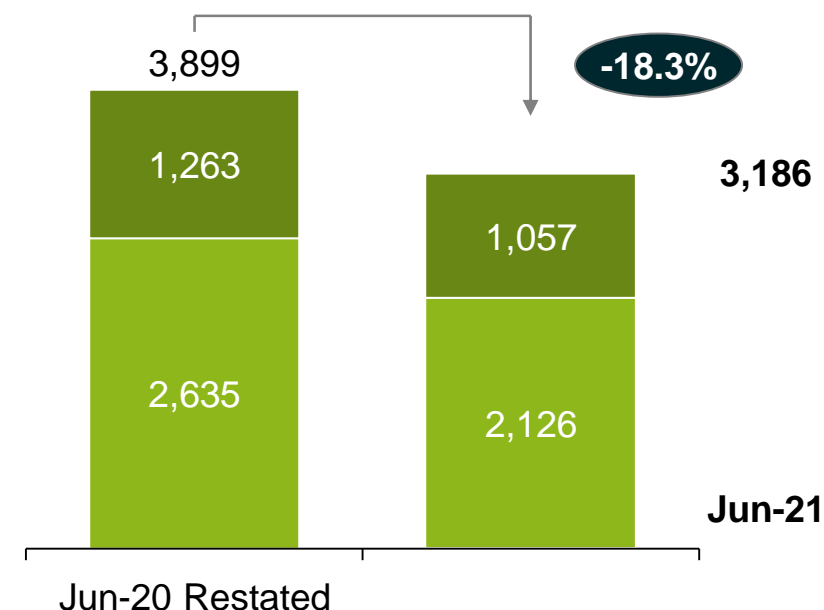
S\$ Million
EBIT

■ De-prioritised/Exiting Assets ■ Gestating Businesses ■ Incubating Businesses (including corp adjustments)



- Lower EBIT losses of S\$82.2 million in H1 2021: De-prioritised/Exiting Assets reduced losses from S\$35.8 million to S\$12.8 million due to lower losses from NZFSU, Coffee plantations and beverages business in Nigeria, and the absence of losses from OTP after it was shut down in 2020.
- However, these were offset by higher losses incurred by Gestating Assets, mainly due to impact of Covid-19 on ARISE's infrastructure and Logistics business in Africa, and Incubating Businesses

Invested Capital



- IC decreased by S\$713.5 million primarily on divestments and the closure of OTP, as well as the impairment on our investment in OPG in H2 2020, which was partly replaced by developmental expenditure in the plantations.

OIL: Incubate platforms for future growth (Engine 2)



Criteria for selecting Engine 2 ventures

- ① Aligned to our purpose: *'Re-imagining Global Agriculture & Food Systems'*
- ② Leveraging Olam's core strengths & unique assets
- ③ Strategic & Financial value to Olam
- ④ Disruptive idea
- ⑤ **Material & Scalable opportunity** – large enough opportunities that can become new engines of growth for Olam in 6 years (two 3-year planning cycles).
- ⑥ **Smart investing (digital & sustainability)** rather than asset-heavy capital led models

Six Engine 2 initiatives being studied/explored



Business prospects and outlook



- Despite the on-going Covid-19 pandemic, we have observed a discernible pick-up in demand in H1 2021 due to China's rapid recovery and the snap back from the worst impact of Covid-19 induced decline in growth in 2020 in the major economies, including the US, EU, UK, China and Japan.
- Substantive fiscal support from governments and monetary easing by central banks, have also contributed to the improving consumer sentiment and increasing consumption expenditure trends seen in H1 2021. However, the pace of economic recovery across the world is uneven and certain regions, including South Asia and Southeast Asia are facing economic challenges arising from a renewed upsurge in Covid-19 cases.
- Notwithstanding the differential impact of Covid-19 globally, Olam continues to play an important role in providing essential food staples, food ingredients, feed and fibre to customers around the world in a safe, responsible and sustainable way.
- As we continue to execute the Re-organisation Plan, the Group is likely to incur certain one-off and non-recurring expenses during H2 2021.
- Barring unforeseen circumstances such as further upsurge in Covid-19 cases and consequent hard lockdowns across the world, the economic outlook and prospects for the Group remain positive, with the industry poised for recovery in 2021, aided by growing demand and tight commodity supplies.

Governance

Board of directors



Lim Ah Doo

Chairman and Non-Executive and Independent Director



Sunny George Verghese
Co-Founder and Group CEO



Sanjiv Misra

Independent Non-Executive Director



Nihal Vijaya Devadas

Independent Non-Executive Director



Yap Chee Keong

Independent Non-Executive Director



Marie Elaine Teo

Independent Non-Executive Director



A. Shekhar

Executive Director and CEO, Olam Food Ingredients



Kazuo Ito

Non-Executive Director



Dr Joerg Wolle

Independent Non-Executive Director



Dr Ajai Puri

Independent Non-Executive Director



Nagi Hamiyeh

Non-Executive Director



Norio Saigusa

Non-Executive Director

Governance

Risk management

Five Board Committees oversee risk management



Living our Purpose

'Re-imagining Global Agriculture and Food Systems'



Prosperous Farmers and Food Systems



Re-designing farming and food value chains so that all players profit fairly from their work

773,000

smallholders receiving sustainability support (19% women; 40% in flagship AtSource Plus and Infinity programmes)

348,000

farmers trained on Good Agricultural Practices

3.9 million

crop seedlings distributed

57,000

people trained on income generating activities (non-Olam crop)

Thriving Communities



Re-vitalising rural communities so that the people who produce food can live well

995,000

people reached with Olam Healthy Living Campaign

78 billion

servings of fortified foods produced (up 58%)

62,000

people trained on literacy and numeracy

129,500

farmers trained on gender and women's rights

Re-generation of the Living World



Re-generating nature, to restore the balance between agriculture and ecosystems in living landscapes

590,000

forest tree seedlings distributed

179,000

farmers trained on conservation

~33%

reduction in GHG intensity for Olam processing operations

~13%

reduction in GHG intensity for third-party supply chain

Recognitions



- Featured in 2021's Fortune Global 500
- IR Magazine Southeast Asia Awards 2020 and 2019: Best Annual Report (Mid-cap)
- The Asset Triple A Country Awards 2020: Best Issuer for Sustainable Finance and Best Sustainability-linked Loan
- Singapore Corporate Awards 2019, Best Annual Report (Silver)
- Top 30 ASEAN public listed companies in corporate governance practices 2019
- ASEAN Business Advisory Council (ASEAN-BAC) AGROW Awards 2018: Champion Inclusive Agribusiness
- Africa CEO Forum Awards 2018: International Company of the Year
- Singapore Sustainability Reporting Awards (SSRA) 2018 by Singapore Institute of Directors, SGX and Global Compact: Best Sustainability Report for Established Reporters
- Winner of Sustainability Award, Runner-up of 'Most Transparent Company' Award, Commerce, SIAS 19th Investors' Choice Awards 2018
- Sustainable Business Award, Large Organisation category, Singapore Apex Corporate Sustainability Awards, 2017



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