SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR SUBSTANTIAL SHAREHOLDER(S)/UNITHOLDER(S) IN RESPECT OF INTERESTS IN SECURITIES

FORM

3
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing the notification form.
- 2. This form is for a Substantial Shareholder(s)/Unitholder(s) to give notice under section 135, 136, 137, 137J (as applicable to sections 135, 136 and 137) or 137U (as applicable to sections 135, 136 and 137) of the Securities and Futures Act (the "SFA").
- 3. This electronic Form 3 and a separate Form C, containing the particulars and contact details of the Substantial Shareholder(s)/Unitholder(s), must be completed by the Substantial Shareholder(s)/Unitholder(s) or a person duly authorised by the Substantial Shareholder(s)/Unitholder(s) to do so. The person so authorised should maintain records of information furnished to him by the Substantial Shareholder(s)/Unitholder(s).
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. Where a transaction results in similar notifiable obligations on the part of more than one Substantial Shareholder/Unitholder, all of these Substantial Shareholders/Unitholders may give notice using the same notification form.
- 6. A single form may be used by a Substantial Shareholder/Unitholder for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of becoming aware of the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 7. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking the paper clip icon on the bottom left-hand corner or in item 11 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 8. Except for item 5 of Part II and item 1 of Part IV, please select only one option from the relevant check boxes.
- 9. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 10. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;

- (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
- (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
- (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 11. For further instructions and guidance on how to complete this notification form, please refer to section 7 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General
Name of Listed Issuer:
OLAM International Limited
Type of Listed Issuer: ✓ Company/Corporation
☐ Registered/Recognised Business Trust☐ Real Estate Investment Trust
Is more than one Substantial Shareholder/Unitholder giving notice in this form? V No (Please proceed to complete Part II)
Yes (Please proceed to complete Parts III & IV)
Date of notification to Listed Issuer: 02-Feb-2021

Part II - Substantial Shareholder/Unitholder and Transaction(s) Details be used for single Substantial Shareholder/Unitholder to give notice]

	substantial Shareholder/Unitholder a fund manager or a person whose interest in the urities of the Listed Issuer are held solely through fund manager(s)?
_	
_	Yes No
ш.	
Tra	nsaction A ①
1.	Notification in respect of:
	Becoming a Substantial Shareholder/Unitholder
	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	✓ Ceasing to be a Substantial Shareholder/Unitholder
2.	Date of acquisition of or change in interest:
	29-Jan-2021
3.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the
	change in, interest 🛈 (if different from item 2 above, please specify the date):
	29-Jan-2021
4.	
4 . 5 .	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest): Type of securities which are the subject of the transaction (more than one option may be chosen): Voting shares/units
	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest): Type of securities which are the subject of the transaction (more than one option may be chosen): Voting shares/units Rights/Options/Warrants over voting shares/units
	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest): Type of securities which are the subject of the transaction (more than one option may be chosen): Voting shares/units Rights/Options/Warrants over voting shares/units Convertible debentures over voting shares/units (conversion price known)
	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest): Type of securities which are the subject of the transaction (more than one option may be chosen): Voting shares/units Rights/Options/Warrants over voting shares/units
	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest): Type of securities which are the subject of the transaction (more than one option may be chosen): Voting shares/units Rights/Options/Warrants over voting shares/units Convertible debentures over voting shares/units (conversion price known)

8. Circumstance giving rise to the interest or change in interest: Acquisition of: Securities via market transaction Securities via off-market transaction (e.g. married deals) Securities via physical settlement of derivatives or other securities Securities pursuant to rights issue Securities via a placement Securities via a placement Securities following conversion/exercise of rights, options, warrants or other converting Disposal of: Securities via market transaction	ibles
Acquisition of: Securities via market transaction Securities via off-market transaction (<i>e.g. married deals</i>) Securities via physical settlement of derivatives or other securities Securities pursuant to rights issue Securities via a placement Securities following conversion/exercise of rights, options, warrants or other convertibles of:	ibles
 ☐ Securities via market transaction ☐ Securities via off-market transaction (e.g. married deals) ☐ Securities via physical settlement of derivatives or other securities ☐ Securities pursuant to rights issue ☐ Securities via a placement ☐ Securities following conversion/exercise of rights, options, warrants or other convertibles ☐ Disposal of: 	ibles
Securities via physical settlement of derivatives or other securities Securities pursuant to rights issue Securities via a placement Securities following conversion/exercise of rights, options, warrants or other convertible Disposal of:	ibles
Securities via physical settlement of derivatives or other securities Securities pursuant to rights issue Securities via a placement Securities following conversion/exercise of rights, options, warrants or other convert	ibles
 ☐ Securities pursuant to rights issue ☐ Securities via a placement ☐ Securities following conversion/exercise of rights, options, warrants or other convertible. Disposal of: 	ibles
 Securities via a placement Securities following conversion/exercise of rights, options, warrants or other convertible. Disposal of: 	ibles
Securities following conversion/exercise of rights, options, warrants or other convertible Disposal of:	ibles
Disposal of:	
·	
Securities via off-market transaction (<i>e.g. married deals</i>)	
-	
Other circumstances: Acceptance of take-over offer for the Listed Issuer	
Corporate action by the Listed Issuer which Substantial Shareholder/Unitholder did	not
participate in (please specify):	
☐ Others (<i>please specify</i>):	

9. Quantum of total voting shares/units (including voting shares/units underlying rights/options/ warrants/convertible debentures {conversion price known}) held by Substantial Shareholder/ Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures:	0	165,953,351	165,953,351
As a percentage of total no. of voting shares/units:	0	5.1931	5.1931
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures:	Direct Interest 0	Deemed Interest 158,719,183	<i>Total</i> 158,719,183

Circumstances giving rise to deemed interests (*if the interest is such*): [You may attach a chart in item 11 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Orbis Investment Management Limited, sub-delegated some of its portfolio management duties, including the authority to dispose of securities in the portfolio, to Orbis Investment Management (Hong Kong) Limited (OIMHK), being the substantial shareholder giving notice in this form. By virtue of the sub-delegated investment management functions, OIMHK has the ability to make or execute investment decisions for the following Orbis Funds:

- Orbis Global Equity Fund (Australia Registered)
- Orbis Global Equity LE Fund (Australia Registered)
- Orbis Emerging Markets Equity Fund (Australia Registered)
- Orbis Emerging Markets LP
- Orbis Institutional Global Equity LP
- Orbis Institutional Global Equity Fund
- Orbis Global Equity Fund Limited
- Orbis SICAV Global Equity Fund
- Orbis OEIC Global Equity Fund,
- Orbis SICAV Emerging Markets Fund

In particular, OIMHK has the authority to dispose securities, including voting shares in Olam held in the above mentioned funds' portfolios, and thus has deemed interest in the voting shares in Olam.

For the avoidance of doubt, none of the above Orbis funds individually holds 5% or more of the voting shares in Olam.

Percentages of total voting shares/units in this Notice are calculated based on the total number of issued ordinary shares/units (excluding treasury shares) as at 29 January being 3,195,623,619

11. Attachments (if any):





(The total file size for all attachment(s) should not exceed 1MB.)

If this is a **replacement** of an earlier notification, please provide:

(b) Date of the Initial Announcement: (c) 15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement: 13. Remarks (if any): Transaction Reference Number (auto-generated): 9 6 1 1 1 7 2 4 4 2 5 2 0 3 7 Item 14 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable): Orbis Group		(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):
which was attached in the Initial Announcement:		(b)	Date of the Initial Announcement:
Transaction Reference Number (auto-generated): 9 6 1 1 1 7 2 4 4 2 5 2 0 3 7 Item 14 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: [Eugene Tan (b) Designation (if applicable): [Head of Legal and Compliance Australia] (c) Name of entity (if applicable):		(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
Transaction Reference Number (auto-generated): 9 6 1 1 1 7 2 4 4 2 5 2 0 3 7 Item 14 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: [Eugene Tan (b) Designation (if applicable): [Head of Legal and Compliance Australia] (c) Name of entity (if applicable):			
Item 14 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):	13.	Rem	arks (if any):
Item 14 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
Item 14 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan			
Item 14 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan			
State Stat			
Item 14 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):	9	6 1 1	1 7 2 4 4 2 5 2 0 3 7
Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
Shareholder/Unitholder. 14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
14. Particulars of Individual submitting this notification form to the Listed Issuer: (a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
(a) Name of Individual: Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):			
Eugene Tan (b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):	harehold	ler/Unith	nolder.
(b) Designation (if applicable): Head of Legal and Compliance Australia (c) Name of entity (if applicable):	<i>harehold</i> 4. Par	<i>t</i> iculars	nolder. s of Individual submitting this notification form to the Listed Issuer:
Head of Legal and Compliance Australia (c) Name of entity (<i>if applicable</i>):	<i>harehold</i> 4. Par	ticulars Nam	nolder. s of Individual submitting this notification form to the Listed Issuer: se of Individual:
(c) Name of entity (<i>if applicable</i>):	harehold 4. Par (a)	ticulars Nam Euger	nolder. s of Individual submitting this notification form to the Listed Issuer: ne of Individual: ne Tan
	harehold 4. Par (a)	ticulars Nam Euger Desi	nolder. s of Individual submitting this notification form to the Listed Issuer: le of Individual: le Tan gnation (if applicable):
UTDIS CICOLID	tharehold 4. Par (a) (b)	rticulars Nam Euger Desi	s of Individual submitting this notification form to the Listed Issuer: see of Individual: see Tan gnation (if applicable): of Legal and Compliance Australia
orbis Group	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	old Par (a) b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	sof Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	sof Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):
	tharehold 4. Par (a) (b)	ler/Unith ticulars Nam Euger Desi Head	as of Individual submitting this notification form to the Listed Issuer: the of Individual: the Tan gnation (if applicable): of Legal and Compliance Australia the of entity (if applicable):