

Future Leaders Programme

Re-imagining careers in global agriculture



Our Future Leaders Programme is a 12 month structured experiential development Programme that will test your initiative, stimulate your ambition and creativity, and demand your energy and intellect. You will gain global exposure and networks, perspective and the edge you need to have a high-impact career.

COMBINE PASSION WITH PURPOSE

Our core purpose 'Re-imagining Global Agriculture and Food Systems'; describes how we do business while solving some of the most complex problems.

DIVERSE GLOBAL EXPOSURE

The initial six months involves 4-5 rotations across the full value chain covering multiple geographies and businesses.

PROJECT OWNERSHIP IN LIVE BUSINESS ENVIRONMENT

The Programme offers you the opportunity to apply your learnings by driving two high-impact, commercial projects.

HIGH-IMPACT MANAGEMENT ROLE

After 12 months you will be placed in a front-line, commercial management role which will fuel your aspirations and ambition.

BUILD A WINNING CAREER

Enjoy empowered roles early in your career and rich experience in complex, fast-changing, high-growth business environments.

Olam is re-imagining Global Agriculture and Food Systems

to provide food, feed and fibre that's better for our farmers, communities and our world.

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What inspires me about Olam is the commitment to sustainability. How in all the decisions we make, we balance economic, social and environmental factors; and how we want to become pioneers in re-imagining global agriculture – making it a fair system for everyone involved.

ROCIO TORRES
IESE BUSINESS SCHOOL, SPAIN
(FLP 2018)





Cocoa processing facilities
NETHERLANDS



Feasibility study for wet processing of Robusta coffee
IVORY COAST



Palm Plantations
GABON



Corporate Induction +
Functions + Trading
SINGAPORE HQ



Upcountry Cashew
buying operations
VIETNAM



Project to assess viability of instant
noodles, oil and biscuit business in this
new market
INDONESIA



Coffee Branch
Manager
BRAZIL

● Olam presence

EXPOSING AMBITIOUS MINDS TO THE WORLD OF OLAM

A TYPICAL PROGRAMME ROADMAP

Your journey could take you to any part of our global operation, exposing you to our full value chain, and multiple products and geographies.

Programme commences July 2020.



Corporate Induction

Comprehensive introduction to Olam's business model and time with senior leaders.



Value Chain Field Rotations x 5

1. Origination / Supply Chain
2. Upstream Plantations
3. Trading Desk and Corporate Functions
4. Midstream Processing
5. Downstream Distribution



Business Unit Projects

Two real-life projects to execute. 3 months each.



Role Placement

Commercial management role in a key part of one of our businesses.



Do you have the entrepreneurial spirit, passion for excellence and appetite to learn in new environments?







To apply:
www.olamfutureleaders.expr3ss.com



WHAT WE SEEK:

- ✔ **Credentials and experience.** You are a current post-graduate student at a leading business school with 2-3 years' experience working in Marketing, Supply Chain, Finance or Operations.
- ✔ **Leader and change agent.** You have the attributes to lead and manage complexity and the perseverance to achieve outcomes.
- ✔ **High cognitive ability.** Your approach to projects and problem solving will ensure your success in delivering on the complex tasks that lie ahead.
- ✔ **Mobility.** A career in Olam is strengthened by multi-location experience in emerging countries and is at the heart of this Programme.

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