

Olam Group 2024 SASB Index

Statement of use

SASB is an independent standards-setting organisation that promotes disclosure of material sustainability information to meet investor needs. This table references the Standard for the Agricultural Products sector as defined by SASB's Sustainable Industry Classification System™ (SICS™) and identifies where Olam addresses each topic - the 2024 Annual Report, the separate 2024 Supplementary Sustainability Disclosures document which contains additional ESG disclosures, and the Olam corporate website.

Accounting Metrics

Topic	Accounting Metric	Category	Unit of measure	Code	Information Location	Section	Printed page or Link
Greenhouse gas emissions	Gross global Scope 1 emissions	Quantitative	Metric tons (t) CO ₂ -e	FB-AG-110a.1	Annual Report 2024	Strategic Report, Environment, Climate Action	97
					Supplementary Sustainability Disclosures 2024	Environment, Climate action, GHG emissions	10
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	B-AG-110a.2	Annual Report 2024	Strategic Report, Response to the TCFD	132-139
					Annual Report 2024	Strategic Report, Environment, Climate Action	97-98
					Supplementary Sustainability Disclosures 2024	Environment, Climate action, GHG emissions	10-12
	Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ),	FB-AG-110a.3	We do not currently report on fleet fuel consumed and percentage renewable energy.		
Energy management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-AG-130a.1	Supplementary Sustainability Disclosures 2024	Environment, Energy consumption within the Olam Group	9
Water management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	FB-AG-140a.1	Supplementary Sustainability Disclosures 2024	Environment, Water, Water withdrawal	16-17
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and analysis	N/A	FB-AG-140a.2	Annual Report 2024	Strategic Report, Natural capital	161-162
					Annual Report 2024	Strategic Report, Integrated impact statement	146-153
					Supplementary Sustainability Disclosures 2024	Environmental Impact, Water	16-17
		Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-AG-140a.3	We do not currently disclose number of incidents of water-related non-compliance. Our water management approach can be found in the reference sections below.	
					Annual Report 2024	Strategic Report, Natural capital	161-162
					Supplementary Sustainability Disclosures 2024	Environment, Water	16-17
	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-250a.1	Supplementary Sustainability Disclosures 2024	Social, Customer safety and health	21

Food Safety	Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognised food safety certification program	Quantitative	% by cost	FB-AG-250a.2	Supplementary Sustainability Disclosures 2024	Social, Customer safety and health	21
	(1) Number of recalls issued and (2) total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-AG-250a.3	Supplementary Sustainability Disclosures 2024	Social, Customer safety and health	21
Workforce Health & Safety	1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) seasonal and migrant employees	Quantitative	Rate	FB-AG-320a.1	Annual Report 2024	Strategic Report, People and culture, Safety and health	127-129
					Supplementary Sustainability Disclosures 2024	Social, People and culture, Safety and health	25
Environmental & Social Impacts of Ingredient Supply Chain	Discussion of strategies to manage the use of genetically modified organisms (GMOs)	Discussion and Analysis	N/A	FB-AG-430b.1	Corporate website	Genetically Modified Organisms (GMOs) Position Statement	https://www.olamgroup.com/content/dam/olamgroup/about-olam/ethics-and-compliance/ethics-and-compliance-pdfs/gmo-position-statement_june-2021.pdf#
Ingredient Sourcing Identification	Identification of principal crops and description of risks and opportunities presented by climate change	Discussion and Analysis	N/A	FB-AG-440a.1	Annual Report 2024	Strategic Report, Response to the TCFD	132-140
					Annual Report 2024	Strategic Report, Driving an integrated mindset through multi-capital accounting	146-153
					Supplementary Sustainability Disclosures 2024	Environment, Climate action	7
	Percentage of agricultural products sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-AG-440a.2	We do not currently disclose percentage by cost of agricultural products sourced from water-stressed regions. Our management approach towards watershed protection can be found in the reference sections below.		
					Annual Report 2024	Strategic Report, Driving an integrated mindset through multi-capital accounting	146-153
					Annual Report 2024	Strategic Report, Natural Capital Valuation: Assessing Natural Capital Costs for two large coffee facilities	161-162
Annual Report 2024	Strategic Report, Environment, Water	109					
Supplementary Sustainability Disclosures 2024	Environment, Water	16-17					

Activity Metrics

Accounting Metric	Category	Unit of measure	Code	Information	Section	Printed page or Link
Production by principal crop	Quantitative	Metric tons (t)	FB-AG-000.A	We do not disclose individual crop volumes. Refer to 2024 Annual Report for total volumes.	Strategic Report, Financial and performance highlights	14
Number of processing facilities	Quantitative	Number	FB-AG-000.B	Annual Report 2024	Strategic Report, People and culture, safety and health	129

Total land area under active production	Quantitative	Hectares	FB-AG-000.C	Annual Report 2024	Strategic Report, Driving an integrated mindset through multi-capital accounting	146-162
Cost of agricultural products sourced externally	Quantitative	Reporting currency	FB-AG-000.D	Annual Report 2024	Financial Report, Consolidated Profit and Loss Account	215-286