

Addendum to the Annual Report 2025

Additional Information on Directors seeking Re-election pursuant to Rule 720(6) of the Listing Manual of the SGX-ST

Dr Ajai Puri, Dr Joerg Wolfgang Wolle, Mr Dinesh Khanna, Mr Yasuaki Matsuo, Mr Simon Nigel Cooper and Mr Christian Chin Fei Loong are the Directors seeking re-election at the forthcoming annual general meeting of the Company to be convened on 27 April 2026 (“**AGM**”) under Ordinary Resolutions 2, 3, 4, 5, 6 and 7 as set out in the Notice of AGM dated 10 April 2026 (collectively, the “**Retiring Directors**” and each a “**Retiring Director**”).

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the information relating to the Retiring Directors as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST is set out below:

Name of Director	Dr Ajai Puri	Dr Joerg Wolfgang Wolle	Mr Dinesh Khanna
Date of Appointment	15 March 2022	15 March 2022	24 November 2025
Date of Last Re-election	25 April 2024	25 April 2024	N.A.
Age	72	68	51
Country of principal residence	United Kingdom	Switzerland	Singapore
The Board’s comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	N.A.	N.A.	N.A.
Whether appointment is executive, and if so, the area of responsibility	Non-executive	Non-executive	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<ul style="list-style-type: none"> Independent and Non-executive Director Chairman, Sustainability Committee (“SC”) Member, Audit Committee Member, Risk Committee (“RC”) 	<ul style="list-style-type: none"> Independent and Non-executive Director Member, Nomination & Remuneration Committee 	<ul style="list-style-type: none"> Non-executive Director Member, Board Executive Committee
Professional qualifications	<ul style="list-style-type: none"> MBA, Crummer Business School, Rollins College, USA PhD (Food Science), University of Maryland, USA 	<ul style="list-style-type: none"> PhD in Engineering, Technical University Chemnitz, Germany Executive Development Program, IMD Lausanne, Switzerland Stanford Executive Program, GSB Stanford University, Palo Alto, CA, USA 	<ul style="list-style-type: none"> Bachelor of Technology, Indian Institute of Technology, Delhi Post Graduate Diploma in Management, Indian Institute of Management, Bangalore

Name of Director	Mr Yasuaki Matsuo	Mr Simon Nigel Cooper	Mr Christian Chin Fei Loong
Date of Appointment	1 May 2025	31 March 2026	31 March 2026
Date of Last Re-election	N.A.	N.A.	N.A.
Age	52	58	51
Country of principal residence	Japan	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	N.A.	N.A.	N.A.
Whether appointment is executive, and if so, the area of responsibility	Non-executive	Non-executive	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<ul style="list-style-type: none"> • Non-executive Director • Member, RC • Member, SC 	Independent and Non-executive Director	Independent and Non-executive Director
Professional qualifications	<ul style="list-style-type: none"> • Master of Science in Molecular Biology, The University of Tokyo, Japan • Bachelor of Science in Biological Sciences, Graduate School, The University of Tokyo, Japan • Executive Program, Stanford Graduate School of Business, California, USA 	Master of Law, Cambridge University, United Kingdom	<ul style="list-style-type: none"> • Master of Business Administration, Babson College, Graduate School of Business, USA • Bachelor of Laws, LL.B., National University of Singapore, Singapore

Name of Director	Dr Ajai Puri	Dr Joerg Wolfgang Wolle	Mr Dinesh Khanna
Working experience and occupation(s) during the past 10 years	<p>Dr Ajai Puri brings more than three decades of global food and agriculture industry experience. His wide-ranging expertise spans the fields of innovation, science and technology, supply chain development, product integrity and consumer marketing. From 1981 to 2003, Dr Puri worked at Minute Maid (part of The Coca-Cola Company) where he held a variety of roles in areas such as research and development, marketing and general management. On leaving Coca-Cola in 2003, he held the position of Senior Vice President – Science and Technology for the company’s juice business in North America. Between 2003 and 2007, Dr Puri was Executive Board Member and President – Research, Development and Product Integrity at Amsterdam-based Royal Numico N.V., a specialist nutrition company. He has previously held a number of non-executive roles at firms including Firmenich SA (2014-2023), Tate & Lyle PLC (2012-2021), Nutreco NV (2009-2015), Barry Callebaut AG (2011-2014) and Britannia Industries Ltd (2009-2024). Dr Puri is currently a Non-executive Director at Fresh Del Monte Produce Inc., IMI PLC and privately held Califia Farms LP.</p> <p>Dr Puri was a director of Olam International Limited prior to the Scheme of Arrangement that was completed on 15 March 2022 with Olam Group Limited taking over the listing entity status on SGX-ST from Olam International Limited as part of the Group’s re-organisation.</p>	<p>Appointed CEO of Siber Hegner Ltd. in 2000, Dr Joerg Wolle was instrumental in the 130-year-old Asian-focused trading company’s rapid turnaround. He led the transformation of the company into the leading business services and distribution group in the ASEAN region with more than 33,000 specialised staff following its merger with two other Swiss-based Asia-focused distribution companies. During his tenure as CEO, sales and profits grew three- and six-fold respectively and the company was listed on the Zurich Stock Exchange. Between 2002 and 2017, he was President and CEO of DKSH Holding Ltd., becoming its chairman in 2017, a position he held until 2019. Dr Wolle was a member of the Supervisory Board of Louis Dreyfus Company B.V. (2014 to 2018) and a member of the Board of Directors of UBS Ltd (2006 to 2009) and Diethelm Keller Holding Ltd. (2004 to 2019). Dr Wolle is currently Chairman of Kuehne + Nagel International Ltd and Klingelberg AG.</p> <p>Dr Wolle was a director of Olam International Limited prior to the Scheme of Arrangement that was completed on 15 March 2022 with Olam Group Limited taking over the listing entity status on SGX-ST from Olam International Limited as part of the Group’s re-organisation.</p>	<p>Mr Dinesh Khanna joined Temasek in October 2024 and is currently the Joint Head for Portfolio Development Group and Joint Head, Corporate Strategy. In this role he works actively with the Temasek Portfolio Companies (TPCs) to enhance long term shareholder value and advocate good governance practices.</p> <p>Prior to Temasek, Mr Khanna was a Managing Director and Senior Partner at the Boston Consulting Group (BCG). Since joining BCG in 2002, Mr Khanna held several senior leadership roles, most recently as Global Chair of the People Team and member of the Executive and Operating Committees. Under his stewardship in the People Team, BCG underwent substantial workforce innovation. He also served in several leadership capacities, including Worldwide Leader of Global Advantage Practice and Global Leader of the Corporate Development Practice. He previously led the Corporate Development and Private Equity for Asia region and was Head of BCG Singapore.</p> <p>Mr Khanna has been an alternate director of Mr Nagi Hamiyeh since 1 May 2025 till his cessation on 24 November 2025, prior to his appointment as a director of the Company.</p>
Shareholding interest in the listed issuer and its subsidiaries?	260,394 ordinary shares	169,398 ordinary shares	Nil
Any relationship (including immediate family relationship) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil
Conflict of interests (including any competing business)	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes

Name of Director	Mr Yasuaki Matsuo	Mr Simon Nigel Cooper	Mr Christian Chin Fei Loong
Working experience and occupation(s) during the past 10 years	<p>Mr Yasuaki Matsuo is currently the Division Chief Operating Officer (COO) of the Food & Wellness Division, Food Industry Group at Mitsubishi Corporation (MC), a conglomerate listed on the Tokyo Stock Exchange. Mr Matsuo has over 20 years' experience across food ingredients, nutritional ingredients, life sciences, and chemical-related businesses. In his current role, his responsibilities include driving global growth strategies, operational excellence, and value creation across the division's portfolio.</p> <p>Prior to his current appointment, Mr Matsuo served as Chief Executive Officer of Mitsubishi International Food Ingredients, Inc. in the United States, where he led the company's food ingredients business in North America. Over the course of his career, he has developed broad international management experience spanning the full value chain, from upstream ingredients and specialty materials to downstream, market-facing food and beverage applications. He has been closely involved in advancing application-driven, customer-oriented business development, with a strong focus on translating technical and scientific capabilities into commercially scalable, solution-led growth across food-related businesses.</p>	<p>Mr Cooper is a senior financier with 35 years' experience in global banking. He was most recently Global Chief Executive of Standard Chartered Corporate, Commercial & Institutional Banking segment (2016-2024) and CEO of its businesses across Europe and the Americas (2020-2024).</p> <p>From 1989 to 2016, Mr Cooper held a number of senior roles in HSBC Group including as Group Managing Director and Chief Executive of Global Commercial Banking, CEO of HSBC Middle East and North Africa, CEO Korea and Head of Corporate and Investment Banking, Singapore.</p> <p>Mr Cooper is a non-executive director of Nordea Bank Abp and Chairman of the Advisory Board of Singapore Management University, Lee Kong Chian School of Business. He was previously a trustee of the Standard Chartered Foundation and served as Non-Executive Director of HSBC plc, Saudi British Bank (SAB) and HSBC Oman SAOG.</p>	<p>Mr Christian Chin is Co-Head of the Corporate Mergers & Acquisitions Department at Allen & Gledhill. He joined the firm in 2004 and has been a Partner since 2006. His areas of practice include mergers and acquisitions, venture capital, corporate restructuring, joint ventures, employment law and general commercial contracts.</p> <p>Mr Chin represents investment and commercial banks, private equity and sovereign funds and strategic corporate clients on domestic and cross-border mergers and acquisitions, joint ventures and private equity transactions. He also acts for venture capital investors and companies in Series A and subsequent funding rounds.</p> <p>Mr Chin has been a Legal Case Studies Instructor at the NUS Law School and a lecturer and instructor for the Corporate & Commercial Practice module of the Singapore Bar Examinations. He has been cited as a notable individual in Corporate and M&A by The Legal 500 Asia Pacific and also noted for his work in M&A by IFLR1000.</p>
Shareholding interest in the listed issuer and its subsidiaries?	Nil	Nil	Nil
Any relationship (including immediate family relationship) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil
Conflict of interests (including any competing business)	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes

Other Principal Commitments Including Directorships

Name of Director	Dr Ajai Puri	Dr Joerg Wolfgang Wolle	Mr Dinesh Khanna
Past (for the last 5 years)	<ul style="list-style-type: none"> Olam International Limited Firmenich SA Global Alliance for Improved Nutrition (G.A.I.N.) Britannia Industries Ltd. 	Olam International Limited	Nil
Present	<p>Listed company</p> <ul style="list-style-type: none"> Fresh Del Monte Produce Inc (Director) IMI PLC (Director) <p>Non-listed company</p> <ul style="list-style-type: none"> Califia Farms LP (Director) Beejapuri Dairy Private Limited (Director) 	<p>Listed company</p> <ul style="list-style-type: none"> Kuehne + Nagel International Ltd. (Chairman) Klingelberg AG (Chairman) <p>Non-listed company</p> <ul style="list-style-type: none"> Kuehne Holding Ltd. (Director) Kuehne Foundation (Member, Board of Trustees) 	<p>Listed company</p> <ul style="list-style-type: none"> Singapore Telecommunications Limited (Director) Sembcorp Industries Ltd (Alternate Director) <p>Non-listed company</p> <ul style="list-style-type: none"> Temasek International (Joint Head, Portfolio Development Group & Joint Head, Corporate Strategy) Surbana Jurong Private Limited (Director) ofi Group Limited (Director) gategroup Holding AG (Director)

Information required pursuant to Listing Rule 704(7)

Name of Director	Dr Ajai Puri	Dr Joerg Wolfgang Wolle	Mr Dinesh Khanna
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No

Name of Director	Mr Yasuaki Matsuo	Mr Simon Nigel Cooper	Mr Christian Chin Fei Loong
Past (for the last 5 years)	<ul style="list-style-type: none"> • AVRO Life Corporation • Mitsubishi International Food Ingredients, Inc. • Carolina Ingredients., LLC • MIFC Ingredients, Inc. • Nihon Shokuhin Kako CO., Ltd. • Mitsubishi Corporation Life Sciences, Ltd. • Asia Starch Holding Company Ltd. • Asia Modified Starch Co., Ltd. • Matsutani Chemical Industry Co., Ltd. • Rare Sugar International, Ltd. 	<ul style="list-style-type: none"> • Standard Chartered Bank • Standard Chartered Foundation 	<ul style="list-style-type: none"> • SISTIC.com Pte Ltd • Drew & Napier
Present	<p>Listed company</p> <p>Nil</p> <p>Non-listed company</p> <ul style="list-style-type: none"> • MC Agri Alliance Ltd. (Director) • Mitsubishi Corporation Life Science Ltd. (Director) 	<p>Listed company</p> <p>Nordea Bank Abp (Director)</p> <p>Non-listed company</p> <p>Lee Kong Chian School of Business Advisory Board (Chairman)</p>	<p>Listed company</p> <p>Nil</p> <p>Non-listed company</p> <p>Allen & Gledhill LLP (Partner and Co-Head, Corporate Mergers & Acquisitions)</p>

Name of Director	Mr Yasuaki Matsuo	Mr Simon Nigel Cooper	Mr Christian Chin Fei Loong
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No

Name of Director	Dr Ajai Puri	Dr Joerg Wolfgang Wolle	Mr Dinesh Khanna
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:			
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No

Name of Director	Mr Yasuaki Matsuo	Mr Simon Nigel Cooper	Mr Christian Chin Fei Loong
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:			
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	Yes. A cautionary warning was issued to Mr Simon Cooper during his tenure as CEO of HSBC Korea resulting from Financial Supervisory Services' 2010 audit of HSBC Korea. The warning was an instruction to pay close attention to the findings in the audit relating to its global markets business and ensure proper remediation. Notwithstanding the receipt of cautionary warning, the arrangements in question were consistent with market practise of foreign banks operating in Korea at the time. It was also consistent with HSBC's global regulator's guidelines.	No

Name of Director	Dr Ajai Puri	Dr Joerg Wolfgang Walle	Mr Dinesh Khanna
<p>Any prior experience as a director of an issuer listed on the Exchange? If yes, please provide details of prior experience.</p>	<p>Yes. Dr Puri was a director of Olam International Limited from 1 September 2019 to 15 March 2022 (being the date that Olam Group Limited took over the listing entity status on the Exchange from Olam International Limited as part of the Group's re-organisation) and has been a director on the board of Olam Group Limited since 15 March 2022.</p>	<p>Yes. Dr Walle was a director of Olam International Limited from 1 September 2019 to 15 March 2022 (being the date that Olam Group Limited took over the listing entity status on the Exchange from Olam International Limited as part of the Group's re-organisation) and has been a director on the board of Olam Group Limited since 15 March 2022.</p>	<p>No</p>
<p>If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange. Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).</p>	<p>N.A.</p>	<p>N.A.</p>	<p>Mr Khanna is currently attending Board of Directors Masterclass Programme provided by the Institute of Singapore Chartered Accountants as prescribed by the Exchange.</p>

Name of Director	Mr Yasuaki Matsuo	Mr Simon Nigel Cooper	Mr Christian Chin Fei Loong
Any prior experience as a director of an issuer listed on the Exchange? If yes, please provide details of prior experience.	No	No.	No
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange. Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	Mr Matsuo is currently attending Board of Directors Masterclass Programme provided by the Institute of Singapore Chartered Accountants as prescribed by the Exchange.	Mr Cooper has completed the INSEAD International Directors Programme. He will complete the additional/bridging programme as prescribed under the SGX-ST Listing Rules for first time directors for SGX-ST listed companies within one year from his date of appointment to the Board.	As part of the new director induction program, Mr Chin will be briefed on the legal, regulatory and governance requirements as well as the duties of director. He will also complete the prescribed mandatory training as specified under Practice Note 2.3 of the Listing Manual within one year from the date of his appointment to the Board.