

Olam International 2020 Annual Report SASB Disclosure Index

Our [2020 Annual Report](#) marks the first time Olam has begun its journey to report against the Sustainable Accounting Standards Board (SASB) framework, as well as the Global Reporting Initiative (GRI). The SASB is an independent standards-setting organisation that promotes disclosure of material sustainability information to meet investor needs. This table references the Standard for the Agricultural Production sector as defined by SASB's Sustainable Industry Classification System™ (SICS™) and identifies where Olam addresses each topic in either the [2020 Annual Report](#), or in the separate [2020 Global Reporting Initiative document](#) which contains more data than the Annual Report.

Topic	Accounting metric	Category	Unit of measure	Code	Information
Greenhouse gas emissions	Gross global Scope 1 emissions	Quantitative	Metric tons (t) CO ₂ -e	FB-AG-110a.1	2020 Annual Report; Strategy Report: Natural Capital Printed pages 92 - 95 For detailed charts see the 2020 GRI Report Printed pages 29 to 31
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	B-AG-110a.2	2020 Annual Report; Strategy Report: Natural Capital Printed pages 92 - 95 For detailed charts see the 2020 GRI Report Printed pages 29 to 31
	Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-AG-110a.3	We do not currently report on fleet fuel consumed and percentage renewable energy
Energy management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-AG-130a.1	2020 Annual Report; Strategy Report: Natural Capital Printed page 92 2020 GRI Report Printed pages 21 to 23
Water management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	FB-AG-140a.1	2020 Annual Report; Strategy Report: Natural Capital Printed pages 93 and 99 2020 GRI Report Printed pages 23 to 24 (We are missing data for supply chain in 2020)
	Description of water management risks and	Discussion and analysis	N/A	FB-AG-140a.2	2020 Annual Report; Strategy: Natural Capital Printed page 99

	discussion of strategies and practices to mitigate those risks				2020 GRI Report Printed pages 23 to 24
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-AG-140a.3	2020 Annual Report; Strategy Report: Natural Capital Printed pages 119 2020 GRI Report Printed page 32
Food Safety	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-250a.1	2020 GRI Report Printed page 44
	Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognised food safety certification program	Quantitative	% by cost	FB-AG-250a.2	2020 GRI Report Printed page 44
	(1) Number of recalls issued and (2) total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-AG-250a.3	2020 GRI Report Printed page 44
Workforce Health & Safety	1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) seasonal and migrant employees	Quantitative	Rate	FB-AG-320a.1	2020 Annual Report; Strategy Report: Human Capital Printed pages 81 to 82 2020 GRI Report Printed page 36 to 37
Environmental & Social Impacts of Ingredient Supply Chain	Percentage of agricultural products sourced that are certified to a third-party environmental and/or social standard, and percentages by standard	Quantitative	Percentage (%) by cost	FB-AG-430a.1	2020 Annual Report; Strategy Report: OFI Printed page 40 OGA Printed page 52 Natural, Intellectual and Social Capital Printed pages 88 to 121 2020 GRI Report Printed page 33 to 34

	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-430a.2	2020 Annual Report; Strategy Report: Natural and Social Capital Printed pages 88 to 121 We do not have a non-conformance rate given the 5.16m farmers in our direct and indirect supply chain but we discuss challenges and major examples in these sections. See also the 2020 GRI Report Printed page 32
	Discussion of strategy to manage environmental and social risks arising from contract growing and commodity sourcing	Discussion and Analysis	N/A	FB-AG-430a.3	2020 Annual Report; Strategy Report: Natural and Social Capital Printed pages 88 to 121
	Discussion of strategies to manage the use of genetically modified organisms (GMOs)	Discussion and Analysis	N/A	FB-AG-430b.1	2020 GRI Report Printed page 7
Ingredient Sourcing	Identification of principal crops and description of risks and opportunities presented by climate change	Discussion and Analysis	N/A	FB-AG-440a.1	2020 Annual Report; Strategy Report: Risk Management approach Printed page 64 Response to TCFD – scenario process to support future disclosures Printed page 68 Natural Capital – for list of crops grown by Olam Printed page 89 Natural Capital Printed page 92-95
	Percentage of agricultural products sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-AG-440a.2	2020 Annual Report; Strategy Report: Natural Capital Printed page 99

Activity metrics

Activity metric	Category	Unit of measure	Code	Information
Production by principal crop	Quantitative	Metric tons (t)	FB-AG-000.A	We do not disclose individual crop volumes. Refer to 2020 Annual Report Group CFO Review ; OFI CEO Review ; OGA CEO Review ; and OIL CEO Review for more information
Number of processing facilities	Quantitative	Number	FB-AG-000.B	2020 Annual Report; Strategy Report: Manufactured Capital Printed page 122
Total land area under active production	Quantitative	Hectares	FB-AG-000.C	2020 Annual Report; Strategy Report: Natural Capital Printed page 89
Cost of agricultural products sourced externally	Quantitative	Reporting currency	FB-AG-000.D	2020 Annual Report Financial Report