Re-imagining careers in global agriculture

Future Leaders Programme
Our Future Leaders Programme is a 12 month structured experiential development Programme that will test your initiative, stimulate your ambition and creativity, and demand your energy and intellect. You will gain global exposure and networks, perspective and the edge you need to have a high-impact career.

**COMBINE PASSION WITH PURPOSE**

Our core purpose 'Re-imagining Global Agriculture: Growing Responsibly' describes how we do business while solving some of the most complex problems in global agri-business supply chains.

**DIVERSE GLOBAL EXPOSURE**

The initial six months involves 4-5 rotations across the full value chain covering multiple geographies and businesses. Build your global network and learn what it takes to be an Olamite.

**LEAD LIVE BUSINESS PROJECTS**

The Programme offers you the opportunity to apply your learnings by driving two high-impact, commercial projects.

**HIGH-IMPACT ROLE**

After 12 months you will be placed in a front-line, commercial management role which will fuel your aspirations and ambition.

**BUILD A WINNING CAREER**

Enjoy empowered roles early in your career and rich experience in complex, fast-changing, high-growth business environments.

Established in 1989 with one product in one country, Olam is today a leading agri-business operating from seed to shelf supplying food and industrial raw materials to over 22,000 customers worldwide. Our team of 72,000 employees across 66 countries has built a leadership positions in several of our 18 platforms including cocoa, coffee, edible nuts, spices, rice and cotton.

Spending time throughout the different businesses that make up Olam struck me as a unique opportunity. I was able to learn hands-on about where I can best leverage my own skills: what experiences I could gain from Olam, and where my expertise could be of greatest value. After a year of operations experience across different countries, and learning about the upstream, midstream and downstream segments of the supply chain operations, I have now landed in Indonesia, where I support the business though Digital Procurement and hope to become a leader within the company that I believe will drive the future of global agriculture.

DANIEL SUITS - MBA DUKE UNIVERSITY, NORTH CAROLINA (USA)
EXPOSING AMBITIOUS MINDS TO THE WORLD OF OLAM

A TYPICAL PROGRAMME ROADMAP

Your journey could take you to any part of our global operation, exposing you to our full value chain, and multiple products and geographies.


Corporate Induction
Comprehensive introduction to Olam’s business model and time with senior leaders.

Value Chain Field Rotations x 5
1. Origination / Supply Chain
2. Upstream Plantations
3. Trading Desk and Corporate Functions
4. Midstream Processing
5. Downstream Distribution

Business Unit Projects
Two real-life projects to execute, 3 months each.

Role Placement
Commercial management role in a key part of one of our businesses.

I am impressed by Olam’s investment to prepare Future Leaders for independent commercial roles including extensive travel across continents, senior leader mentors and ability to work on business projects. I am inspired, challenged and delighted each day.

ARPan PATRA – MBA INDIAN INSTITUTE OF FOREIGN TRADE (INDIA)

I really appreciate Olam for dedicating resources and effort to developing new talent in the company. I believe this is where I can put my leadership experiences and passion into the new industry.

SKY YANG – MBA NANYANG BUSINESS SCHOOL (SINGAPORE)
Do you have the entrepreneurial spirit, passion for excellence and appetite to learn in new environments?

WHAT WE SEEK:

- **Credentials and experience.** You are a current post-graduate student at a leading business school with 2-3 years’ experience working in Marketing, Supply Chain, Finance or Operations.

- **High cognitive ability.** Your approach to projects and problem solving will ensure your success in delivering on the complex tasks that lie ahead.

- **Leader and change agent.** You have the attributes to lead and manage complexity and the perseverance to achieve outcomes.

- **Mobility.** A career in Olam is strengthened by multi-location experience in emerging countries and is at the heart of this Programme.

At Olam, we are bold enough to believe our people can change the world.

To apply, email your application including CV and cover letter to futureleaders@olamnet.com

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From seed to shelf.