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## Issuer & Securities

### CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF NON-EXECUTIVE DIRECTOR - MR. YUJI TSUSHIMA

#### Securities

OLAM GROUP LIMITED - SGXE65760014 - VC2  
OLAM S\$250M5.375% PERPSEC - SGXF39597590 - VT0B

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#### Stapled Security

No

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## Announcement Details

#### Announcement Title

Change - Announcement of Appointment

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#### Date & Time of Broadcast

04-Mar-2024 07:22:15

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#### Status

New

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#### Announcement Sub Title

Appointment of Non-Executive Director - Mr. Yuji Tsushima

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#### Announcement Reference

SG240304OTHRX6HU

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#### Submitted By (Co./ Ind. Name)

Michelle Tanya Kwek

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#### Designation

Company Secretary

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#### Description (Please provide a detailed description of the event in the box below)

Appointment of Mr. Yuji Tsushima as Non-Executive Director.

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## Additional Details

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#### Date Of Appointment

04/03/2024

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#### Name Of Person

Yuji Tsushima

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#### Age

54

**Country Of Principal Residence**

Japan

**The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)**

Mr. Yuji Tsushima is nominated by Mitsubishi Corporation (MC) to replace Mr. Hideyuki Hori as a Non-Executive Director of the Company. Mr. Tsushima is currently the Division Chief Operating Officer (COO), Food Resources Division of MC and has held several senior level roles in MC for the last 30 years. The Nomination and Remuneration Committee (NRC) reviewed the experience and skill set of the proposed nomination by MC, and opined that Mr. Tsushima will add to the collective wisdom of the Board. The Board concurred with the recommendation of the NRC.

**Whether appointment is executive, and if so, the area of responsibility**

Non-Executive

**Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)**

Non-Executive Director  
Member, Sustainability Committee

**Professional qualifications**

Advanced Management Program, 2022  
INSEAD Business School, Fontainebleau, France

General Management Program, 2009  
Harvard Business School, Massachusetts, USA

B.A. Economics, 1993  
The University of Tokyo, Japan

**Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries**

NIL

**Conflict of interests (including any competing business)**

NIL

**Working experience and occupation(s) during the past 10 years**

Mr. Yuji Tsushima is currently the Division Chief Operating Officer (COO), Food Resources Division of Mitsubishi Corporation. He joined Mitsubishi Corporation in 1993. He has played various managerial roles in Mitsubishi Corporation in Tokyo as well as in its overseas offices, including USA and Indonesia.

**Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))**

Yes

**Shareholding interest in the listed issuer and its subsidiaries?**

No

# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

**Past (for the last 5 years)**

1. Kadoya Sesame Mills Incorporated
2. Mitsubishi Corporation Life Sciences Limited

3. Kewpie Malaysia Sdn. Bhd.
4. Nissin Foods (U.S.A) Co., Inc.
5. YSW & Co. Ltd.
6. Shandong Luling Fruit Juice Co., Ltd.
7. Dan Kaffe (Malaysia) Sdn. Bhd.
8. imperfect Inc
9. Indo Nissin Foods Private Ltd.
10. Nissin Foods (Thailand) Co., Ltd
11. PT Nissin Foods Indonesia
12. PT. MC Living Essentials Indonesia
13. Oriental Coffee Alliance Sdn. Bhd.
14. PT. Kaneka Foods Indonesia
15. Ipanema Agricola S.A.
16. Ipanema Comercial e Exportadora S.A.
17. PT. MCDelica Food Indonesia

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#### Present

1. MC Food Holdings Asia Pte. Ltd. (Managing Director)
2. Premier Foods Holding Pte. Ltd. (Director)
3. Lluvia Limited (Director)
4. Aventine Limited (Director)

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

Mr. Tsushima has not attended training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

As part of the new director induction program, Mr. Tsushima will be briefed on the legal, regulatory and governance requirements as well as the duties of director.

He will also complete the prescribed mandatory training as specified under Practice Note 2.3 of the Listing Manual within one year from the date of his appointment to the Board.

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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

N.A.

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