

Proxy form

Olam Group Limited

(Company Registration No. 202180000W)

(Incorporated in The Republic of Singapore)

IMPORTANT:

- Shareholders who wish to exercise their voting rights at the AGM may:
 - (where the Shareholder is an individual) attend and vote "live" at the physical meeting or the virtual meeting of the AGM;
 - (where the Shareholder is an individual or a corporate) appoint proxy(ies) other than the Chairman of the Meeting ("**Third Party Proxy(ies)**") to attend and vote "live" at the physical meeting or the virtual meeting of the AGM on their behalf; and
 - (where the Shareholder is an individual or a corporate) appoint the Chairman of the Meeting as proxy to vote on their behalf.
- Shareholders who wish to appoint Third Party Proxy(ies) to vote "live" at the Meeting on their behalf must do both of the following by **Friday, 24 April 2026 at 2.00 p.m. Singapore time**: (a) complete and submit this Proxy Form in accordance with the instructions in the Notes below; and (b) if the proxy(ies) are to attend the virtual meeting of the AGM, pre-register the proxy(ies) at <https://www.olamgroup.com/investors/shareholder-centre/annual-general-meeting-2026.html> (the "**Pre-Registration Page**").
- For investors holding shares of Olam Group Limited through Relevant Intermediaries and CPF/SRS Investors (both as defined in the Notice of AGM), this Proxy Form is **not valid for use** and shall be ineffective for all intents and purposes if used or purported to be used by them. Such investors who wish to exercise their voting rights should approach their Relevant Intermediary/CPF Agent Bank/SRS operator as soon as possible. CPF/SRS investors should approach their respective CPF Agent Bank or SRS operator at least **seven (7) working days** before the AGM (i.e. by **Thursday, 16 April 2026 at 2.00 p.m. Singapore time**).

(Please see notes overleaf before completing this Form)

*I/We, _____ (insert Full Name and NRIC no./Passport no./UEN no.)

Of _____ (Address)

being a *member/members of Olam Group Limited (the "**Company**"), hereby appoint

Name	Email Address	NRIC/Passport No.	Number of Shares / Proportion of Shareholding (%)

*and/or

Name	Email Address	NRIC/Passport No.	Number of Shares / Proportion of Shareholding (%)

or failing whom, the Chairman of the Fifth Annual General Meeting of the Company ("**AGM**" or "**Meeting**"), as *my/our *proxy/proxies to vote for *me/us on *my/our behalf at the Meeting to be convened and held at Simpor Junior Ballroom, Level 4, Marina Bay Sands Convention Centre, 10 Bayfront Avenue, Singapore 018956 and by electronic means on **Monday, 27 April 2026 at 2.00 p.m. (Singapore time)**, and at any adjournment thereof. *I/We direct *my/our proxy/proxies to vote for or against or to abstain from voting on the Resolutions proposed at the Meeting as indicated hereunder. If no specific direction as to voting or abstention is given or in the event of any other matter arising at the Meeting and at any adjournment thereof, the proxy/proxies may vote or abstain from voting at his/her own discretion.

No.	Resolutions relating to:	For	Against	Abstain
Ordinary Business				
1.	Directors' Statement and the Audited Consolidated Financial Statements of the Company for the financial year ended 31 December 2025 together with the Auditors' Report thereon			
2.	Re-election of Dr Ajai Puri as a Director retiring under Regulation 107			
3.	Re-election of Dr Joerg Wolfgang Wolle as a Director retiring under Regulation 107			
4.	Re-election of Mr Dinesh Khanna as a Director retiring under Regulation 113			
5.	Re-election of Mr Yasuaki Matsuo as a Director retiring under Regulation 113			
6.	Re-election of Mr Simon Nigel Cooper as a Director retiring under Regulation 113			
7.	Re-election of Mr Christian Chin Fei Loong as a Director retiring under Regulation 113			
8.	Approval of payment of Directors' fees of up to S\$2,300,000 for the financial year ending 31 December 2026			
9.	Re-appointment of Messrs Ernst & Young LLP as the auditors of the Company and to authorise the Directors to fix their remuneration			
Special Business				
10.	General authority to issue Shares			
11.	Renewal of the Share Buyback Mandate			

(If you wish your proxy/proxies to exercise all your votes "For" or "Against" or to "Abstain" from the relevant Resolution, please tick [✓] within the box provided. Alternatively, if you wish your proxy/proxies to exercise your votes both "For", "Against" or to "Abstain" from the relevant Resolution, please indicate the number of Shares in the boxes provided.)

Dated this _____ day of _____ 2026

Total number of Shares Held

Signature of Shareholder(s) or Common Seal of Corporate Shareholder

* Delete where appropriate

IMPORTANT: Please read the notes overleaf before completing this Proxy Form.

Personal Data Privacy:

By submitting an instrument appointing a proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 10 April 2026.

Notes:

1. Please insert the total number of Shares held by you in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore). If no number is inserted, the instrument appointing a proxy shall be deemed to relate to all the Shares held by you.
2. A member of the Company who wishes to vote on the Resolutions tabled at the Meeting may:
 - (i) (where the member is an individual) attend and vote “live” at the physical meeting or the virtual meeting of the AGM;
 - (ii) (where the member is an individual or corporate) appoint Third Party Proxy(ies) to attend and vote “live” at the physical meeting or the virtual meeting of the AGM on their behalf; and
 - (iii) (where the member is an individual or a corporate) appoint the Chairman of the Meeting as proxy to vote on their behalf.
3. Members who wish to appoint Third Party Proxy(ies) to vote “live” at the Meeting on their behalf must do both of the following by **Friday, 24 April 2026 at 2.00 p.m. Singapore time**: (a) complete and submit this Proxy Form in accordance with the instructions below; and (b) if the proxy(ies) are to attend the virtual meeting of the AGM, pre-register the proxy(ies) at <https://www.olamgroup.com/investors/shareholder-centre/annual-general-meeting-2026.html> (the “**Pre-Registration Page**”).
4. In the Proxy Form, a member of the Company should specifically direct the proxy on how he/she is to vote for, vote against, or to abstain from voting on, the resolutions. If no specific direction as to voting is given, the proxy (including the Chairman of the Meeting) may vote or abstain from voting at his/her discretion.
5.
 - (i) A member of the Company (who is not a Relevant Intermediary) entitled to attend and vote at a meeting of the Company is entitled to appoint one (1) or two (2) proxies to attend and vote on his/her/its behalf. A proxy need not be a member of the Company. Any appointment of a proxy by a member attending the Meeting shall be null and void and such proxy shall not be entitled to attend and vote at the Meeting. Where a member (other than a Relevant Intermediary) appoints two (2) proxies, the appointments shall be invalid unless he/she/it specifies the number of Shares to be represented by each proxy.
 - (ii) A member who is a Relevant Intermediary may appoint more than two (2) proxies to attend and vote at the Meeting, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such member. Where such member appoints two (2) or more proxies, the appointments shall be invalid unless such member specifies the number of Shares to be represented by each proxy.
6. The instrument appointing a proxy must be deposited (i) by post to the office of the Share Registrar of the Company at 1 Harbourfront Avenue #14-07 Keppel Bay Tower, Singapore 098632, or (ii) by electronic mail to email address **oglagm2026@boardroomlimited.com** enclosing a clear scanned completed and signed Proxy Form in pdf.

In addition, a Shareholder wishing to appoint proxy(ies) to attend the virtual meeting, may appoint proxy(ies) via electronic submission of the e-Proxy Form at the Pre-Registration Page. The Proxy Form must be received by the Company not less than 72 hours before the time appointed for the Meeting. Members are strongly encouraged to submit completed Proxy Forms via email or, where applicable, submit the e-Proxy Form via the Pre-Registration Page.
7.
 - (i) Where the instrument appointing a proxy, submitted by post or by electronic mail, is executed by an individual, it must be signed under hand by the appointor or of his/her attorney duly authorised in writing, if the instrument is delivered personally or sent by post. Where the e-Proxy Form is submitted via electronic submission at the Pre-Registration Page, it must be authorised by the appointor via the online process set out in the Pre-Registration Page.
 - (ii) Where the instrument appointing a proxy, submitted by post or by electronic mail, is executed by a corporation or limited liability partnership, it must be either given under its common seal (if any) or signed under hand on its behalf by an attorney or a duly authorised officer of the corporation or limited liability partnership, if the instrument is delivered personally or sent by post. Where the e-Proxy Form is submitted via electronic submission at the Pre-Registration Page, it must be authorised by the appointor via the online process set out in the Pre-Registration Page.
 - (iii) Where the instrument appointing a proxy is signed or authorised on behalf of the appointor by an attorney, the letter or the power of attorney or a duly certified true copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy in accordance with paragraph 6 above.

General:

The Company shall be entitled to reject the instrument appointing a proxy if it is incomplete, unsigned, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy. The Company shall not be responsible to confirm nor be liable for the rejection of any incomplete or invalid proxy instrument. In addition, the Company shall reject any instrument appointing a proxy lodged if the member, being the appointor, is not shown to have Shares entered against his/her/its name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.