

GRANT OF ORDINARY SHARES PURSUANT TO THE OLAM SHARE GRANT PLAN

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Olam International Limited ("**Olam**" or the "**Company**") wishes to announce the following share award pursuant to the Olam Share Grant Plan:

Restricted Share Awards (RSA)

Date of Grant	3 March 2022	
Number of Shares which are subject of the Awards granted	39,456,455	
Number of Employees receiving Share Awards	867	
Market Value of Olam Shares on the Date of Grant	1.78	
Number of Shares awarded to Directors of the Company	Sunny George Verghese	2,735,955
Vesting Date of Shares awarded	Tranche 1 – 25%: 1 April 2023 Tranche 2 – 25%: 1 April 2024 Tranche 3 – 25%: 1 April 2025 Tranche 4 – 25%: 1 April 2026	

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About Olam International Limited

Olam is a leading food and agri-business supplying food, ingredients, feed and fibre to 20,900 customers worldwide. Our value chain spans over 60 countries and includes farming, processing and distribution operations, as well as a sourcing network of an estimated 5 million farmers.

Through our purpose to 'Re-imagine Global Agriculture and Food Systems', Olam aims to address the many challenges involved in meeting the needs of a growing global population, while achieving positive impact for farming communities, our planet and all our stakeholders.

Headquartered and listed in Singapore, Olam currently ranks among the top 30 largest primary listed companies in terms of market capitalisation on SGX-ST.

Since June 2020, Olam has been included in the FTSE4Good Index Series, a global sustainable investment index series developed by FTSE Russell, following a rigorous assessment of Olam's supply chain activities, impact on the environment and governance transparency. The FTSE4Good Index Series identifies companies that demonstrate strong Environmental, Social and Governance (ESG) practices and is used by a variety of market participants to create and assess responsible investment funds.

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More information on Olam can be found at www.olamgroup.com. Follow @olam:





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