SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General
Name of Listed Issuer:
Olam International Limited
Type of Listed Issuer:
✓ Company/Corporation☐ Registered/Recognised Business Trust
Real Estate Investment Trust
Name of Director/CEO:
Shekhar Anantharaman
Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer?
☐ Yes
No
Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment?
Yes (Please proceed to complete Part II)
✓ No (Please proceed to complete Part III)
Date of notification to Listed Issuer:
01-Apr-2021

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

Da	Apr 2021
01-	Apr-2021
	te on which Director/CEO became aware of the acquisition of, or change in, interest (1) different from item 1 above, please specify the date):
01-	Apr-2021
	planation (if the date of becoming aware is different from the date of acquisition of, or change interest):
	pe of securities which are the subject of the transaction (more than one option may be osen):
√	Ordinary voting shares/units of Listed Issuer
	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
√	Rights/Options/Warrants over shares/units of Listed Issuer
	Debentures of Listed Issuer
	Rights/Options over debentures of Listed Issuer
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
	Participatory interests made available by Listed Issuer
	Others (please specify):
	mber of shares, units, rights, options, warrants, participatory interests and/or principation of debentures or contracts acquired or disposed of by Director/CEO:
555	6,422 ordinary shares
	nount of consideration paid or received by Director/CEO (excluding brokerage and stampties):
Nil	

7.	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Other circumstances :
	Acceptance of employee share options/share awards
	✓ Vesting of share awards
	Exercise of employee share options
	Acceptance of take-over offer for Listed Issuer
	Corporate action by Listed Issuer (please specify):
	Others (please specify):
	Citiers (piease specify).

8. Quantum of interests in securities held by Director/CEO before and after the transaction. Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	16,769,702	0	16,769,702
As a percentage of total no. of ordinary voting shares/units:	0.525	0	0.525
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	17,325,124	0	17,325,124

As a percentage of total no. of ordinary voting shares/units:	0.54	0	0.54
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Table 3. Change in respect of rights/options/warrants over shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	5,187,505 (see item 12 below)		5,187,505 (see item 12 below)
No. (if known) of shares/units underlying the rights/options/ warrants:	5,187,505 (see item 12 below)		5,187,505 (see item 12 below)
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction No. of rights/options/warrants held:	Direct Interest 4,613,975 (see item 12 below)	Deemed Interest	Total 4,613,975 (see item 12 below)

1	(if known) of shares/units underlying the ts/options/ warrants:	(see item 12 below)		(see item 12 below)
[You	umstances giving rise to deemed in I may attach a chart(s) in item 10 to out in item 8 tables 1 to 8, arises]	•	•	emed interest, as
. Attao	chments (<i>if any</i>): ① (The total file size for all attachment(s) sh	ould not exceed 1MB.)	
. If thi	s is a replacement of an earlier no			
(a)	SGXNet announcement reference (the "Initial Announcement"):	•		nnounced on SGXNet
(b)	Date of the Initial Announcement:			
(c)	15-digit transaction reference nu attached in the Initial Announcem		ant transaction in t	he Form 1 which was
. Rem	narks (<i>if any</i>):			

- (1) Vesting and release of the 283,692 performance share awards ("PSA") pursuant to the Olam Share Grant Plan ("OSGP"). The remaining 18,108 PSA not vested and released was cancelled; and
- (2) Vesting and release of the 271,730 restricted share awards ("RSA") issued pursuant to the OSGP.

As at 1 April 2021, the total number of shares underlying the options/awards held after the change are as follows:

- (a) 3,250,000 share options granted pursuant to the Olam Employee Share Option Scheme;
- (b) 426,375 unvested RSA granted pursuant to the OSGP to be released according to the stipulated vesting periods;
- (c) up to 290,500 PSA granted on 12 April 2019 and 647,100 PSA granted on 3 April 2020 pursuant to the OSGP.

The actual number of shares to be delivered pursuant to the PSA granted will range from 0% to 200.0% of the base award and is contingent on the achievement of pre-determined targets set out in the three year performance period and other terms and conditions being met.

The percentage of total number of ordinary voting shares immediately before the transaction is calculated on the basis of 3,195,623,619 issued shares (excluding treasury shares) as at 31 March 2021.

The percentage of total number of ordinary voting shares immediately after the transaction is calculated on the basis of 3,208,767,131 issued shares (excluding treasury shares) as at 1 April 2021.

Transaction Reference Number (auto-generated):

1	3	0	3	9	6	2	4	4	8	4	1	5	6	6
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Item 13 is to be completed by an individual submitting this notification form on behalf of the Director/CEO.

- 13. Particulars of Individual submitting this notification form to the Listed Issuer:
 - (a) Name of Individual:

 (b) Designation (if applicable):

 (c) Name of entity (if applicable):