Olam International Limited



Re-imagining Olam:

Unlocking long-term value and driving sustainable growth

26th Annual General Meeting | April 23, 2021 | Singapore





Cautionary note on forward-looking statements

This presentation may contain statements regarding the business of Olam International Limited and its subsidiaries ('Group') that are of a forward-looking nature and are therefore based on management's assumptions about future developments.

Such forward looking statements are intended to be identified by words such as 'believe', 'estimate', 'intend', 'may', 'will', 'expect', and 'project' and similar expressions as they relate to the Group. Forward-looking statements involve certain risks and uncertainties because they relate to future events. Actual results may vary materially from those targeted, expected or projected due to several factors.

Potential risks and uncertainties includes such factors as general economic conditions, foreign exchange fluctuations, interest rate changes, commodity price fluctuations and regulatory developments. The reader and/or listener is cautioned to not unduly rely on these forward-looking statements. We do not undertake any duty to publish any update or revision of any forward-looking statements.





Agenda

- 2020 Financial Performance
- Re-organisation Plan: Progress update







Group 2020 Results: Summary



VOLUME & REVENUE

EBIT

PATMI

44.4 M MT S\$35.8 B

S\$1,070 M

S\$246 M

+11.7% +8.6%

+1.2%

-22.3%

Operational PATMI

S\$678 M

+36.0%

Free Cash **Flow**

FCFE

-\$592 M

Gearing

1.72x

Note: Comparison is made against 2019 financial results which have been restated due to change in accounting policy on account of changes in SFRS(I) 16.

Group 2020 financial highlights





Strong results amid Covid-19 challenges

- → 36.0% growth in Operational PATMI in 2020 to S\$677.8 million
- ◆ 90.1% growth in Operational PATMI in H2 2020 to S\$475.7 million
- → 330 basis points improvement in Operational ROE in 2020 to 11.2% (2019: 7.9%)



Healthy balance sheet amid rising prices

- Strong cash position of S\$3.1 billion as at end-2020
- Ample available liquidity of S\$17.3 billion as at end-Dec 2020
- Gearing at 1.72x below target of 2.0x; adjusted gearing net of RMI and secured receivables at 0.63x
- Continued to access diversified pools of capital during the year

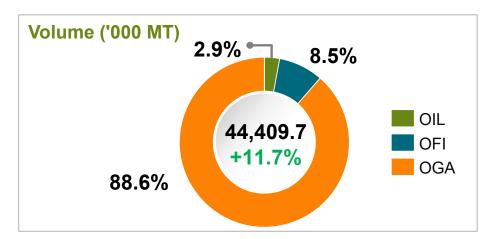


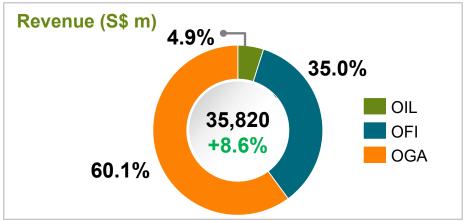
Final Dividend

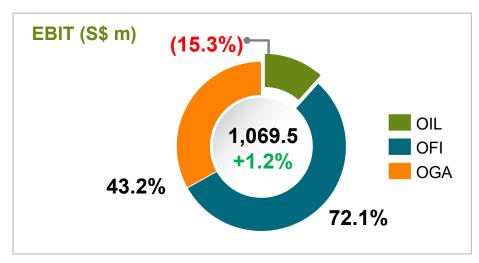
 Board of Directors recommends final dividend of 4.0 cents per share, taking total dividend to 7.5 cents per share (2019: 8.0 cents)

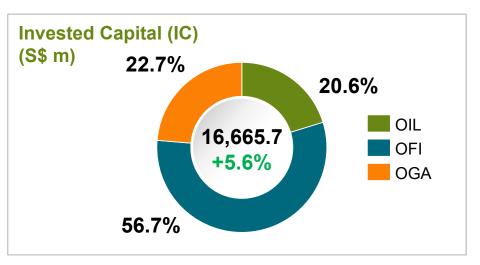
Results by Operating Group







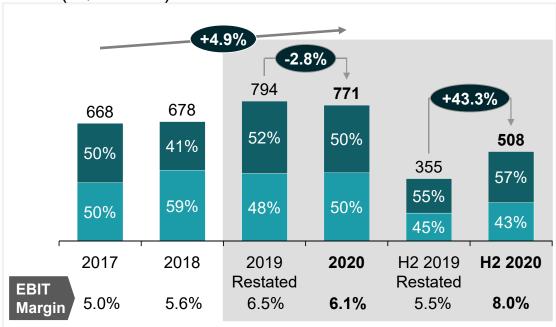




Olam Food Ingredients (OFI)

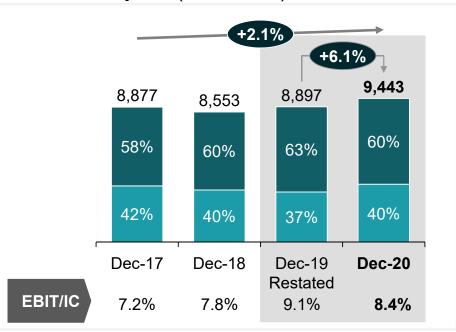


EBIT (S\$ Million)



- OFI registered a strong EBIT growth of 43.3% in H2 2020 with both Ingredient Sourcing & Supply Chain and Value-added Food Ingredients & Solutions segments achieving better earnings, leading to EBIT margin growing from 5.5% to 8.0% for the period.
- Although EBIT for 2020 was lower YOY because of the Covid-19 impact in H1 2020 on Cocoa processing and the Australian Almond business, the results represent a strong, resilient performance considering 2019 was an exceptional year for Cocoa.
- All other businesses like Coffee, Dairy, Spices and other Nuts delivered better earnings than the prior year.

Invested Capital (S\$ Million)



- IC increased by S\$546.4 million due to higher commodity price led working capital increases, particularly in H2 2020.
- Ingredient Sourcing & Supply Chain
- Value-added Food Ingredients & Solutions



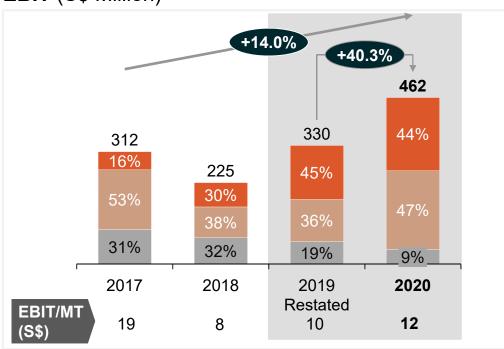
OFI: On track to deliver sustained growth

- Resilient all-round performance despite the pandemic with strong earnings growth in H2 2020
- **Increased customer focus** by working closely with them to manage supply chain challenges, co-create innovative and sustainable solutions, and growing our customer base with sales and channel expansion
- Continuing to invest behind our strategy in innovation and go-to-market capabilities to transform
 OFI from a niche food raw materials supplier and processor into a food ingredients and solutions
 business with total investment commitments of around US\$400 million:
 - Acquisition of US-based green chile pepper and dehydrated onion ingredients businesses
 - Greenfield investments in Soluble Coffee facility in Brazil and Dairy processing plant in New Zealand, both to be completed by H2 2022
- Building on key enablers in Sustainability (e.g. Coffee LENS, Cocoa Compass), Digital & Innovation
- Operational Excellence, and Cost & Capital discipline
- New talent accretion focus on on new capabilities and diversity to build bench strength

Olam Global Agri (OGA)

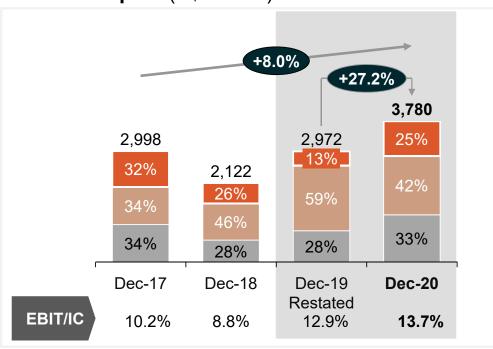
Olam

EBIT (S\$ Million)



- EBIT grew by a robust 40.3% with higher contribution from the Food & Feed segments, both from the Origination & Merchandising and Processing & Value-added segments, particularly from Grains, Animal Feed and Rice.
- Improved performance from CFS also contributed to the overall OGA EBIT.

Invested Capital (S\$ Million)



 IC increased by S\$808.1 million due to volume growth and higher commodity prices in the Food & Feed – Origination & Merchandising segment, as well as longer cycle times in the Cotton business due to Covid-19 and its new investments.

Food & Feed - Origination & Merchandising Food & Feed - Processing & Value-added Fibre & Ag Services



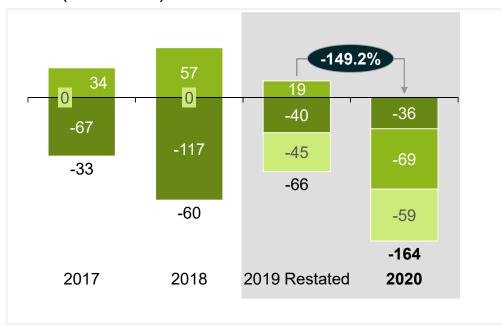
OGA: Strong execution of its Strategic Plan

- Continued to benefit from key secular trends: growing food security agenda, rising protein consumption, emerging markets food staples & fibre demand growth, rising tech adoption and sustainability focus
- Diversified our business in emerging markets by enhancing presence in Asia
- Invested in priority assets and businesses with high returns:
 - Increased investments in higher value B2C downstream products (eg. pasta, semolina, branded fortified Rice, etc.)
 - Continued to focus on businesses where we have proven track record in greenfield and brownfield projects execution and bringing them into scale with high operating efficiencies
 - Expanded Integrated Ginning operations in Africa through acquisitions in Chad & Togo
- Continued to deepen our strengths and capabilities in Origination & Merchandising,
 Processing, Freight and Risk Management
- Developed asset management capabilities in Commodity Financial Services

Olam International (OIL)

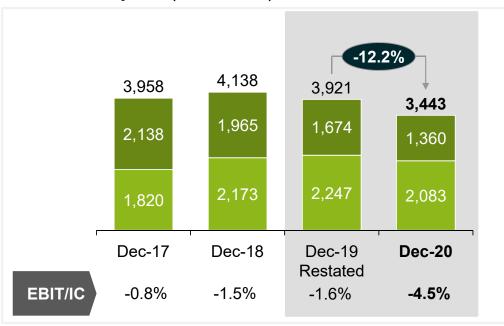
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EBIT (S\$ Million)



- EBIT losses in OIL of S\$164.0 million were a result of divestments and closures as well as the lower performance of the three Gestating Businesses, all of which were impacted by Covid-19.
- De-prioritised/Exiting Assets: Fully divested sugar refinery in Indonesia, shut down OTP, restructured NZFSU, sold Mungindi gin in Australia and sugar mill in India
- Incubating Businesses: Making good progress in the six Engine 2 growth initiatives.

Invested Capital (S\$ Million)



- IC came down by S\$478.1 million mainly on the OPG impairment, as well as other divestments and closures.
- De-prioritised/Exiting Assets
- Gestating Businesses
- Incubating Businesses (including corp adjustments)

OIL: Incubate platforms for future growth (Engine 2)



Criteria for selecting Engine 2 ventures

- 1 Aligned to our purpose: 'Re-imagining Global Agriculture & Food Systems'
- 2 Leveraging Olam's core strengths & unique assets
- (3) Strategic & Financial value to Olam
- 4 Disruptive idea
- Material & Scalable opportunity large enough opportunities that can become new engines of growth for Olam in 6 years (two 3-year planning cycles).
- (6) Smart investing (digital & sustainability) rather than asset-heavy capital led models

Six Engine 2 initiatives being studied/explored



Living Our Purpose: 'Re-imagining Global Agriculture & Food Systems' W Olam



Prosperous Farmers and Food Systems



Re-designing farming and food value chains so that all players profit fairly from their work

773,000

smallholders receiving sustainability support (19% women; 40% in flagship AtSource Plus and Infinity programmes)

348.000

farmers trained on Good Agricultural Practices

3.9 million

crop seedlings distributed

57,000

people trained on income generating activities (non-Olam crop)

Thriving Communities



Re-vitalising rural communities so that the people who produce food can live well

995.000

people reached with Olam Healthy Living Campaign

78 billion

servings of fortified foods produced (up 58%)

62,000

people trained on literacy and numeracy

129.500

farmers trained on gender and women's rights

Re-generation of the **Living World**



Re-generating nature, to restore the balance between agriculture and ecosystems in living landscapes

590,000

forest tree seedlings distributed

179,000

farmers trained on conservation

~33%

reduction in GHG intensity for Olam processing operations

~13%

reduction in GHG intensity for third-party supply chain





Re-organisation Plan:

Progress update

Re-organisation Plan



'What'

To explore strategic options that would unlock and illuminate the current value in the business and develop new strategic pathways to create further long term value on a sustained basis

'How'

current diverse portfolio of businesses into two new coherent operating groups: Olam Food Ingredients (OFI) & Olam Global Agri (OGA) comprising businesses that are more similar in nature, linked by an underlying logic and aligned to key consumer food and agri-business trends respectively. Each with a compelling vision, a distinct equity story and a clear game plan for profitable growth



Re-organisation Plan



Olam International Limited Provide active stewardship to OFI & OGA until carve-out, IPO & demerger, responsibly divest non-core businesses & assets earmarked for exit, nurture & partially/fully monetise gestating businesses & incubate new platforms of growth (Engine 2)

Segments

- De-prioritised/Exiting Assets: 4 BUs & 20 related assets
- Gestating Businesses: Packaged Foods (Caraway), Olam Palm Gabon (OPG), Infrastructure & Logistics (ARISE platform)
- Incubating Businesses: Engine 2 initiatives



Olam Food Ingredients

An attractive play for the growing demand for natural, plant based, on trend, sustainably sourced & fully traceable food ingredients and solutions so consumers can enjoy the healthy & indulgent products they love

Comprises

Cocoa, Coffee, Nuts, Spices and Dairy

Segments

- Ingredient Sourcing & Supply Chain
- Value-added Food Ingredients & Solutions

OGA Global Agri

A market leading & differentiated global food, feed & fibre agribusiness focused on high growth emerging markets delivering superior returns. OGA is aligned to the key trends of meeting the rising demand for food staples & fibre in high growth markets as well as the shift to protein based diets in these regions.

Comprises

Grains and Animal Feed & Protein, Edible Oils, Rice, Cotton & CFS

Seaments

- Food & Feed
 Origination & Merchandising
- Food & Feed
 Processing & Value-added
- Fibre & Ag Services



A global leader offering sustainable, natural, ontrend, value-added food & beverage ingredients, so consumers can enjoy the healthy and indulgent products they love

Integrated sustainable sourcing and value-added ingredient solutions



Large, attractive and growing key end-use categories



Global and diversified blue-chip customer base

Consumer Packaged Goods

Food Service/Quick Service Restaurants

Private Label

E-commerce/Small Medium Businesses



Cocoa

Coffee

Nuts

Spices

Dairy



6 12.5

S\$ billion in revenue (2020)



6 777

S\$ million EBIT (2020)



100+

Manufacturing facilities



Countries



15,700+

Employees



42: 8,350

Customers



OFI: Key highlights



Leading on-trend, natural, plant-based ingredients portfolio

Serving large, attractive and growing key end-use categories

Differentiated end-to-end sustainability & traceability impact

Trusted partner to a global and diversified blue-chip customer base

Large, global and inspired talent pool

OGA: Market leading & differentiated food, feed & fibre agri-business



A market leading & differentiated global food, feed & fibre agribusiness focused on high growth emerging markets delivering superior returns.

OGA is aligned to the key trends of meeting the rising demand for food staples & fibre in high growth markets as well as the shift to protein based diets in these regions.



OGA at a Glance







OGA: Key highlights

- Strategically positioned in the attractive Food & Agriculture sector supported by strong secular fundamentals, with a clear focus on high-growth emerging consumption markets
 - Differentiated business model, selectively integrated in the value chain
 - Delivered industry leading growth and returns due to operating capabilities and strategic value chain positioning
 - Clear strategic vision to significantly grow earnings on a sustained basis over the long term, expanding geographic footprint and share of value-added
 - Well-seasoned management team with deep experience in risk management, processing and supply chain management
- Market leading sustainability track record generates social impact for stakeholders and earns the licence to operate in emerging markets

Re-organisation: Progress update



STEP 1

Re-segmentation

- Re-segmented the current business into two new operating groups (OFI & OGA) under Olam International (OIL).
- Developed new reporting segments, key financial metrics for each operating group
- Reported H1 2020 and 2020 results on basis on new operating groups and segments with historical comparative financials

Completed

STEP 2

Re-organisation

- Developed Targeted
 Operating Model (TOM) for the
 new operating groups,
 including embedded business,
 country/regional structures
 and central functions
- Dedicated leadership & management teams for each of the operating groups in place
- Hiring of new talent for the key capabilities required to pivot both the OFI and OGA businesses underway

Completed

STEP 3

Carve-out and Separation

- Dedicated implementation teams for Separation, IPO and De-merger set up.
- Programme Office, independent financial advisors, legal and tax advisers, PR and IR advisers appointed
- Carve-out and Separation to be completed for OFI and OGA by end-2021

Underway
Target completion
end-2021

STEP 4 OFI IPO & Concurrent Demerger, OGA Strategic Options

Subject to shareholder and regulatory approvals:

- Target OFI listing by H1 2022
- OFI will be demerged from the Olam Group by way of a distribution in specie of shares in OFI to Olam shareholders at the point of demerger in conjunction with the IPO
- In parallel, explore similar strategic options for maximising the value of OGA

Shareholders should note that there is no certainty or assurance that such listing, scheme and/or de-merger will finally occur as planned above

Underway
Target completion H1
2022

In summary



01

Resilient performance despite Covid-19

- Strong 36.0% growth in Operational PATMI and Operational ROE at 11.2% in 2020
- Market conditions and sentiments are beginning to improve from the worst impacts of Covid-19 in 2020; we expect favourable market environment to continue to improve in 2021. OFI and OGA expected to benefit from improving economic conditions in 2021

02

Significant progress on executing Re-organisation Plan

- Carve-out and separation underway for OFI and OGA, to be completed by end-2021
- OFI IPO by H1 2022; OFI will be demerged from Olam Group in conjunction with the IPO
- In parallel exploring similar strategic options for OGA

03

Continue to live our Purpose

- In June 2020, Olam has been included in the FTSE4Good Index Series
- Our unique sustainability insights platform, AtSource, won the Reuters Events Responsible Business Awards 2020
- In Oxfam's second agri-business scorecard published in March 2021, we had improved our scores in each of the 5 areas of assessment & was the only company that exceeded the 50% average score in each of the 5 criteria and was the leader in 3 of the 5 categories.



Olam 26th Annual General Meeting Presentation olamgroup.com/investors.html ir@olamnet.com