

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF NON-EXECUTIVE DIRECTOR - MR. YOSHINORI NAGATA

### Issuer & Securities

#### Issuer/ Manager

OLAM GROUP LIMITED

#### Securities

OLAM GROUP LIMITED - SGXE65760014 - VC2

OLAM S\$250M5.375% PERPSEC - SGXF39597590 - VT0B

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

01-May-2026 12:19:07

#### Status

New

#### Announcement Sub Title

Appointment of Non-Executive Director - Mr. Yoshinori Nagata

#### Announcement Reference

SG260501OTHRYDPU

#### Submitted By (Co./ Ind. Name)

Michelle Tanya Kwek

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Non-Executive Director - Mr. Yoshinori Nagata

### Additional Details

#### Date of appointment

01/05/2026

#### Name of person

Yoshinori Nagata

#### Age

50

#### Country of principal residence

Japan

#### The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Mr. Yoshinori Nagata is nominated by Mitsubishi Corporation ("MC") to replace Mr. Shuji Kobayashi as a Non-Executive Director of the Company. Mr. Nagata is the Head of Food Industry Group CEO Office and oversees the strategy and key investments of the Food Industry portfolio, which includes Food Ingredients, Food Sciences, Food Resources, Marine Products, Farm, Dairy & Meat Produce and Global Markets. Prior to this role, he has held several senior level roles in MC for the last 26 years. The Nomination and Remuneration Committee (NRC) reviewed the experience and skill set of the proposed nomination by MC against the required experience and skillset sought by the Board and opined that Mr. Nagata will add to the collective wisdom of the Board. The Board concurred with the recommendation of the NRC.

#### Whether appointment is executive, and if so, the area of responsibility

Non-Executive

#### Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Executive Director

Member, Audit Committee

Member, Nomination and Remuneration Committee

#### Professional qualifications

General Management Program, Executive Education

Harvard Business School Massachusetts, U.S.A.

Faculty of Engineering, Tokyo Institute of Technology, Japan

#### Working experience and occupation(s) during the past 10 years

Mr. Yoshinori Nagata is currently the Head of Food Industry Group CEO Office within the Food Industry Group of Mitsubishi Corporation (MC). He joined Mitsubishi Corporation in 2000. He has held various managerial roles in Mitsubishi Corporation in Tokyo and Brazil. He was also Director of several portfolio companies within Mitsubishi Corporation.

#### Shareholding interest in the listed issuer and its subsidiaries

No

#### Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

NIL

#### Conflict of interest (including any competing business)

NIL

#### Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

#### Other Principal Commitments\* Including Directorships#

\* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

# These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

Director, NIHON SHOKUJIN KAKO CO., LTD. (Tokyo, Japan)  
Chairman, JAPAN FEED TRADE ASSOCIATION (Tokyo, Japan)  
Chairman, AGREX BEIJING (Beijing, China)  
Director, AGREX INC. (Overland Park/KS, USA)  
Director, AGREX DO BRASIL LTDA. (Goiania/GO, Brazil)  
Director, RIVERIA (AUSTRALIA) PTY., LTD. (Brisbane/QLD, Australia)  
Director, NOSAN CORPORATION (Yokohama, Japan)  
Director, NAKAMURA & CO., LTD (Tokyo, Japan)  
Director, SETO FUTO CO., LTD. (Okayama, Japan)  
Director, RYOUEI SANGYO CO., LTD. (Tokyo, Japan)  
Director, The Japan Oil & Fat Importers & Exporters association (Tokyo, Japan)  
Director, The Grain Importers Association (Tokyo, Japan)

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Present

General Manager, Food Industry Group CEO Office, Mitsubishi Corporation

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Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Mr. Nagata has not attended training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

As part of the new director induction program, Mr. Nagata will be briefed on the legal, regulatory and governance requirements as well as the duties of director.

He will also complete the prescribed mandatory training as specified under Practice Note 2.3 of the Listing Manual within one year from the date of his appointment to the Board.

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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable.

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