

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR - MR. CHRISTIAN CHIN

### Issuer & Securities

#### Issuer/ Manager

OLAM GROUP LIMITED

#### Securities

OLAM GROUP LIMITED - SGXE65760014 - VC2

OLAM S\$250M5.375% PERPSEC - SGXF39597590 - VT0B

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

31-Mar-2026 07:00:42

#### Status

New

#### Announcement Sub Title

Appointment of Independent Non-Executive Director - Mr. Christian Chin

#### Announcement Reference

SG260331OTHRNL6S

#### Submitted By (Co./ Ind. Name)

Michelle Tanya Kwek

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Independent Non-Executive Director - Mr. Christian Chin

### Additional Details

#### Date of appointment

31/03/2026

#### Name of person

Christian Chin Fei Loong

#### Age

51

Country of principal residence

Singapore

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The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board with the Nomination and Remuneration Committee ("NRC") have reviewed the Board composition and considered the experience and skillset that are present and required on the Board. Based on the criteria laid down, the Board has identified a list of potential Board candidates (including Mr. Christian Chin) through various channel of recommendation. Mr. Chin was assessed for suitability rigorously by select members of the Board, in particular, the NRC. The Board with the NRC has considered the recommendation of the NRC and the existing composition of the Board. Mr. Chin is considered by the Board as having possessed the academic and professional qualifications, technical knowledge and expertise and extensive business experience that will add to the collective wisdom of the existing Board. The Board is satisfied that Mr. Chin will be able to contribute significantly to the Board and the Company.

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Whether appointment is executive, and if so, the area of responsibility

Non-Executive

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Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Non-Executive Director

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Professional qualifications

Master of Business Administration, Babson College, Graduate School of Business, USA  
Bachelor of Laws, LL.B., National University of Singapore, Singapore

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Working experience and occupation(s) during the past 10 years

Mr. Chin is Partner and Co-Head, Corporate Mergers & Acquisitions at Allen & Gledhill LLP. His areas of practice include mergers and acquisitions, venture capital, corporate restructuring, joint ventures, employment law and general commercial contracts.

Mr. Chin represents investment and commercial banks, private equity and sovereign funds and strategic corporate clients on domestic and cross-border mergers and acquisitions, joint ventures and private equity transactions. He also acts for venture capital investors and companies in Series A and subsequent funding rounds.

Mr. Chin has been a Legal Case Studies Instructor at the NUS Law School and a lecturer and instructor for the Corporate & Commercial Practice module of the Singapore Bar Examinations. He has been cited as a notable individual in Corporate and M&A by The Legal 500 Asia Pacific and also noted for his work in M&A by IFLR1000.

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Shareholding interest in the listed issuer and its subsidiaries

No

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Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

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Conflict of interest (including any competing business)

Nil

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Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

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Other Principal Commitments\* Including Directorships#

\* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

# These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

SISTIC.com Pte Ltd  
Drew & Napier

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Present

Allen & Gledhill LLP (Partner and Co-Head, Corporate Mergers & Acquisitions)

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Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Mr. Chin has not attended training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

As part of the new director induction program, Mr. Chin will be briefed on the legal, regulatory and governance requirements as well as the duties of director.

He will also complete the prescribed mandatory training as specified under Practice Note 2.3 of the Listing Manual within one year from the date of his appointment to the Board.

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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable.

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