

CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF NON-EXECUTIVE DIRECTOR - MR. SHUJI KOBAYASHI

Issuer & Securities

Issuer/ Manager

OLAM GROUP LIMITED

Securities

OLAM GROUP LIMITED - SGXE65760014 - VC2

OLAM S\$250M5.375% PERPSEC - SGXF39597590 - VT0B

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Cessation

Date & Time of Broadcast

01-May-2026 12:19:26

Status

New

Announcement Sub Title

Cessation of Non-Executive Director - Mr. Shuji Kobayashi

Announcement Reference

SG260501OTHRBSWW

Submitted By (Co./ Ind. Name)

Michelle Tanya Kwek

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Cessation of Non-Executive Director - Mr. Shuji Kobayashi

Additional Details

Name of person

Shuji Kobayashi

Age

57

Is effective date of cessation known?

Yes

If yes, please provide the date.

01/05/2026

Detailed reason(s) for cessation

Mr. Shuji Kobayashi is a Board nominee of Mitsubishi Corporation ("MC"). Due to the internal restructuring of roles and responsibilities within Mitsubishi Corporation, he has stepped down as Director from Olam Board.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of appointment to current position

05/05/2023

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-executive Director

Member of Audit Committee

Member of Nomination and Remuneration Committee

Member of Board Executive Committee

Role and responsibilities

As above

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

3

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

6

Shareholding interest in the listed issuer and its subsidiaries

No

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Other Directorships

Past (for the last 5 years)

Itoham Yonekyu Holdings, Inc.
Mitsubishi Corporation Life Sciences Limited
MC Agri Alliance Ltd.
Nosan Corporation

Present

Mitsubishi Corporation (Senior Vice President)
Mitsubishi International Corporation (President)
