



Olam Group 2023 SASB Index

About this Index	The year 2023 marks the fourth year since Olam began its journey to report against the Sustainable Accounting Standards Board (SASB) framework. The SASB is an independent standards-setting organisation that promotes disclosure of material sustainability information to meet investor needs. This table references the Standard for the Agricultural Products sector as defined by SASB's Sustainable Industry Classification System™ (SICS™) and identifies where Olam addresses each topic - the 2023 Annual Report, the separate 2023 Additional Sustainability Information document which contains additional ESG disclosures, and the Olam corporate website.
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Accounting Metrics

Topic	Accounting Metric	Category	Unit of measure	Code	Information Location	Section	Printed page or Link
Greenhouse gas emissions	Gross global Scope 1 emissions	Quantitative	Metric tons (t) CO ₂ -e	FB-AG-110a.1	Annual Report 2023 Additional Sustainability Information 2023	Sustainability Climate action	94 6 - 10
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	B-AG-110a.2	Annual Report 2023	Strategic Report, Response to the TCFD	124-128
					Annual Report 2023 Additional Sustainability Information 2023	Strategic Report, Sustainability Climate action	92-101 6 - 10
					Corporate website	Supporting the 1.5°C Agri Sector Roadmap	Full document
					Science Based Targets Initiative website	Companies taking action	See targets for Olam and ofi
Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ),	FB-AG-110a.3	We do not currently report on fleet fuel consumed and percentage renewable energy.			
Energy management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-AG-130a.1	Additional Sustainability Information 2023	Climate action	6 - 10

Water management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m³), Percentage (%)	FB-AG-140a.1	Additional Sustainability Information 2023	Water	15 - 16
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and analysis	N/A	FB-AG-140a.2	Annual Report 2023	Group CEO's Review	8-13
					Annual Report 2023	Strategic Report, ofi	39-40
					Annual Report 2023	Strategic Report, Olam Agri	54-55
					Annual Report 2023	Strategic Report, Remaining Olam Group	78
					Annual Report 2023	Strategic Report, Sustainability	95, 97, 101
					Annual Report 2023	Strategic Report, Risk Management	131
					Annual Report 2023	Governance Report, Corporate Responsibility and Sustainability Committee (CRSC)	187-188
					Annual Report 2023	Strategic Report, Integrated impact statement	141-147, 150
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-AG-140a.3	We do not currently disclose number of incidents of water-related non-compliance. Our management approach towards wastewater discharge and can be found in the reference sections below.		
					Annual Report 2023	Strategic Report, Risk overview and ownership matrix	131
					Annual Report 2023	Strategic Report, Integrated impact statement	145
					Additional Sustainability Information 2023	Water	15 - 16
					Additional Sustainability Information 2023	Waste	15
					Additional Sustainability Information 2023	Ethics and compliance	3-5
Additional Sustainability Information 2023					Water	15 - 16	

Food Safety	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-250a.1	Annual Report 2023	Strategic Report, Olam Agri, Advancing our commitment to safety and quality	53
					Annual Report 2023	Strategic Report, Embedding sustainable and responsible business practice, Food Safety	85
					Additional Sustainability Information 2023	Nutrition and health, Customer safety and health	20
	Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognised food safety certification program	Quantitative	% by cost	FB-AG-250a.2	N.A		
Workforce Health & Safety	1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) seasonal and migrant employees	Quantitative	Rate	FB-AG-320a.1	Annual Report 2023	Strategic Report, People and Culture, Safety and health	119 - 121
					Additional Sustainability Information 2023	Safety and health	23-24
GMO Management	Discussion of strategies to manage the use of genetically modified organisms (GMOs)	Discussion and analysis	N/A	FB-AG-430b.1	Corporate website	Genetically Modified Organisms (GMOs) Position Statement	Website link
	(1) Number of recalls issued and (2) total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-AG-250a.3	Additional Sustainability Information 2023	Customer safety and health	20

Ingredient Sourcing Identification	Identification of principal crops and description of risks and opportunities presented by climate change	Discussion and Analysis	N/A	FB-AG-440a.1	Annual Report 2023	Strategic Report, Response to the TCFD	124-128
					Annual Report 2023	Strategic Report, various sections	28, 50
					Additional Sustainability Information 2023	Climate action	6 - 10
					Additional Sustainability Information 2023	Healthy Soils	15
					Corporate website	Supporting the 1.5°C Agri Sector Roadmap	Full document
Percentage of agricultural products sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-AG-440a.2	We do not currently disclose percentage by cost of agricultural products sourced from water-stressed regions. Our management approach towards watershed protection can be found in the reference sections below.			
				Annual Report 2023	Strategic Report, various sections	55, 78, 95, 97, 101	
				Additional Sustainability Information 2023	Water	15 - 16	

Activity Metrics

Accounting Metric	Category	Unit of measure	Code	Information	Section	Printed page or Link
Production by principal crop	Quantitative	Metric tons (t)	FB-AG-000.A	We disclose total volumes rather than individual crop volumes. Please see Annual Report 2023.	Strategic Report, Financial and performance highlights	14
Number of processing facilities	Quantitative	Number	FB-AG-000.B	Annual Report 2023	Strategic Report	119, 121
Total land area under active production	Quantitative	Hectares	FB-AG-000.C	Annual Report 2023	Financial Report, Biological assets	235
				Annual Report 2023	Strategic Report, see also various sections on different crops and origins	48, 50, 76, 81, 95, 108, 127, 134
Cost of agricultural products sourced externally	Quantitative	Reporting currency	FB-AG-000.D	Annual Report 2023	Financial Report, Financial statements	202-268