



**GRANT OF ORDINARY SHARES PURSUANT TO THE
OLAM SHARE GRANT PLAN**

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Olam International Limited ("**Olam**" or the "**Company**") wishes to announce the following share award pursuant to the Olam Share Grant Plan:

Performance Share Awards (PSA)

Date of Grant	9 April 2021	
Number of Shares which are subject of the Awards granted*	16,262,314	
Number of Employees receiving Share Awards	798	
Market Value of Olam Shares on the Date of Grant	S\$1.75	
Number of Shares awarded to Directors of the Company	Sunny George Verghese	912,214*
	Shekhar Anantharaman	492,900*
Vesting Date of Shares awarded	April 2024	

*Note: * the actual number of Shares to be delivered pursuant to the Award granted will range from 0% to 200% of the base award and is contingent on the achievement of pre-determined targets set out in the three-year performance period and other terms and conditions being met.*

Restricted Share Awards (RSA)

Date of Grant	9 April 2021	
Number of Shares which are subject of the Awards granted	9,767,329	
Number of Employees receiving Share Awards	798	
Market Value of Olam Shares on the Date of Grant	S\$1.75	
Number of Shares awarded to Directors of the Company	Sunny George Verghese	547,329
	Shekhar Anantharaman	295,800
Vesting Date of Shares awarded	Tranche 1 – 25%: 1 April 2022 Tranche 2 – 25%: 1 April 2023 Tranche 3 – 25%: 1 April 2024 Tranche 4 – 25%: 1 April 2025	

Issued by:
Olam International Limited
9 April 2021



About Olam International Limited

Olam International is a leading food and agri-business supplying food, ingredients, feed and fibre to 17,300 customers worldwide. Our value chain spans over 60 countries and includes farming, processing and distribution operations, as well as a sourcing network of an estimated 5 million farmers.

Through our purpose to 'Re-imagine Global Agriculture and Food Systems', Olam aims to address the many challenges involved in meeting the needs of a growing global population, while achieving positive impact for farming communities, our planet and all our stakeholders.

Headquartered and listed in Singapore, Olam currently ranks among the top 30 largest primary listed companies in terms of market capitalisation on SGX-ST.

Since June 2020, Olam International has been included in the FTSE4Good Index Series, a global sustainable investment index series developed by FTSE Russell, following a rigorous assessment of Olam's supply chain activities, impact on the environment and governance transparency. The FTSE4Good Index Series identifies companies that demonstrate strong Environmental, Social and Governance (ESG) practices and is used by a variety of market participants to create and assess responsible investment funds.

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More information on Olam can be found at www.olamgroup.com. Follow @olam:



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